

1 Final Order below; (vi) he states that no promises or representation has been made to induce
2 him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney
3 regarding this Stipulation and Final Order and has been fully advised with regard to his rights
4 thereto, or waives any and all rights to consult with an attorney prior to entering into this
5 Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

6 **STIPULATION OF FACTS**

7 1. Mr. Castle has been licensed by the Commission since July 1, 1975. Mr. Castle most
8 recently held a Standard Teaching License issued June 29, 2000. Said license expired on
9 June 10, 2005. Mr. Castle retired effective June 15, 2005.

10 2. Mr. Castle began employment for Oregon Trail School District in 1997, but previously
11 was employed in the Cottrell Elementary School District, one of the Districts that merged into
12 the Oregon Trail School District in 1997. In total, Mr. Castle worked for the District and one of
13 the predecessor Districts from 1979 to 2005.

14 3. During the 2004-2005 school year, at Firwood Elementary School, while videotaping
15 student music performances for educational purposes, Mr. Castle periodically inappropriately
16 focused the video camera such that he videotaped the buttocks and legs of female students,
17 primarily 4th and 5th graders. Mr. Castle only videotaped female students. A few students
18 reported that Mr. Castle made them feel uncomfortable.

19 4. Mr. Castle has accepted responsibility for and regrets his actions. On his own
20 initiative, Mr. Castle has entered into and has continued with counseling to address his
21 inappropriate behavior.

22 **IT IS SO STIPULATED AND AGREED TO:**

23 Douglas D. Castle
24 Douglas Dewayne Castle

Jan 8, 2007
Date

25 Victoria Chamberlain
26 Victoria Chamberlain, Executive Director
27 Teacher Standards and Practices Commission

1-11-07
Date

28 ///

1 **CONCLUSIONS OF LAW**

2 During the 2004-2005 school year at Firwood Elementary School, Oregon Trail School
3 District, Douglas Dewayne Castle violated OAR 584-020-0040(4)(n) as referenced in OAR 584-
4 020-0010(5) when he failed to demonstrate a commitment to use professional judgment by
5 videotaping female students in his classroom below the waist. This misconduct constitutes
6 Gross Neglect of Duty. The Commission has the authority to impose discipline in this matter
7 under ORS 342.120 through 342.430 and OAR Chapter 584.

8 **ORDER**

9 The Commission hereby adopts and incorporates herein the above findings of fact,
10 conclusions of law and imposes a Public Reprimand upon the licensure of Douglas Dewayne
11 Castle subject to the condition that he seek counseling by a licensed approved counselor, follow
12 recommendations made by the counselor and agree to not seek employment as a licensed
13 teacher until a licensed counselor has submitted a letter to the Commission that he does not
14 pose a threat to students. This order shall serve as the Public Reprimand.

15 Issued and dated this 11 day of January, 2007.

16 **TEACHER STANDARDS AND PRACTICES COMMISSION**
17 **STATE OF OREGON**

18
19 By *Victoria Chamberlain*
20 Victoria Chamberlain, Executive Director

21 Approved as to form:

22
23 *Elizabeth A. Joffe*
24 Elizabeth A. Joffe, OSB # 04027
25 Attorney for Douglas Dewayne Castle

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