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BEFORE THE TEACHIS STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the )  
Educator License of )  
ADAM REESE ) STIPULATION OF FACTS AND  
FINAL ORDER OF PUBLIC  
REPRIMAND AND PROBATION

On November 10, 2016, the Teacher Standards and Practices Commission (Commission) received a report from the Hillsboro School District (HSD) indicating possible professional misconduct on the part of licensed educator, Adam Reese (Reese).

After review of the matters alleged, Reese and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the imposition of a Public Reprimand, and a period of probation.

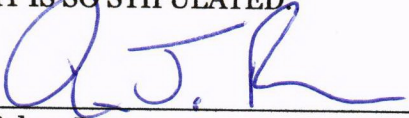
This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Reese stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Reese waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Reese acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Reese nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

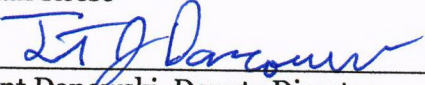
**STIPULATION OF FACTS**

1. The Commission has licensed Reese since May 7, 1998. Reese holds a Professional Teaching License, with endorsements in Physical Education (PK-12) and Social Studies (Pk-12), valid from April 26, 2017 through May 6, 2022. During all relevant times, Reese was employed by the Hillsboro School District (HSD).
2. On November 10, 2016, the Commission received a report from the HSD indicating Reese may have committed an act of gross neglect of duty and/or gross unfitness. Specifically, in violation of HSD policy, Reese had inappropriate verbal interactions with student athletes during football games/practices in the course of Reese's service as a head football coach at Hillsboro High School.
3. Investigation determined that on or about October 26, 2016, HSD administrators became aware of an incident that occurred on October 13, 2016, during halftime of a varsity football game held in Milwaukie. A student alleged that Reese had physically grabbed another student athlete (in full football padding/gear), and pushed him while yelling at him. An investigation was conducted and while the physical allegations were not fully substantiated and the HSD did not impose discipline for that, it was determined that Reese occasionally used profanity in front of students and other coaches while coaching football. The investigation determined that Reese's use of profanity did not appear directed at any individual student(s), but at the team as a whole. It also determined that Reese's use of profanity appeared limited to his coaching duties and found no evidence such conduct occurred in the classroom. HSD determined Reese's conduct violated district policy, issuing Reese a written reprimand dated November 22, 2016, revised on June 7, 2017.
4. In the time following Reese's reported conduct, Reese has, on his own accord, taken multiple training courses and opportunities to improve his coaching abilities and interactions, including training related to coach / student interactions, leadership, parent relationships, modeling behavior and other related studies. Since the 2016 incident, there have been no other known reports of any related misconduct on the part of Reese.

1 IT IS SO STIPULATED:

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3  
4 Adam Reese

12/24/2018  
Date

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7 Trent Danowski, Deputy Director  
8 Teacher Standards and Practices Commission

1/14/2019  
Date

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10 **CONCLUSION OF LAW**

11 The conduct described above constitutes gross neglect of duty in violation of ORS  
12 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1)  
13 (*Recognize the worth and dignity of all persons and respect for each individual*), OAR  
14 584-020-0010(5) (*Use professional judgment*), and OAR 584-020-0025(2)(e) (*Using*  
15 *district lawful and reasonable rules and regulations*).

16 The Commission's authority to impose discipline in this matter is based upon  
17 ORS 342.175.

18 **ORDER**

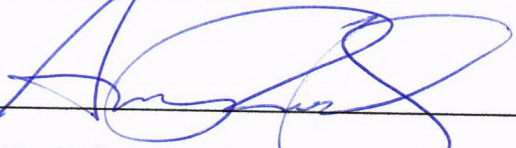
19 The Commission adopts and incorporates herein the above findings of fact and  
20 conclusions of law, and based thereon, imposes a Public Reprimand on Adam Reese's  
21 Oregon educator license.

22 Furthermore, the Commission imposes a period of one (1) year of probation upon  
23 Reese's licensure to commence from the date this order is signed by the Commission and  
24 subject to the following conditions:

- 25  
26 1. Reese shall comply with the Standards for Competent and Ethical Performance of  
27 Oregon Educators under Oregon Administrative Rules Chapter 584, Division  
28 020.

29 Issued and dated this 8 day of February, 2019.

30 **TEACHER STANDARDS AND PRACTICES COMMISSION**  
31 **STATE OF OREGON**

32  
33 By 

34 Dr. Anthony Rosilez, Executive Director