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## OF THE STATE OF OREGON

In the Matter of the	)	STIPULATION OF FACTS AND
Educator License of	)	FINAL ORDER OF REPRIMAND
CHRISTOPHER DE CASTRO	j	AND PROBATION

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During the time between April 2012 and March 2013, the Teacher Standards and Practices Commission (Commission) received a report from the Pine Eagle School District, and several patron complaints, alleging professional misconduct on the part of licensed educator, Christopher Howard De Castro (De Castro).

After review of the matters alleged, De Castro and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand and two year Probation.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. De Castro stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, De Castro waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, De Castro acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither De Castro nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an

attorney prior to entering into this Stipulation and Final Order and issuance and entry of 1 2 the Stipulated Final Order below. 3 STIPULATION OF FACTS 4 1. The Commission has licensed De Castro since August 17, 2001. De Castro's Initial I Teaching License, with endorsements in Multiple Subjects (MIDLVL), 5 6 Multiple Subjects Self-Contained (ECE, ELE), and Special Education (ML/HS, 7 ECE/ELE L), issued on December 29, 2012, expires on December 28, 2015. 8 During all relevant times, De Castro was employed by the Pine Eagle School 9 District. 2. Commission investigation determined that De Castro used poor judgment in 10 11 making inappropriate comments to and around students. Students complained 12 that at times, De Castro used inappropriate language, unsuitable references, and 13 engaged in discussions that were demeaning and made the students feel 14 uncomfortable. 15 111 16 IT IS SO STIPULATED: 17 18 oher\Howard D 19 20 21 Victoria Chamberlain, Executive Director 22 23 Teacher Standards and Practices Commission 24 25 CONCLUSION OF LAW 26 The conduct described above constitutes gross neglect of duty in violation of ORS 27 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) 28 (Recognize the worth and dignity of all persons and respect for each individual), OAR 584-020-0010(5) (Use professional judgment); OAR 584-020-0040(4)(0) as it 29 30 incorporates OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and conversations at all times). 31 32 33 The Commission's authority to impose discipline in this matter is based upon 34 ORS 342.175. 35

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1	ORDER
2	Based on the foregoing, the Commission hereby orders as follows:
3	1. The Commission adopts and incorporates herein the above findings of fact and
4	conclusions of law, and based thereon, imposes a Public Reprimand on
5	Christopher Howard De Castro's Educators License;
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7	2. De Castro is hereby placed on probation for a period of two (2) years from the
8	date this order is signed by the Commission subject to the following conditions:
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10	a. De Castro shall comply with the Standards for Competent and Ethical
11	Performance of Oregon Educators under Oregon Administrative Rules
12	Chapter 584, Division 020.
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14	Violation of any term or condition of probation shall constitute an independent basis
15	for the Commission to revoke De Castro's teaching license, revoke his right to apply
16	for a license, or otherwise impose discipline, after first providing De Castro with
17	notice and opportunity for hearing.
18	Issued and dated this day of March, 2014.
19	Issued and dated this day of March, 2014.
20	TEACHER STANDARDS AND PRACTICES COMMISSION
21	STATE OF OREGON
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23	By Miloud hamberlain
24	Victoria Chamberlain, Executive Director