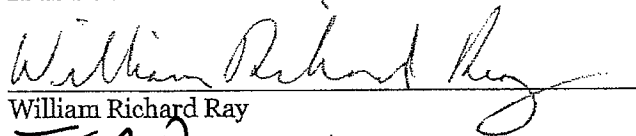


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STIPULATION OF FACTS

1. The Commission has licensed Ray since October 24, 2005. Ray's Preliminary Teaching License, with an endorsement in Special Education: Early Intervention (PK-12), is valid from August 7, 2015 through July 6, 2018. During all relevant times, Ray was employed by the David Douglas School District.
2. On November 2, 2016, the Commission received a district report indicating Ray may have committed acts which constitute gross neglect of duty, specifically, the falsification of special education documentation. Investigation determined that on September 2, 2016, Ray facilitated a transitional Individual Family Service Plan (IFSP) meeting. This transition meeting failed to include the required participants in violation of policy. Instead of rescheduling the meeting, Ray initialed the document with the initials of another team member who was not present for the meeting. On September 26, 2016, Ray facilitated an annual IFSP meeting. This annual meeting failed to include the requisite participants in violation of requirements. Instead of rescheduling the meeting, Ray requested that another team member initial the official paperwork after the fact, even though they did not participate in the meeting. Ray acknowledged the violations, but noted that team members had, in fact, been consulted on the IFSP and that the practice was common due to scheduling challenges and workload issues. Ray's paperwork and process errors were determined by the school district to be in violation of local policy and related law.

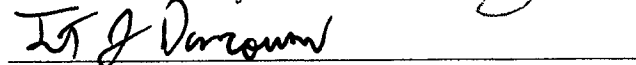
IT IS SO STIPULATED:



 William Richard Ray

3/8/18

 Date



 Trent Danowski, Deputy Director
 Teacher Standards and Practices Commission

4/6/2018

 Date

CONCLUSION OF LAW

The conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-020-0040(4)(c) (*Falsification of any*

1 *document or knowing misrepresentation directly related to licensure, employment, or*
2 *professional duties).*

3 The Commission's authority to impose discipline in this matter is based upon
4 ORS 342.175.

5 **ORDER**

6 The Commission adopts and incorporates herein the above findings of fact and
7 conclusions of law, and based thereon, imposes a Public Reprimand on William Richard
8 Ray's Oregon educator license.

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11 Issued and dated this 6 day of April, 2018.

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TEACHER STANDARDS AND PRACTICES COMMISSION

13

STATE OF OREGON

14

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By 

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Dr. Anthony Rosilez, Executive Director