

January 16th Meeting of the Universal Health Plan Governance Board



Welcome Remarks – Chair Bellanca

- Tech Check
- Roll Call and Introductions
- Written Public Comment Review
- Agenda Review

Agenda

- Welcome, Roll Call, Agenda Review
- Approve Minutes
- Public Comment (if needed)
- Executive Director's Report
- Next UHP Executive Director Hiring Process
- Committee Updates
 - Finance and Revenue
 - Plan Design and Expenditure
 - Operations
- Community Engagement and Communications Strategic Alignment & Update
- Strategic Direction
- Next Steps (Board outreach, meeting take-aways and next meeting topics)
- Public Comment
- Adjourn

Approve December Board Meeting Minutes

- *Chair Bellanca*

Public Comment

Executive Director's Report

- Director Cowling

Next UHP Executive Director Hiring Process

*- Sean O'Day, DCBS Deputy Director, and
Courtney Domina, Talent Management Coordinator*

Interim Plan

Board discussion

Motion Placeholder

Recruitment Plan for UHP Executive Director

1. Review and approve Position Description
 - a) Duties
 - b) Minimum Qualifications (fixed by DAS CHRO)
 - c) Requested Skills = desired qualifications and attributes
2. Decide on selection method:
 - a) Retain authority with the Board for all decisions in hiring the executive director
 - b) Delegate the hiring authority to a committee of the board
 - c) Delegate authority to the Board Chair, or a member of the Board, to make a recommendation to the Board
3. Decide recruitment process

Proposed Motion

I move to approve the executive director position description, with board edits / requested skills (standards/criteria), dated January 16, 2025.

Proposed Motion

I move to establish an Executive Director hiring committee consisting of these board members:

Proposed Motion

I move to establish the following process for hiring a new Executive Director:

1. Position description will be posted and advertised for 20 days (at minimum)
2. Hiring committee will work with DCBS recruiting services to:
 - Develop job announcement wording with qualifications
 - Open Date
 - Recruitment Sources
 - Selection of Candidates for First Round Interviews
 - Identify Panelists and Interview Questions and Dates
 - Determine whether a Second Round is needed, and if so, candidates, panelists and interview questions
3. Hiring committee members will reach consensus on a recommendation of the top one or two candidates, conduct reference checks, and present that recommendation at the following board meeting
4. The Board will have the option to go into executive session to discuss details of the committee's recommendation / interview final candidate(s)
5. The board will take a public vote on selection of the final candidate, delegating authority to Chair to negotiate terms of employment

Committee Updates

- *Committee Chairs*

Upcoming Committee Meetings

January

Sun	Mon	Tue	Wed	Thu	Fri	Sat	
	19	20	21	22	23	24	25
		F&R Committee Mtg 9-12 pm	CECC Mtg 1-4 pm	Ops Committee Mtg 1-4 pm			
	26	27	28	29	30	31	

February

Sun	Mon	Tue	Wed	Thu	Fri	Sat	
	2	3	4	5	6	7	8
				PD&E Committee Mtg 1-4 pm			

Finance and Revenue

Chair: Cherryl Ramirez

- Current work
- Questions for board or other committees (if applicable)
- Straw proposal (if applicable)
- Additional resources needed (if applicable)

Meetings/topics Ahead

- Tuesday, January 21, 9 – 12 p.m.; Administrative Costs and Revenue Options

Plan Design and Expenditures

Chair: Debbie Diaz (Helen Bellanca)

- Current work
- Questions for board or other committees (if applicable)
- Straw proposal (if applicable)
- Additional resources needed (if applicable)

Meetings/topics Ahead

- Thursday, February 6, 1 – 4 p.m.; Eligibility

Operations

Chair: Bruce Goldberg

- Current work
- Questions for board or other committees (if applicable)
- Straw proposal (if applicable)
- Additional resources needed (if applicable)

