1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2	OF THE STATE OF OREGON
3 4 5 6	In the Matter of the) STIPULATION OF FACTS AND Educator License of) FINAL ORDER OF REPRIMAND GERALD GORDEN FARMEN) AND PROBATION
7	On April 3, 2015, the Teacher Standards and Practices Commission
8	(Commission) received a report from the Lake County School District alleging
9	professional misconduct on the part of licensed educator, Gerald Gordon Farmen
0	(Farmen).
1	After review of the matters alleged, Farmen and the Commission agree that their
2	respective interests, together with the public interest, are best served by a stipulation to
3	certain facts and the imposition of a public reprimand followed by a period of probation.
4	By signing below, Farmen acknowledges, understands, stipulates, and agrees to
5	the following: (i) he has been fully advised of his rights to notice and a hearing to contest
6	the findings of fact, conclusions of law, and order set forth below, and fully and finally
7	waives all such rights and any rights to appeal or otherwise challenge this Stipulation of
8	Facts and Final Order of Reprimand and Probation (Stipulation and Final Order); (ii)
9	this Stipulation and Final Order is a public document and disclosed to the public upon
20	request by the Commission; (iii) this Stipulation and Final Order is contingent upon and
21	subject to approval and adoption by the Commission. If the Commission does not
22	approve and adopt this Stipulation and Final Order, then neither Farmen nor the
23	Commission are bound by the terms herein; (iv) he has fully read this Stipulation and
24	Final Order, and understands it completely; (v) he voluntarily, without any force or
25	duress, enters into this Stipulation and Final Order and consents to issuance and entry of
26	the Stipulated Final Order below; (vi) he states that no promise or representation has
27	been made to induce him to sign this Stipulation and Final Order; and (vii) he has
28	consulted with an attorney regarding this Stipulation and Final Order and has been fully
29	advised with regard to his rights thereto, or waives any and all rights to consult with an
30	attorney prior to entering into this Stipulation and Final Order and issuance and entry of
31	the Stipulated Final Order below.
32	STIPULATION OF FACTS
33	 Gerald Gorden Farmen has been licensed by the Commission since January 5, 1977.

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Farmen's Basic Teaching License, with an endorsement in Basic Elementary (014),

is valid from January 24, 2017, through January 23, 2020. During all relevant 1 times, Farmen was employed by the Lake County School District. (VIA COEC) 2 2. On April 3, 2015, the Commission received a report from the Lake County School 3 4 District alleging Farmen may have violated professional standards. Investigation determined that in 2013-2014, Farmen had been previously disciplined by his 5 employer for conduct related to verbal and non-verbal behaviors or interactions 6 7 with students, clients, and/or staff that may have been interpreted or perceived as harassing or threatening. As a result, Farmen was issued corrective actions, 8 9 and on one occasion, Farmen was instructed to review policy on sexual harassment. On or about January 5, 2015, female student MW complained to the 10 administration that Farmen had made her feel uncomfortable. It was established 11 that between October 2014 and January 2015, Farmen had sent MW a text 12 stating "Hey good looking" in response to MW texting Farmen that she would be 13 absent that day. On another occasion, Farmen stated in class that MW "looked 14 hot today", referring to the Christmas outfit she was wearing. Farmen explained 15 that he had been attempting to bolster student self-confidence and that he 16 understands such comments are not "politically correct" in this day and age. The 17 district determined that Farmen's conduct was in violation of district policy and 18 related in part to Farmen's prior disciplinary issues and recommended his 19 dismissal. Prior to dismissal proceedings, Farmen resigned his employment with 20 21 the district. 22 23 IT IS SO STIPULATED: 24 25 26 Gerald Gorden Farmen 27 28 29 Trent Danowski, Deputy Director 30 **Teacher Standards and Practices Commission**

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1 :	CONCLUSION OF LAW
2	Gerald Gorden Farmen's conduct as described above, violates professional
3	standards. Farmen's conduct constitutes gross neglect of duty in violation of ORS
4	342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use
5	professional judgment), OAR 584-020-0025(2)(e)(Using district lawful and reasonable
6	rules and regulations); and OAR 584-020-0040(4)(0) as it incorporates OAR 584-020-
7	0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and
8	conversations at all times).
9	The Commission's authority to impose discipline in this matter is based upon
10	ORS 342.175.
11	ORDER
12	Based on the foregoing, the Commission hereby orders as follows:
13	1. The Commission adopts and incorporates herein the above findings of fact and
14	conclusions of law, and based thereon, imposes a Public Reprimand on
15	Gerald Gorden Farmen's Oregon educator license(s).
16	2. Farmen is hereby placed on probation for a period of one (1) year from the date
17	this order is signed by the Commission subject to the following conditions:
18	a. Farmen shall comply with the Standards for Competent and Ethical
19	Performance of Oregon Educators under Oregon Administrative Rules
20	Chapter 584, Division 020.
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22	Issued and dated this $\frac{20}{20}$ day of $\frac{5u^2}{20}$, 2018.
23 24	TEACHER STANDARDS AND PRACTICES COMMISSION STATE OF OREGON
25 26 27	Dr. Anthony Rosilez, Executive Director