




1 2. Mr. Knode was employed by Crook County School District as Principal of Crook  
2 County High School beginning in August of 2003. Mr. Knode resigned on January 13, 2005.

3 3. During the 2004-2005 school year Mr. Knode subjected a female educator, whom he  
4 directly supervised, to sexual advances together with verbal and physical conduct of a sexual  
5 nature.

6 IT IS SO STIPULATED:

7   
8 Richard Wayne Knode

10/24/05  
Date

9   
10 Victoria Chamberlain, Executive Director  
11 Teacher Standards and Practices Commission

11-14-05  
Date

12 **CONCLUSION OF LAW**

13 Richard Wayne Knode's behavior toward a female educator whom he supervised at  
14 Crook County High School violated OAR 584-020-0040(4)(I), by creating an intimidating, hostile  
15 and offensive working environment. This conduct constitutes Gross Neglect of Duty. The  
16 Commission's authority to impose discipline in this matter is based upon ORS 342.175.

17 **ORDER**


18 The Commission accepts the voluntary surrender of Richard Wayne Knode's  
19 Administrative License and hereby revokes said license.

20 IT IS SO ORDERED this 14<sup>th</sup> day of November, 2005.

21 TEACHER STANDARDS AND PRACTICES COMMISSION

22  
23 By:   
24 Victoria Chamberlain, Executive Director

25 APPROVED AS TO FORM

26   
27 James M. Brown, OSB# 67012  
28 Attorney for Richard Wayne Knode

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