Meetings/topics Ahead

- Thursday, January 23, 1 – 4 p.m.; Public Corporations

Break

We will reconvene at 10:45 am

There is a “grab ‘n go” café located on the basement level

Community Engagement and Communications Update

Name: Amy Fellows + Michelle Glass
Title: Committee Co-Chairs



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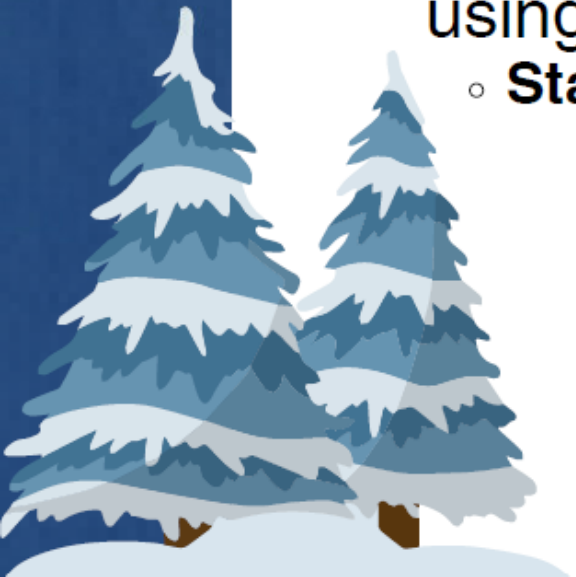


Topics to Cover

- Community Engagement Update
 - Information Item
- Community Engagement Request for Input
 - Request for Board feedback
- Travel Meetings
 - Request for board discussion
- Inter-Committee Communication
 - Request for board discussion

Community Engagement Tasks: Completed Work

- Establish a Community Engagement Committee
 - **Status: Complete | 14 Members | 3 Meetings Held in 2024**
- Review Joint Task Force Final Report's appendices on community engagement, understand existing feedback that communities have given and identify gaps in engagement including, but not limited to, behavioral health consumers and providers
 - **Status: Complete, summary report sent to other UHPGB Committees**
- Identify strategies to engage with communities and stakeholders using existing structures and meetings
 - **Status: Iterative – list started, reviewed by committee, ongoing**



Community Engagement Tasks: Current Work

- Engage with key partners including: federally recognized tribes in Oregon, businesses, Providers, Clinics, CCOs, community-based organizations (CBOs), disability-led organizations and insurance carriers
- Engage with small and large businesses particularly in the development of the revenue and finance development of the Universal Health Plan
 - **Status: Diana Bianco of Artemis Consulting Contracted | Planning Phase**
 - **Request: Board input on consultant planning process**



Community Engagement Tasks: Future Work

- Develop plan for general public outreach to engage throughout the Finance and Operations committees
 - Note: Contingent on Communications Workstream
- Present feedback received through community engagement efforts to the Governance Board committees and board to inform decisions



Community Engagement Deliverables [Section 2(3) f, g, h]

1 - Use existing mechanisms (Joint Task Force, Community Health Assessments, and more) to understand existing feedback on health and universal health plan to identify gaps and areas where additional outreach is needed.

- **Status: Initial scan complete, sent to other committees**

2 - Community engagement outreach plans for business, health care industry and health care consumers throughout Oregon

- **Status: In progress – current focus**

3 - At a minimum, present workstream recommendations to relevant community partners following each workstream to get feedback on recommendations prior to board review

- **Status: Iterative – Complete for deliverable #1**

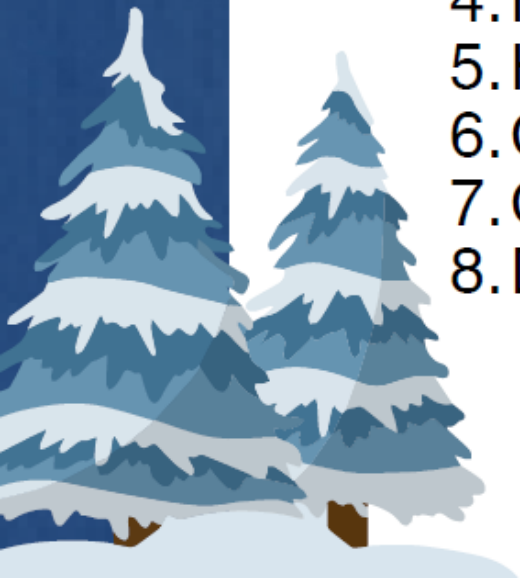


Community Engagement Contract Scope of Work

Assist board staff and the Community Engagement and Communications Committee to create a community engagement plan

