1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND 4 Educator License of FINAL ORDER OF REPRIMAND 5 WILLIAM RICHARD RAY 6 7 On or about November 2, 2016, the Teacher Standards and Practices Commission 8 (Commission) received a report from the David Douglas School District alleging 9 professional misconduct on the part of licensed educator, William Richard Ray (Ray). 10 After review of the matters alleged, Ray and the Commission agree that their 11 respective interests, together with the public interest, are best served by a stipulation to 12 certain facts and the imposition of a Public Reprimand. 13 This Order sets forth the facts upon which the parties have agreed and the 14 sanction to be imposed. Ray stipulates that there are sufficient facts contained in the 15 Commission's files and records to support the findings of fact and conclusions of law set 16 forth below. In entering into this stipulation, Ray waives the right to a hearing to contest 17 the findings of fact, conclusions of law and order set forth below. 18 By signing below, Ray acknowledges, understands, stipulates, and agrees to the 19 following: (i) he has been fully advised of his rights to notice and a hearing to contest the 20 findings of fact, conclusions of law, and order set forth below, and fully and finally 21 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 22 Facts and Final Order of Reprimand (Stipulation and Final Order); (ii) this Stipulation 23 and Final Order is a public document and disclosed to the public upon request by the 24 Commission; (iii) this Stipulation and Final Order is contingent upon and subject to 25 approval and adoption by the Commission. If the Commission does not approve and 26 adopt this Stipulation and Final Order, then neither Ray nor the Commission are bound 27 by the terms herein; (iv) he has fully read this Stipulation and Final Order, and 28 understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated 29 30 Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an 31 attorney regarding this Stipulation and Final Order and has been fully advised with 32 33 regard to his rights thereto, or waives any and all rights to consult with an attorney prior

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Final Order below.

to entering into this Stipulation and Final Order and issuance and entry of the Stipulated

STIPULATION OF FACTS 1 1. The Commission has licensed Ray since October 24, 2005. Ray's Preliminary 2 Teaching License, with an endorsement in Special Education: Early Intervention 3 (PK-12), is valid from August 7, 2015 through July 6, 2018. During all relevant 4 times, Ray was employed by the David Douglas School District. 5 2. On November 2, 2016, the Commission received a district report indicating Ray 6 may have committed acts which constitute gross neglect of duty, specifically, the 7 falsification of special education documentation. Investigation determined that 8 on September 2, 2016, Ray facilitated a transitional Individual Family Service 9 Plan (IFSP) meeting. This transition meeting failed to include the required 10 participants in violation of policy. Instead of rescheduling the meeting, Ray 11 initialed the document with the initials of another team member who was not 12 present for the meeting. On September 26, 2016, Ray facilitated an annual IFSP 13 meeting. This annual meeting failed to include the requisite participants in 14 violation of requirements. Instead of rescheduling the meeting, Ray requested 15 that another team member initial the official paperwork after the fact, even 16 though they did not participate in the meeting. Ray acknowledged the violations, 17 but noted that team members had, in fact, been consulted on the IFSP and that 18 the practice was common due to scheduling challenges and workload issues. 19 Ray's paperwork and process errors were determined by the school district to be 20 in violation of local policy and related law. 21 22 23 IT IS SO STIPULATED: 3/8-/18 Upate Upa 24 25 William Richard Ray 26 27 28 29 Trent Danowski, Deputy Director Teacher Standards and Practices Commission 30 31 CONCLUSION OF LAW 32 The conduct described above constitutes gross neglect of duty in violation of ORS 33 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use 34 professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and 35 reasonable rules and regulations); and OAR 584-020-0040(4)(c) (Falsification of any 36

1	document or knowing misrepresentation directly related to licensure, employment, or
2	professional duties).
3	The Commission's authority to impose discipline in this matter is based upon
4	ORS 342.175.
5	ORDER
6	The Commission adopts and incorporates herein the above findings of fact and
7	conclusions of law, and based thereon, imposes a Public Reprimand on William Richard
8	Ray's Oregon educator license.
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11	Issued and dated this day of April, 2018.
12	TEACHER STANDARDS AND PRACTICES COMMISSION
13	STATE OF OREGON
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15	By Man
16	Dr. Anthony Rosilez, Executive Director