

1 2. Mr. Collins has served as an Art Teacher at McNary High School, Salem-Keizer
2 Public Schools, since 1973.

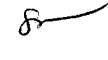
3 3. Mr. Collins appeared on duty under the influence of alcohol on April 2, 2002, at
4 McNary High School. On April 17, 2002, he entered into an agreement with Salem-Keizer
5 Public Schools requiring continuing participation in an alcohol treatment program.


6 4. Mr. Collins completed an eight (8) week outpatient treatment program at Serenity
7 Lane in June of 2002. Mr. Collins completed an inpatient treatment program at Serenity Lane in
8 October of 2002.

9 5. Mr. Collins recognizes that he has an alcohol abuse problem and has agreed to a
10 plan of treatment and aftercare as prescribed by his treatment provider.

11 IT IS SO STIPULATED:

12 
13 Kenneth Earl Collins

041003 
Date

14 
15 Victoria Chamberlain, Executive Director
16 Teacher Standards and Practices Commission
17

1-10-03
Date

18 **CONCLUSIONS OF LAW**

19 Kenneth Earl Collins violated OAR 584-020-0040(4)(g) by appearing on duty while under
20 the influence of alcohol on April 2, 2002, at McNary High School. This misconduct constitutes
21 Gross Neglect of Duty. The Commission's authority to impose discipline in this matter is based
22 upon ORS 342.175.

23 **ORDER**

24 The Commission imposes a Public Reprimand on Mr. Collins. This Stipulation of Facts,
25 Order and Probation constitutes the Reprimand. Furthermore, the Commission imposes a four
26 (4) year probation upon Mr. Collins subject to the following terms and conditions:

27 1. Mr. Collins shall, at his own initiative and expense, continue to obtain treatment for
28 his alcohol dependency as recommended by his alcohol treatment provider;

1 2. During the period of his probation, Mr. Collins shall submit to the Executive Director
2 of the Commission reports of his compliance with the treatment plan. Mr. Collins shall provide
3 these reports every six (6) months during his probation, on or before: November 9, 2003, May 9,
4 2004, November 9, 2004, May 9, 2005, November 9, 2005, May 9, 2006, November 9, 2006,
5 and May 9, 2007.

6 3. Mr. Collins shall comply with all Standards for Competent and Ethical Performance
7 pursuant to Oregon Administrative Rules Chapter 584, Division 020.

8 If Mr. Collins does not comply with his treatment plan based on the reports of his
9 treatment provider or as otherwise determined by the Executive Director he shall be in violation
10 of the terms of this probation. Violation of the terms of this probation may constitute an
11 independent basis for the Commission to impose discipline, up to and including revocation of
12 Mr. Collins' teaching license subject to Mr. Collins' right to a hearing on the issue of whether he
13 violated probation.

14 IT IS SO ORDERED this 9th day of May, 2003

15 TEACHER STANDARDS AND PRACTICES COMMISSION

16 By 
17 Victoria Chamberlain, Executive Director
18

19 Approved as to form:
20

21
22
23 _____
24 Thomas K. Doyle, OSB #97251
 Attorney for Kenneth Earl Collins

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