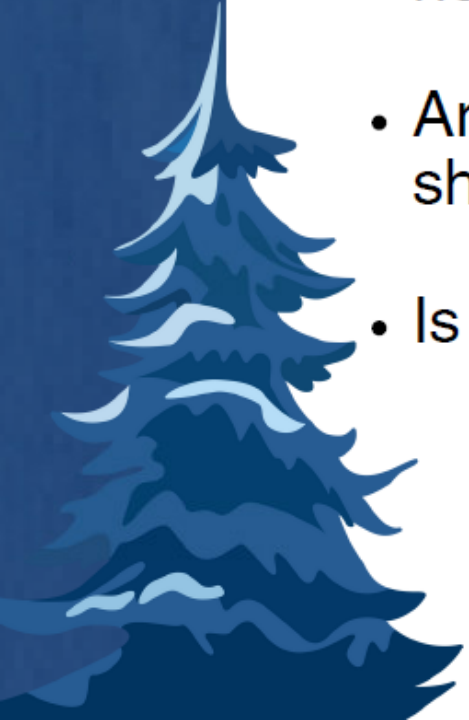
Focus engagement opportunities on (*required by the legislation*):

1. Employers (small and large)
2. Business organizations (small and large)
3. Health care providers
4. Health care insurers
5. Health care consumers
6. Coordinated Care Organizations (“CCO”)
7. Community Based Organizations (“CBO”)
8. Disability-led organizations



Board Input Request:

- What are key components for success in engaging these groups?
- What are your worries about the engagement process? What challenges do you foresee?
- What are your thoughts about balancing capacity limits with the desire to hear from many people and to be inclusive?
- Are there specific contacts, organizations, or associations that you think should be prioritized in this outreach?
- Is there anything else you want to share as we undertake this work?



Discussion Item: Inter-Committee Communication and Requests

- **Goal:** Establish process for sharing updates, requesting information, or asking questions between committees that do not rise to the level of a full board update or straw proposal?
- **Purpose:** to facilitate efficient, iterative committee work between board meetings
- **Proposal:** Committee chairs send through staff with a clear request, information item, or question



Discussion Item: Traveling Board Meetings

- **Goal:** Assess board interest, feasibility and timing for rotating UHPGB meetings across regions in the state
- **Purpose:** To create broader awareness of the work of the board and accessibility/community engagement opportunities across geographic regions. Remote participation would remain an option for all meetings.
- **Proposal:** Rotate every other month between Salem and other regions, maintaining remote accessibility. Send out local press releases ahead of regional board meetings. Starting date TBD.





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Thank you

Strategic Direction

- *Chair Bellanca*

Strategic Direction

- Broad support for PEBB benefits as basis of plan
- OHP provides certain supports and benefits not included in PEBB

Long Term Supports and Services (LTSS)

Non-Emergent Medical Transportation (NEMT)

Health Related Social Needs (HRSN)

Does the board prefer a tiered (enhanced) benefit system?

What extent of cost sharing should be in the plan?

Should some benefits be pulled out and offered as paid supplementary insurance (LTSS, vision, dental)?

Tiered (Enhanced) Plan Option

All Oregon residents have the same benefits for medical, dental, vision, etc.

If you qualify for OHP based on income, LTSS, NEMT and HRSN also available

All other residents would have option of paying for supplemental insurance for LTSS

Cost Sharing Option

All Oregon residents have the same benefits for medical, dental, vision, etc.

If you qualify for OHP based on income, LTSS, NEMT and HRSN also available at no cost

All other residents would have cost sharing for LTSS

May also have cost sharing for vision, dental, hearing, emergency transportation beyond the basic package

Next Steps:

- Board Outreach
- Meeting Take-aways
- Next Meeting Topics

- *All*

Public Comment

Adjourn

“I have one life and one chance to make it count for something... My faith demands that I do whatever I can, wherever I am, whenever I can, for as long as I can with whatever I have to try to make a difference.”

- Jimmy Carter, 39th US President



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