
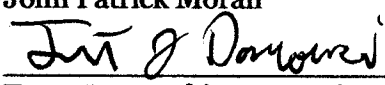
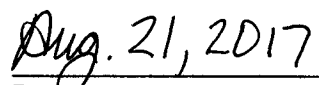


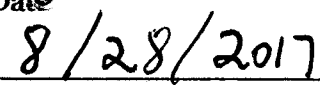
1 **STIPULATION OF FACTS**

- 2 1. The Commission has licensed Moran since October 23, 1992. Moran’s Standard
3 Teaching License, with an endorsement in Basic Elementary (016), is valid from
4 December 30, 2012, through December 29, 2017. During all relevant times,
5 Moran was employed by the Salem Keizer School District (SKSD).
- 6 2. On June 7, 2016, the Commission received a report from the SKSD indicating
7 Moran may have committed an act of gross neglect of duty and/or gross
8 unfitness. Specifically, Moran engaged in unwelcome physical contact and/or
9 inappropriate comments with a female employee in violation of sexual
10 harassment policy.
- 11 3. Investigation determined that during the 2015-2016 school year, Moran
12 occasionally subjected a coworker to unwanted physical contact and
13 inappropriate conversations. Moran’s coworker described times when Moran
14 would encourage her to sit next to him at meetings and then would whisper to her
15 inappropriate comments. She stated that on two occasions Moran touched her on
16 the thigh area in a manner that made her feel uncomfortable. The coworker asked
17 Moran to stop his behavior, and Moran would for a while but then resume his
18 conduct at a later date. Additionally, Moran sent her unwanted emails and text
19 messages. In these messages Moran stated things similar to; “You are hot in a
20 cowboy hat.”, “You smell delicious.”, “I love you.” and “You are HOT”. On April
21 28, 2016, the coworker emailed Moran and informed him that his behavior had
22 crossed over a line and needed to stop or she would have to notify her supervisor.
23 Moran stopped his behavior and later explained that he had only been “clowning
24 around”, that the messages were “A bad joke”, and that Moran’s intention was
25 only teasing in nature. School officials determined Moran’s conduct violated local
26 policy and issued Moran a Letter of Warning and transferred him to another
27 building.
- 28

29 **IT IS SO STIPULATED:**

30 
31 _____
32 John Patrick Moran
33 
34 _____
35 Trent Danowski, Co-Interim Executive Director
36 Teacher Standards and Practices Commission



Date


Date

1
2 **CONCLUSION OF LAW**

3 The conduct described above constitutes gross neglect of duty in violation of ORS
4 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1)
5 (*Recognize the worth and dignity of all persons and respect for each individual*), OAR
6 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district*
7 *lawful and reasonable rules and regulations*), OAR 584-020-0030(2)(b) (*Skill in*
8 *communicating with administrators, students, staff, parents, and other patrons*); and
9 OAR 584-020-0040(4)(l) (*Sexual harassment*).

10
11 The Commission's authority to impose discipline in this matter is based upon
12 ORS 342.175.

13
14 **ORDER**

15 The Commission adopts and incorporates herein the above findings of fact and
16 conclusions of law, and based thereon, imposes a Public Reprimand on John Patrick
17 Moran's Oregon educator licenses.

18 Furthermore, the Commission imposes a period of one (1) year of probation upon
19 Moran's licensure to commence from the date this order is signed by the Commission
20 and subject to the following conditions:

- 21 1. Moran shall comply with the Standards for Competent and Ethical Performance
22 of Oregon Educators under Oregon Administrative Rules Chapter 584, Division
23 020.
24 2. Moran will complete a Commission approved training related to his conduct as
25 described in section two (2) above and submit proof of same prior to the
26 completion of his probation period.

27
28 Issued and dated this 9th day of November, 2017.

29 **TEACHER STANDARDS AND PRACTICES COMMISSION**
30 **STATE OF OREGON**

31
32 By Trent Danowski

33 Trent Danowski, Co-Interim Executive Director