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BEFORE THE TEACHIS STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the ) STIPULATION OF FACTS AND  
Educator License of ) FINAL ORDER OF REPRIMAND  
JOSEPH RONALD DURAN ) AND PROBATION

On or about November 12, 2015, the Teacher Standards and Practices Commission (Commission) received a district report indicating possible professional misconduct on the part of licensed educator, Joseph Ronald Duran (Duran).

After review of the matters alleged, Duran and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the imposition of a Public Reprimand, and a period of probation.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Duran stipulates that there are sufficient facts contained in the Commission’s files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Duran waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

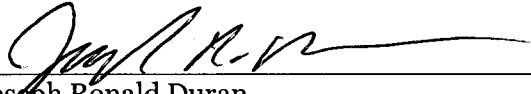
By signing below, Duran acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Duran nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

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**STIPULATION OF FACTS**

1. The Commission has licensed Duran since July 2000. Duran’s Professional Teaching License, with an endorsement in Social Studies (PK-12), is valid August 29, 2015, through August 28, 2020. During all relevant times, Duran was employed by the Portland Public School District.
2. On November 12, 2015, the Commission received a school district report alleging that based on its investigation of complaints from two female students, Duran displayed inappropriate teacher / student boundaries, including:
  - Sharing/discussing personal information with students, including asking students about their personal relationships;
  - Playing music with sexually suggestive lyrics after class when a student was present;
  - Sending Facebook friend requests to students;
  - Interacting with students in a manner and making overly personal comments that made students feel uncomfortable.
3. Records indicate that, Duran had previously received a written reprimand and warning; that in part, directed Duran to maintain appropriate professional boundaries and consult with the District EAP.
4. On August 3, 2016, Duran resigned his employment with Portland Public Schools.
5. On November 21, 2016, the Commission received confirmation that Duran had voluntarily completed five and one half hours of boundaries training in one-to-one sessions. The report indicated that Duran attended classes with a positive attitude, actively participated in the training, and displayed an openness to and understanding of the boundaries guidelines.

IT IS SO STIPULATED:

  
\_\_\_\_\_  
Joseph Ronald Duran

1/31/2018  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Trent Danowski, Deputy Director  
Teacher Standards and Practices Commission

2/2/2018  
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**CONCLUSION OF LAW**

The conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*), OAR 584-020-0030(2)(b) (*Skill in communicating with administrators, students, staff, parents, and other patrons*); and OAR 584-020-0040(4)(o) as it incorporates, OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversations at all times*).

The Commission’s authority to impose discipline in this matter is based upon ORS 342.175.

**ORDER**

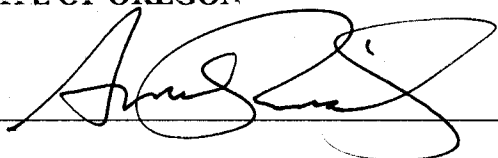
The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Joseph Ronald Duran’s Oregon educator licenses.

Furthermore, the Commission imposes a period of three (3) years of probation upon Duran’s licensure to commence from the date this order is signed by the Commission and subject to the following conditions:

- 1. Duran shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

Issued and dated this 6 day of April, 2018.

**TEACHER STANDARDS AND PRACTICES COMMISSION  
STATE OF OREGON**

By  \_\_\_\_\_  
Dr. Anthony Rosilez, Executive Director