BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

OF THE STATE OF OREGON

In the Matter of the)	STIPULATION OF FACTS
Licensure of)	AND
LORI ANN CLIFFORD)	FINAL ORDER OF PROBATION

On October 9, 2003, the Teacher Standards and Practices Commission (Commission) adopted a Stipulation of Facts and Probation based upon information that Lori Ann Clifford (Clifford) provided on application for an Initial Teaching License. The terms and conditions of the four (4) year Probation, effective September 4, 2003, included the requirement that Ms. Clifford abstain from consumption of alcohol. On March 13, 2006, the Commission received information that Ms. Clifford violated her probation by consuming alcohol. On March 13, 2006, Ms. Clifford admitted that she relapse from her program of recovery in July of 2005 and was consuming alcohol in violation of probation.



Ms. Clifford fully cooperated in the Commission's investigation of this matter. After review of the facts in this matter, Ms. Clifford and the Executive Director agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, and the continuance of probation for an additional two (2) years.

This document sets forth the facts upon which the parties have agreed and the stipulated sanction to be imposed. Ms. Clifford stipulates that there is sufficient evidence in the Commission's files and records to support the findings of fact, conclusions of law, and order set forth below.

By signing below, Ms. Clifford acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and

	Final Order is contingent upon and subject to approval and adoption by the Commission. If the		
2	Commission does not approve and adopt this Stipulation and Final Order, then neither Ms.		
3	Clifford nor the Commission are bound by the terms herein; (iv) she has fully read this		
4	Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force		
5	or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the		
6	Stipulated Final Order below; (vi) She states that no promises or representation has been made		
7	to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an		
8	attorney regarding this Stipulation and Final Order and has been fully advised with regard to her		
9	rights thereto, or waives any and all rights to consult with an attorney prior to entering into this		
10	Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.		
11	STIPULATION OF FACTS		
12	1. Ms. Clifford currently holds an Initial School Counselor License valid September 4,		
13	2003, through February 18, 2007, with a School Counselor Endorsement.		
14	2. Ms. Clifford is employed by Beaverton School District.		
15	3. Ms. Clifford violated a condition of her probation with the Commission by consuming		
16	alcohol.		
17	4. On March 29, 2006, Ms. Clifford voluntarily sought an evaluation for alcohol addiction		
18	and treatment with Kaiser Permanente NW. Ms. Clifford has signed an authorization for Kaiser		
19	Permanente to release to the Commission regarding her progress and recovery.		
20	5. On June 1, 2006, Ms. Clifford completed an Outpatient Treatment Program with		
21	Kaiser Permanente NW. Ms. Clifford is currently participating in an aftercare program		
22	supervised by Kaiser Permanente NW.		
23	IT IS SO STIPULATED AND AGREED TO:		
24 25	Lori Ann Clifford Lori Ann Clifford Date 1 29-02		
6	Auctoria Mankeclair 6-29-06		
1 7	Victoria Chamberlain, Executive Director Date		

CONCLUSION OF LAW

Lori Ann Clifford failed to comply with a specific condition of the four year Probation (effective September 4, 2003 through September 4, 2007) by consuming alcohol in violation of OAR 584-020-0040(4)(k) which constitutes Gross Neglect of Duty. The Commission has authority to impose discipline in this matter under ORS 342.120 through 342.430 and OAR Chapter 584.

FINAL ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusion of law, and based hereon, hereby extends Ms. Clifford's Probation for a period of two (2) additional years, to September 4, 2009, subject to the following terms and conditions:

- 1. Ms. Clifford shall, at her own initiative and expense, continue to obtain treatment for her alcohol dependency as recommended by her alcohol treatment provider and abstain from the consumption of alcohol;
- 2. During the period of her probation, Ms. Clifford shall submit to the Executive Director of the Commission reports of her compliance with the aftercare treatment plan. Ms. Clifford shall provide these reports every six (6) months during her probation, on or before September 4, 2006; March 4, 2007; September 4, 2007; March 4, 2008, September 4, 2008, March 4, 2009; and September 4, 2009;
 - 3. Ms. Clifford shall conduct herself as a law-abiding citizen;
- 4. Ms. Clifford shall report in writing within ten days to the Executive Director of the Commission any arrest or citation for any felony, misdemeanor, major traffic violation or violation of criminal probation; and
- 5. Ms. Clifford shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules, Chapter 584, Division 020.

	Violation of any term of condition of probation shall constitute an independent basis for
2	the Commission to revoke Ms. Clifford's licensure or otherwise impose discipline, after first
3	providing Ms. Clifford with notice and opportunity for hearing
4	Issued and dated this day of August, 2006.
5 6	TEACHER STANDARDS AND PRACTICES COMMISSION STATE OF OREGON
O	STATE OF OREGON
7	By: Tuctoria Chamberlain
8	By: Manuelain
9	Victoria Chamberlain, Executive Director [062906]