
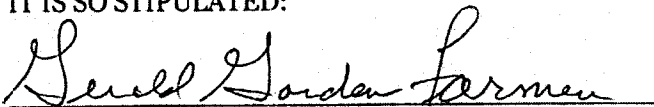


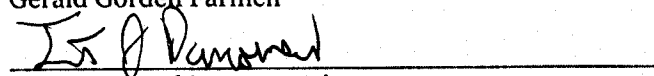
1 is valid from January 24, 2017, through January 23, 2020. During all relevant
2 times, Farmen was employed by the Lake County School District. (via COIC) 
3 2. On April 3, 2015, the Commission received a report from the Lake County School
4 District alleging Farmen may have violated professional standards. Investigation
5 determined that in 2013-2014, Farmen had been previously disciplined by his
6 employer for conduct related to verbal and non-verbal behaviors or interactions
7 with students, clients, and/or staff that may have been interpreted or perceived
8 as harassing or threatening. As a result, Farmen was issued corrective actions,
9 and on one occasion, Farmen was instructed to review policy on sexual
10 harassment. On or about January 5, 2015, female student MW complained to the
11 administration that Farmen had made her feel uncomfortable. It was established
12 that between October 2014 and January 2015, Farmen had sent MW a text
13 stating "Hey good looking" in response to MW texting Farmen that she would be
14 absent that day. On another occasion, Farmen stated in class that MW "looked
15 hot today", referring to the Christmas outfit she was wearing. Farmen explained
16 that he had been attempting to bolster student self-confidence and that he
17 understands such comments are not "politically correct" in this day and age. The
18 district determined that Farmen's conduct was in violation of district policy and
19 related in part to Farmen's prior disciplinary issues and recommended his
20 dismissal. Prior to dismissal proceedings, Farmen resigned his employment with
21 the district.

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IT IS SO STIPULATED:


Gerald Gorden Farmen

1/30/18
Date


Trent Danowski, Deputy Director
Teacher Standards and Practices Commission

5/15/2018
Date

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CONCLUSION OF LAW

Gerald Gorden Farmen's conduct as described above, violates professional standards. Farmen's conduct constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversations at all times*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

Based on the foregoing, the Commission hereby orders as follows:

1. The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Gerald Gorden Farmen's Oregon educator license(s).
2. Farmen is hereby placed on probation for a period of one (1) year from the date this order is signed by the Commission subject to the following conditions:
 - a. Farmen shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

Issued and dated this 20 day of June, 2018.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By  _____
Dr. Anthony Rosilez, Executive Director