1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS,) 4 Teaching License of FINAL ORDER OF REPRIMAND) ELVIE IŠAAC BRINSON) AND PROBATION 6 On or about March 15, 2006, the Teacher Standards and Practices Commission (Commission) 7 received a report from Maria Delapoer, Human Resources Director, Greater Albany School District, 8 indicating that Elvie Issac Brinson (Brinson) potentially used intimidating behavior towards employees 9 of a local business. 10 Mr. Brinson fully cooperated with the Commission's investigation. After review of the matters 11 alleged, Mr. Brinson and the Commission agree that their respective interests, together with the public 12 interest, are best served by a stipulation to certain facts, the imposition of a Public Reprimand and a 13 four (4) year probation. 14 This document sets forth the facts upon which the parties have agreed and the stipulated 15 sanction to be imposed. Mr. Brinson stipulates that there is sufficient evidence in the Commission's 16 files and records to support the findings of fact, conclusions of law, and order set forth below. 17 By signing below, Mr. Brinson acknowledges, understands, stipulates, and agrees to the 18 following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of 19 fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any 20 rights to appeal or otherwise challenge this Stipulation of Facts, Final Order of Reprimand and 21 Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and 22 disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is 23 contingent upon and subject to approval and adoption by the Commission. If the Commission does 24 not approve and adopt this Stipulation and Final Order, then neither Mr. Brinson nor the Commission 25 are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands 26 it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final 27 Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no

promises or representation has been made to induce him to sign this Stipulation and Final Order; and

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1	(vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully		
2	advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior		
3	to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Orde		
4	below.		
5	STIPULATION OF FACTS		
6	1. The Commission has licensed Mr. Brinson since June 23, 1985. Mr. Brinson currently		
7	holds a Standard Teaching License valid July 20, 2007, through July 19, 2012, with endorsements in		
8	Construction, Engineering Technology, and Standard Technology Education.		
9	2. On or about January 23, 2005 Mr. Brinson entered an Albany party store after stink bombs		
10	were set off by a student in his classroom and confronted two store employees about the sale of stink		
11	bombs to students.		
12	3. Store employees reported that Mr. Brinson purchased some stink bombs and threatened,		
13	on at least on occasion, to set off a stink bomb in the store and that he would return and set one off i		
14	the store if another was set off in his classroom. One of the store employees was the parent of a		
15	student in Brinson's classroom.		
16	4. During the conversation with store employees, Mr. Brinson characterized his visit as		
17	representing the school district.		
18	5. On October 31, 2002 the Commission disciplined Brinson for using a knife in his classroom		
19	for pretending to cut the wires on a students headphones.		
20	IT IS SO STIPULATED:		
21 22	Elvie Issac Brinson Elvie Issac Brinson Date 2-16-08		
23 \	Uchowa Chamberlain 2-16-08		
24 25	Victoria Chamberlain, Executive Director Date Teacher Standards and Practices Commission		
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CONCLUSIONS OF LAW

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2	Elvie Issac Brinson angrily confronted, outside of school, district patrons, concerning events	
3	occurring in his classroom. This conduct constitutes Gross Neglect of Duty in violation of OR 584-	
4	020-0040(4)(n) as it incorporates OAR 584-020-0030(2)(b) (Skill in communicating with students,	
5	staff, parents and other patrons) and OAR 584-020-0010(5) (Use professional judgment). The	
6	Commission has authority to impose discipline in this matter under ORS 342.120 through 342.43	
7	and OAR Chapter 584.	
8	ORDER	
9	The Commission hereby adopts and incorporates herein the above findings of fact and	
10	imposes a Public Reprimand on Elvie Issac Brinson. This Stipulation of Facts, Order and Probation	
11	constitute the Reprimand.	
12	Furthermore, the Commission places Mr. Brinson on Probation for a period of four (4) years	
13	subject to the following terms and conditions:	
14	1. Mr. Brinson shall, at his own initiative and expense, obtain an evaluation by a	
15	psychotherapist, medical professional, or other mental health professional acceptable to the	
16	Commission addressing Mr. Brinson's anger management;	
17	2. Mr. Brinson shall provide the results of the evaluation to the Commission within the first 6	
18	months from the date of this Order;	
19	3. Mr. Brinson shall report in writing within ten days to the Executive Director of the	
20	Commission any arrest or citation for any felony, misdemeanor, major traffic violation or violation of	
21	criminal probation; and	
22	4. Mr. Brinson shall comply with the Standards for Competent and Ethical Performance of	
23	Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020	
24	Violation of any term or condition of probation shall constitute an independent basis for the	
25	Commission to revoke Mr. Brinson's teaching license or otherwise impose discipline, after first	
26	providing Mr. Brinson with notice and opportunity for hearing.	

1	Issued and dated this 24 day of October, 2008.	
2	TEACHER STANDARDS AND PRACTICES COMMISSION STATE OF OREGON	
4 5 6	By Walla Lambertain, Executive Director	
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8	Approved as to form:	
9 10 11 12	Ralph Wiser OSB# 81423 Attorney for Elvie Issac Brinson	[809081]