1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND 4 **Educator License of**) FINAL ORDER OF REPRIMAND 5 GARY MICHAEL MILLER) 6 7 8 9 On November 18, 2015, the Teacher Standards and Practices Commission 10 (Commission) received a report from the Grants Pass School District alleging 11 professional misconduct on the part of licensed educator, Gary Michael Miller (Miller). 12 After review of the matters alleged, Miller and the Commission agree that their 13 respective interests, together with the public interest, are best served by a stipulation to 14 certain facts and the imposition of a public reprimand followed by a period of probation. 15 By signing below, Miller acknowledges, understands, stipulates, and agrees to the 16 following: (i) he has been fully advised of his rights to notice and a hearing to contest the 17 findings of fact, conclusions of law, and order set forth below, and fully and finally 18 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 19 Facts and Final Order of Reprimand (Stipulation and Final Order); (ii) this Stipulation 20 and Final Order is a public document and disclosed to the public upon request by the 21 Commission; (iii) this Stipulation and Final Order is contingent upon and subject to 22 approval and adoption by the Commission. If the Commission does not approve and 23 adopt this Stipulation and Final Order, then neither Miller nor the Commission are 24 bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and 25 understands it completely; (v) he voluntarily, without any force or duress, enters into 26 this Stipulation and Final Order and consents to issuance and entry of the Stipulated 27 Final Order below; (vi) he states that no promise or representation has been made to 28 induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an 29 attorney regarding this Stipulation and Final Order and has been fully advised with 30 regard to his rights thereto, or waives any and all rights to consult with an attorney prior 31 to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. 32 33 34 35 36

1		STIPULATION OF FACTS
2	1.	Gary Michael Miller has been licensed by the Commission since June 22, 2011. Miller's
3		Professional Teaching License, with endorsements in Health (PK-12); Integrated
4		Science (PK-12); Legacy Middle Level (PK-12); and Physical Education (PK-12);
5		is valid from June 13, 2017, through October 9, 2022. During all relevant times,
6		Miller was employed by the Grants Pass School District.
7		
8	2.	On November 18, 2015, the Commission received a district report alleging Miller
9		had violated professional standards and local policy related to unnecessary
10		physical force with a student. Investigation determined the following:
11		
12		On or about October 1, 2015, at the end of the school day, student JS jokingly
13		approached Miller and snipped a pair of scissors approximately 12 inches from
14		Miller's head. Miller and JS mutually began to engage in playful pushing /
15		wrestling. While attempting to pull JS's hoodie sweatshirt over his head, Miller
16		unintentionally pulled JS's hair. Witnesses described the encounter as starting
17		out playful but escalating quickly to nearly out of hand. As a result of the
18		horseplay, JS had some redness on his chest area, and Miller had a bruise on his
19		arm as a result of the contact. On October 21, 2015, school officials issued Miller a
20		written reprimand for his conduct and policy violations.
21		
22		SO STIPULATED:
23		/ / //
24 25	Gary I	Michael Miller Date
26 27	j	(A Page) 6/14/2018
28		Danowski, Deputy Director Date
29	Teach	er Standards and Practices Commission
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1	CONCLUSION OF LAW	
2	Gary Michael Miller's conduct as described above, violates professional	
3	standards. Miller's conduct constitutes gross neglect of duty in violation of ORS	
4	342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use	
5	professional judgment), OAR 584-020-0020(2)(d) (Skill in the supervision of	
6	students), OAR 584-020-0025(2)(a) (Establishing and maintaining classroom	
7	management that is conducive to learning), OAR 584-020-0025(2)(e) (Using district	
8	lawful and reasonable rules and regulations); and OAR 584-020-0040(4)(d)	
9	(Unreasonable physical force against students, fellow employees, or visitors to the	
10	school, except as permitted under ORS 339.250).	
11	The Commission's authority to impose discipline in this matter is based upon	
12	ORS 342.175.	
13	ORDER	
14	Based on the foregoing, the Commission hereby orders as follows:	
15	1. The Commission adopts and incorporates herein the above findings of fact and	
16	conclusions of law, and based thereon, imposes a Public Reprimand on Gary	
17	Michael Miller's Oregon educator license(s).	
18		
19	Issued and dated this $\frac{20}{\text{day of}} \frac{\text{June}}{\text{June}}$, 20 18	
20 21	TEACHER STANDARDS AND PRACTICES COMMISSION STATE OF OREGON	
22 23 24	By Dr. Anthony Rosilez, Executive Director	