

1 BEFORE THE TEACHERS STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON

3 In the Matter of the Administrative
4 License of:

**STIPULATED ORDER OF
DISCIPLINE**

5 JOHN SNODGRASS
6

7 On March 13, 2000, the Teachers Standards and Practices Commission
8 ("Commission") issued a Notice of Opportunity for Hearing to John Snodgrass. On
9 March 31, 2000, Mr. Snodgrass requested the matter be set for hearing. After further
10 review, Mr. Snodgrass and the Commission have agreed that their respective interests,
11 together with the public interest, are best served by a stipulation to certain facts and
12 discipline. This order sets forth the facts upon which the parties have agreed and the
13 sanction to be imposed. In entering into this stipulation, Mr. Snodgrass waives his right
14 to a hearing to contest the findings of fact, conclusions of law, and orders set forth below.

15 **Stipulated Facts**

16 1. John Snodgrass holds a Standard Administrative License valid through
17 November 7, 2002. He was employed by the Scio School District from September, 1996,
18 to June, 1999. His employment was terminated in a reduction in force. He is currently
19 employed as the principal of the Mohawk Junior and Senior High School in the Marcola
20 School District.

21 2. Mr. Snodgrass has been licensed since 1971, and has not been the subject of
22 any prior proceedings of the Commission. He is 54 years old, has been married 32 years,
23 and has adult children with teaching credentials.

24 3. Between February 25, 1999, and June 14, 1999, he used a school computer
25 to access introductory pages displaying nudity or text pages at "adult" Internet sites. The
26 cumulative time was approximately one hour and 15 minutes in total over these several

1 months. The visits were relatively preliminary or tentative. Mr. Snodgrass did not
2 subscribe to any such services and did not use a credit card. The sites did not involve
3 child pornography. All questionable use was after school hours, and no students were
4 exposed to such materials.

5 4. There is no evidence that Mr. Snodgrass accessed any inappropriate sites
6 after June 14, 1999, when he left the Scio School District. There is no evidence that he
7 engaged in any such use at the Marcola School District.

8 5. At the time, the Scio School District permitted personal use of school
9 computers for matters such as electronic mail, and its user agreement did not bar access
10 to obscene materials on the World Wide Web. Mr. Snodgrass, however, concurs that such
11 use was inappropriate.

12 6. Mr. Snodgrass was examined by Steven E. Mussack, Ph.D., a licensed
13 clinical psychologist. After 15 testing methodologies, Dr. Mussack found that Mr.
14 Snodgrass poses no risk of harm to children and that there was no information to suggest
15 parafilia or pedophilia.

16 7. Mr. Snodgrass is an administrator who enjoys favorable reviews from the
17 superintendent at the time of his employment at the Scio School District and from the
18 superintendent of his current school district.

19 **Conclusions**

20 Mr. Snodgrass and the Commission concur that in his prior use of a school
21 computer after hours, he failed to demonstrate a commitment to use professional judgment.
22 His conduct violated OAR 584-020-0010(5).

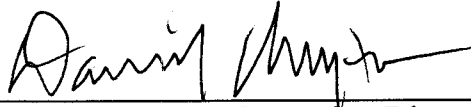
23 **Discussion**

24 The Commission gives consideration to the factors on disciplinary sanctions as
25 required by OAR 584-020-0045:

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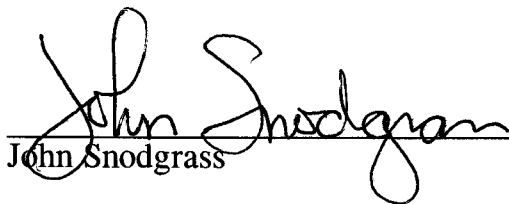
1 that he has complied with the standards of an competent and ethical educator under OAR
2 584, Division 20.

3 Dated this 27th day of Sept, 2000.

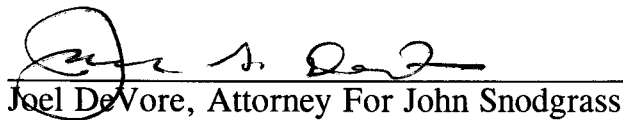
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6 David V. Myton, Executive Director
Oregon Teachers Standards and Practices Commission

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8 STIPULATED AND APPROVED:

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10 
11 John Snodgrass

Dated: July 28, 2000

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14 Joel DeVore, Attorney For John Snodgrass

Dated: July 28, 2000

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17 Joe McKeever, Attorney For Commission

Dated: August 30, 2000