



1 to entering into this Stipulation and Final Order and issuance and entry of the Stipulated  
2 Final Order below.

### 3 **STIPULATION OF FACTS**

- 4 1. The Commission has licensed Landis since September 20, 2013. Landis holds a  
5 Preliminary Teaching License, with an endorsement in Special Education Generalist  
6 (PK-12), valid from September 28, 2016 through October 23, 2019. During all  
7 relevant times, Landis was employed by the Lincoln County School District (2015-  
8 2016) and the Eugene School District (2016-2018).
- 9 2. During the 2015-2016 school year, while employed as a special education teacher for  
10 the Lincoln County School District (LCSD), Landis engaged in unprofessional  
11 interactions with special education student BB. According to Landis, student BB was  
12 a student over the age of 18 who was approximately 6'2" in height. To prevent BB  
13 from continuing to place his hands on another student who was a minor, Landis  
14 would not allow BB to sit at the same table as that student and made effort to assure  
15 the students were never alone together. BB perceived this conduct as isolating and  
16 threatening. Landis admits that he should have brought this conduct to the attention  
17 of the administration sooner and that in these interactions with BB he was not as  
18 patient and understanding as he could have been.
- 19 3. In December of 2015, the LCSD administration investigated a complaint that Landis  
20 had interacted unprofessionally with another special education student, DFW. One  
21 instructional assistant who was present and gave contrary instructions to DFW  
22 informed the District that Landis displayed anger towards DFW and scared him. This  
23 investigation resulted in Landis receiving a five-day suspension without pay from the  
24 district for the policy violations.
- 25 4. In early 2016, Landis engaged in physical contact with special education student JE  
26 (19 year old male weighing more than Landis) in a manner contrary to district policy.  
27 JE was known to be violent and required a 4 to 1 ratio of supervision. According to  
28 Landis, JE assaulted or attempted to assault staff regularly. When JE assaulted or  
29 attempted to assault Landis, witnesses reported that Landis failed to employ required  
30 OIS restraints as trained and per policy.
- 31 5. Investigation revealed that in addition to the unprofessional interactions with BB  
32 DFW, and JE, school administrators also received reports that Landis had engaged in  
33 unprofessional interactions with staff members and other various policy violations.

1 Some examples include: On or about September 8, 2015, during the first week of  
2 school, Landis was ordered to leave school and not return until he completed  
3 mandated training as assigned. On September 22, 2015, Landis failed to pay for food  
4 he took from the cafeteria which upset a cafeteria worker and was reported to the  
5 administration. On December 7, 2015, another teacher complained to the building  
6 principal that Landis had entered her classroom displaying so much anger that it  
7 scared her. On December 18, 2015, Landis was issued a letter of reprimand for  
8 leaving his classroom early, failing to check out as required, and for engaging in  
9 discussion about another teacher with a student.

10 6. In February 2016, Landis was reassigned to half time at Oceanlake Elementary  
11 School and half time at Taft High School. On February 6, 2016, Landis submitted his  
12 resignation to be effective at the end of the school year, June 28, 2016. Landis was  
13 subsequently hired as a SPED teacher in the Eugene School District starting in the  
14 2016-2017 school year and continuing into the 2017-2018 school year.

15 7. While employed with Eugene School District, On June 23, 2017, Landis received a  
16 letter of direction regarding communications with instructional assistants and staff  
17 which were perceived by the administration as disrespectful, threatening, and  
18 unprofessional.

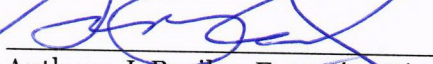
19 8. In the process of conducting the Commission's investigation, it was learned that  
20 Landis falsely answered "No" to character question number three on your May 16,  
21 2016, application for the renewal of your Oregon educator license. Character  
22 question three asks, "Have you ever been placed on leave by your employer for any  
23 alleged misconduct?" Investigation determined that Landis had been placed on leave  
24 once for failure to complete a required training and twice for alleged misconduct  
25 prior to the May 16, 2016, application.

26 9. To gain additional insight into the above issues, Landis has been actively engaged in  
27 counseling.

28 IT IS SO STIPULATED:

29   
30 \_\_\_\_\_  
Jonathan W. Landis

11/31/2019  
\_\_\_\_\_  
Date

31   
32 \_\_\_\_\_  
33 Anthony J. Rosilez, Executive Director  
34 Teacher Standards and Practices Commission

2/18/2019  
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Date



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**CONCLUSION OF LAW**

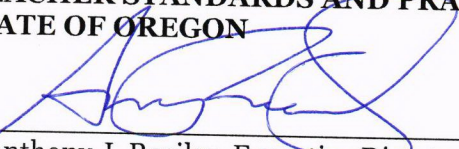
Landis' conduct outlined above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1)(*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0020(2)(d)(*Skill in the supervision of students*), OAR 584-020-0025(2)(a)(*Establishing and maintaining classroom management that is conducive to learning*), OAR 584-020-0025(2)(e)(*Using district lawful and reasonable rules and regulations*), OAR 584-020-0030(2)(a)(*Willingness to be flexible in cooperatively working with others*), OAR 584-020-0030(2)(b) (*Skill in communicating with administrators, staff, parents, and other patrons*), OAR 584-020-0040(4)(d)(*Unreasonable physical force against students, except as permitted under ORS 339.250*), and OAR 584-020-0040(4)(c)(*Falsification of any document or knowing misrepresentation directly related to licensure, employment or professional responsibilities*); and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(3)(a)(*Maintain the dignity of the profession y respecting and obeying the law, exemplifying personal integrity and honesty*).

**ORDER**

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Revocation on the Standard Teaching License of Jonathan W. Landis. By statute, Landis will be eligible to seek reinstatement of his license after one year from the date of this order.

Issued and dated this 8 day of February, 2019.

**TEACHER STANDARDS AND PRACTICES COMMISSION  
STATE OF OREGON**

By   
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Anthony J. Rosilez, Executive Director