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(WED) MAY 10 2006 11:54/ST. 11:54/NO. 6349306759 P 2 Harris Berne Christensen

508-868-2003

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON

In the Matter of the STIPULATION OF FACTS, Administrative License of SURRENDER AND 6 STEVEN RAY LAMBERTSEN ORDER OF SUSPENSION

On or about July 5, 2005, the Teacher Standards and Practices Commission (Commission) received information indicating that Steven Ray Lambertsen, while serving as Superintendent for the South Umpqua School District, misrapresented his wife's professional teaching experience to Sandy Kremer, Director of Human Resources for the South Umpqua School District. The Commission's investigation also revealed that Mr. Lambertsen failed to apply for and obtain a license prior to assuming duties as Superintendent of South Umpqua School District.

After review of the matters alteged, Mr. Lambertsen and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation of certain facts and the surrender of his administrative license pursuant to OAR 584-060-0027.

Mr. Lambertsen understands that the Commission will suspend said license effective May 12, 2006, through December 31, 2006.

This Order sets forth the findings of fact and the sanction to be imposed.

Mr. Lambertsen stipulates that there are sufficient facts contained in the Commission's files and  $\cdot$ records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation. Mr. Lambertsen waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

This stipulation is contingent upon approval and adoption of the Order by the Commission. If the Commission does not adopt this Order, neither Mr. Lambertsen nor the Commission are bound by these Stipulations and Mr. Lambertsen retains all rights to a hearing on the allegations.

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## STIPULATION OF FACTS

1. On April 26, 2004, Mr. Lambertsen signed an employment contract with the South Umpqua School District and began serving as Superintendent by contract on July 1, 2004. The contract required that Mr. Lambertsen maintain, throughout the life of the agreement, a valid and appropriate license. On August 3, 2004, Mr. Lambertsen applied for an Administrative License. The Commission issued a Transitional Administrator License with an Administrator Endorsement on September 2, 2004, valid until September 2, 2007. Mr. Lambertsen served without a license from July 1, 2004, until September 2, 2004.

- 2. By email, prior to employment, Mr. Lambertsen misrepresented his wife's professional teaching experience in Utah when requesting a position for her at South Umpqua School District. Mr. Lambertsen sent an email to South Umpque School District indicating that Mrs. Lambertsen, "...is just completing her 10th year in education."
- 3. Sandy Kremer, Director of Human Resources, reported that on or about June 1, 2004, Mr. Lambertsen told her that Mrs. Lambertsen had been a teacher at Millard School District for seven years and at Tintic School District for two years. Based upon that information Sandy Kremer prepared a teaching contract for Mrs. Lambertsen placing Mrs. Lambertsen on the salary schedule for level ten as she was starting her tenth year as a teacher.
- 4. The Department of Education for the State of Utah reports that Mrs. Lambertsen was not licensed to teach in the State of Utah until November 19, 2003. The Millard School District reports that Mrs. Lambertsen served as a classified instructional assistant for the District from 1997 to 2003, not a contract teacher. The Tintic School District reports that Mrs. Lambertsen taught sixth grade from May to June in 2003 and served as a special education teacher from September 2003 to May 2004.
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509-968-2003

1 5. The South Umpqua School District withheld \$4946 from Mrs. Lambertsen's final 2 paychecks for the 2004-2005 school year due to overpayment of salary. 3 4 6 ictoria Chamberiain. Executive Director 8 Teacher Standards and Practices Commission

CONCLUSION OF LAW

Steven Ray Lambertsen was employed by an Oregon school district without a valid Oregon administrator license from July 1, 2004 to September 2, 2004. Mr. Lambertsen's conduct of working without a valid floense constitutes Gross Neglect of Duty in violation of OAR 584-020-0040(c) and OAR 684-020-0040(4)(o) as it incorporates OAR 584-020-0035(2)(a). Mr. Lambertsen made knowing misrepresentation to South Umpqua School District directly related to his wife's professional duties prior to her employment with South Umpqua School district. In doing so, Mr. Lambertsen falled to maintain the dignity of the profession and his failure to exemplify personal integrity and honesty violated OAR 584-020-0040(4)(o) as it incorporate OAR 584-020-0035(3)(a). Additionally, by misrepresenting Mrs. Lambertsen's educational experience, Mr. Lambertsen violated ORS 244.040(1)(a), since his misrepresentation as a public official resulted in personal financial gain. This conduct constitutes Gross Neglect of Duty in violation of OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(2)(a). The Commission's authority to impose discipline in this matter is based upon CRS 342.175.

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David B Brownhill, OSB# 87179

Attorney for Steven Ray Lambertson

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ORDER 2 The Commission adopts the above findings of fact and hereby suspends the 3 Administrative License issued to Steven Ray Lambertsen effective May 12, 2006, through December 31, 2006. Mr. Lambertsen may apply for reinstatement of licensure pursuant to OAR 5 584-050-0015(3), 6 IT IS SO ORDERED this 7 TEACHER STANDARDS AND PRACTICES COMMISSION 8 9 10 Victoria Chambertain. Executive Director 11 12 Approved as to form: 13