BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

OF THE STATE OF OREGON

_	OF THE STATE OF OILEGON
3 4 5	In the Matter of the) STIPULATION OF FACTS, Teaching License of) ORDER OF REPRIMAND KENNETH EARL COLLINS) AND PROBATION
6	On or about June 17, 2002, the Teacher Standards and Practices Commission
7	(Commission) received a report from Kathryn Baker, Superintendent of Salem-Keizer Public
8	Schools indicating that Kenneth Earl Collins (Collins) may have violated Standards on April 2,
9	2002, by appearing on duty under the influence of alcohol.
0	Mr. Collins fully cooperated with the Commission's investigation. After review of the
1	matters alleged, Mr. Collins and the Commission agree that their respective interests, together
12	with the public interest, are best served by a stipulation to certain facts, the imposition of a
13	Public Reprimand and a four (4) year probation. This Order sets forth the facts upon which the
4	parties have agreed and the sanction to be imposed. Mr. Collins stipulates that there are
ó	sufficient facts contained in the Commission's files and records to support the findings of fact
16	and conclusions of law set forth below. In entering into this stipulation, Mr. Collins waives the
17	right to a hearing to contest the findings of fact, conclusion of law and order set forth below.
18	Mr. Collins understands that the probation will be subject to specific conditions.
19	Mr. Collins enters into this Stipulation of Facts with the knowledge that the Commission
20	shall place him on probation for a period of four (4) years. This Stipulation is contingent upon
21	approval and adoption of the Order by the full Commission. If the Commission does not adopt
22	this Order, neither Mr. Collins nor the Commission are bound by these stipulations and
23	Mr. Collins retains the right to a hearing on the allegations.
24	STIPULATION OF FACTS
25	1. The Commission has licensed Kenneth Earl Collins since September 26, 1973.
26	Mr. Collins currently holds a Standard Teaching License valid April 9, 2001, through April 6,
,	2006, with Standard Art and Basic Drama Endorsements.

1	2. Mr. Collins has served as an Art Teacher at McNary High School, Salem-Keizer
2	Public Schools, since 1973.
3	3. Mr. Collins appeared on duty under the influence of alcohol on April 2, 2002, at
4	McNary High School. On April 17, 2002, he entered into an agreement with Salem-Keizer
5	Public Schools requiring continuing participation in an alcohol treatment program.
6	4. Mr. Collins completed an eight (8) week outpatient treatment program at Serenity
7	Lane in June of 2002. Mr. Collins completed an inpatient treatment program at Serenity Lane in
8	October of 2002.
9	5. Mr. Collins recognizes that he has an alcohol abuse problem and has agreed to a
10	plan of treatment and aftercare as prescribed by his treatment provider.
11	IT IS SO STIPULATED:
12 13	Kenneth Earl Collins Date
16 16 17	Victoria Chamberlain, Executive Director Teacher Standards and Practices Commission J-/0-03 Date
18	CONCLUSIONS OF LAW
19	Kenneth Earl Collins violated OAR 584-020-0040(4)(g) by appearing on duty while under
20	the influence of alcohol on April 2, 2002, at McNary High School. This misconduct constitutes
21	Gross Neglect of Duty. The Commission's authority to impose discipline in this matter is based
22	upon ORS 342.175.
23	ORDER
24	The Commission imposes a Public Reprimand on Mr. Collins. This Stipulation of Facts,
25	Order and Probation constitutes the Reprimand. Furthermore, the Commission imposes a four
26	(4) year probation upon Mr. Collins subject to the following terms and conditions:

his alcohol dependency as recommended by his alcohol treatment provider;

1. Mr. Collins shall, at his own initiative and expense, continue to obtain treatment for

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1	2. During the period of his probation, Mr. Collins shall submit to the Executive Director
2	of the Commission reports of his compliance with the treatment plan. Mr. Collins shall provide
3	these reports every six (6) months during his probation, on or before: November 9, 2003, May 9
4	2004, November 9, 2004, May 9, 2005, November 9, 2005, May 9, 2006, November 9, 2006,
5	and May 9, 2007.
6	3. Mr. Collins shall comply with all Standards for Competent and Ethical Performance
7	pursuant to Oregon Administrative Rules Chapter 584, Division 020.
8	If Mr. Collins does not comply with his treatment plan based on the reports of his
9	treatment provider or as otherwise determined by the Executive Director he shall be in violation
10	of the terms of this probation. Violation of the terms of this probation may constitute an
11	independent basis for the Commission to impose discipline, up to and including revocation of
12	Mr. Collins' teaching license subject to Mr. Collins' right to a hearing on the issue of whether he
13	violated probation.
14	IT IS SO ORDERED this day of May, 2003
15	TEACHER STANDARDS AND PRACTICES COMMISSION
16 17 18	Ey Walle James Victoria Chamberlain, Executive Director
19	Apprent of as to forms
20	Approved as to form:
21 22	Thomas K. Davila, COD #07054
23 24	Thomas K. Doyle, OSB #97251 Attorney for Kenneth Earl Collins [032003]