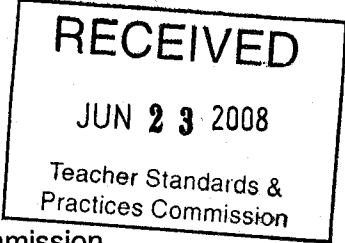


1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

2 OF THE STATE OF OREGON

3 In the Matter of the) STIPULATION OF FACTS
4 Teaching License of) AND FINAL ORDER
5 HEATHER LYN BICKEL) OF REPRIMAND



6 On or about March 28, 2008, the Teacher Standards and Practices Commission
7 (Commission) received a report from the McMinnville School District that Heather Lyn Bickel
8 (Bickel) served without proper licensure during the fall semester of 2007. Ms. Bickel allowed
9 her licensure to lapse in September 2007.

10 Ms. Bickel fully cooperated with the Commission's investigation. After review of the
11 matters alleged, Ms. Bickel and the Executive Director agree that their respective interests,
12 together with the public interest, are best served by a stipulation to certain facts and a public
13 reprimand.

14 This document sets forth the facts upon which the parties have agreed and the
15 stipulated sanction to be imposed. Ms. Bickel stipulates that there is sufficient evidence in the
16 Commission's files and records to support the findings of fact, conclusions of law, and order set
17 forth below.

18 By signing below, Ms. Bickel acknowledges, understands, stipulates, and agrees to the
19 following: (i) she has been fully advised of her rights to notice and a hearing to contest the
20 findings of fact, conclusions of law, and order set forth below, and fully and finally waives all
21 such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final
22 Order of Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public
23 document and disclosed to the public upon request by the Commission; (iii) this Stipulation and
24 Final Order is contingent upon and subject to approval and adoption by the Commission. If the
25 Commission does not approve and adopt this Stipulation and Final Order, then neither Ms.
26 Bickel nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation
27 and Final Order, and understands it completely; (v) she voluntarily, without any force or duress,
28 enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated

1 Final Order below; (vi) she states that no promises or representation has been made to induce
2 her to sign this Stipulation and Final Order; and (vii) she has consulted with an attorney
3 regarding this Stipulation and Final Order and has been fully advised with regard to her rights
4 thereto, or waives any and all rights to consult with an attorney prior to entering into this
5 Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. This
6 Order sets forth the facts upon which the parties have agreed and the sanction to be imposed.
7 Ms. Bickel stipulates that there are sufficient facts contained in the Commission's files and
8 records to support the findings of fact and conclusions of law set forth below. In entering into
9 this stipulation, Ms. Bickel waives the right to a hearing to contest the findings of fact, conclusion
10 of law and order set forth below.

11 **STIPULATION OF FACTS**

- 12 1. Ms. Bickel held a Transitional Teaching License with endorsements in Multiple
13 Subjects Self-Contained (ECE and ELE) and Reading (ECE/ELE; ML/HS) from
14 September 3, 2004 through September 3, 2007.
- 15 2. Ms. Bickel submitted timely application for the Initial I Teaching license, triggering the
16 120 day extension to the expiration of her license but did not submit any passing
17 scores for the Basic Skills test requirement, the Multiple Subjects Examination for the
18 Multiple Subjects endorsement or the Praxis Reading test for the Reading
19 endorsement which she could have completed during the three years she held the
20 Transitional Teaching License.
- 21 3. Ms. Bickel did not notify her district that she had not completed the work she needed
22 to qualify for the next stage license.
- 23 4. Ms. Bickel taught from January 8, 2008 to March 26, 2008 without a valid teaching
24 license.
- 25 5. To date, Ms. Bickel has only submitted passing scores on the MSE and currently
26 holds an emergency teaching license valid from March 26, 2008 to June 20, 2008.


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CONCLUSION OF LAW

Heather Lyn Bickel served without proper licensure in violation of OAR 584-050-0030(2) from January 8, 2008 to March 26, 2008. This misconduct constitutes Gross Neglect of Duty. The Commission's authority to impose discipline in this matter is based upon ORS 342.175 and OAR 584-020-0030(3).

IT IS SO STIPULATED:


Heather Lyn Bickel

June 17, 2008
Date


Victoria Chamberlain, Executive Director
Teacher Standards and Practices Commission

May 13, 2008
Date

ORDER

The Commission hereby adopts the above findings of fact and imposes a Public Reprimand upon the Licensure of Heather Lyn Bickel. This Order shall serve as the Public Reprimand.

IT IS SO ORDERED this 3rd day of July, 2008.

TEACHER STANDARDS AND PRACTICES COMMISSION

By: 
Victoria Chamberlain, Executive Director

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