


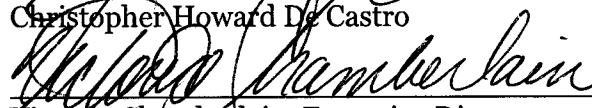
1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

3 **STIPULATION OF FACTS**

- 4 1. The Commission has licensed De Castro since August 17, 2001. De Castro's
5 Initial I Teaching License, with endorsements in Multiple Subjects (MIDLVL),
6 Multiple Subjects Self-Contained (ECE, ELE), and Special Education (ML/HS,
7 ECE/ELE L), issued on December 29, 2012, expires on December 28, 2015.
8 During all relevant times, De Castro was employed by the Pine Eagle School
9 District.
- 10 2. Commission investigation determined that De Castro used poor judgment in
11 making inappropriate comments to and around students. Students complained
12 that at times, De Castro used inappropriate language, unsuitable references, and
13 engaged in discussions that were demeaning and made the students feel
14 uncomfortable.

15 ///

16 IT IS SO STIPULATED:

17 
18 _____
19 Christopher Howard De Castro
20 
21 _____
22 Victoria Chamberlain, Executive Director
23 Teacher Standards and Practices Commission

1/1/14

Date
1-29-14

Date

24
25 **CONCLUSION OF LAW**

26 The conduct described above constitutes gross neglect of duty in violation of ORS
27 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1)
28 (*Recognize the worth and dignity of all persons and respect for each individual*), OAR
29 584-020-0010(5) (*Use professional judgment*); OAR 584-020-0040(4)(o) as it
30 incorporates OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries*
31 *with students in conduct and conversations at all times*).

32
33 The Commission's authority to impose discipline in this matter is based upon
34 ORS 342.175.

1 **ORDER**

2 Based on the foregoing, the Commission hereby orders as follows:

- 3 1. The Commission adopts and incorporates herein the above findings of fact and
4 conclusions of law, and based thereon, imposes a Public Reprimand on
5 Christopher Howard De Castro's Educators License;
6
7 2. De Castro is hereby placed on probation for a period of two (2) years from the
8 date this order is signed by the Commission subject to the following conditions:
9
10 a. De Castro shall comply with the Standards for Competent and Ethical
11 Performance of Oregon Educators under Oregon Administrative Rules
12 Chapter 584, Division 020.
13

14 Violation of any term or condition of probation shall constitute an independent basis
15 for the Commission to revoke De Castro's teaching license, revoke his right to apply
16 for a license, or otherwise impose discipline, after first providing De Castro with
17 notice and opportunity for hearing.

18
19 Issued and dated this 10th day of March, 2014.

20 **TEACHER STANDARDS AND PRACTICES COMMISSION**
21 **STATE OF OREGON**

22
23 By 

24 Victoria Chamberlain, Executive Director