

MAY 14 2018

Teacher Standards &  
Practices Commission

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

OF THE STATE OF OREGON

|   |                      |   |                           |
|---|----------------------|---|---------------------------|
| 3 | In the Matter of the | ) | STIPULATION OF FACTS AND  |
| 4 | Educator License of  | ) | FINAL ORDER OF SUSPENSION |
| 5 | TRACY MAUREEN DILLON | ) | AND PROBATION             |

6 On or about May 18, 2017, the Teacher Standards and Practices Commission  
7 (Commission) received a report from the Klamath Falls City Schools (KFCS), indicating that  
8 licensed educator Tracy Maureen Dillon (Dillon) may have violated professional standards.

9 Dillon cooperated with the Commission's investigation in this matter. After review of the  
10 matters alleged, Dillon and the Commission agree that their respective interests, together with  
11 the public interest, are best served by a stipulation to certain facts, the imposition of a sixty (60)  
12 day suspension of Dillon's Oregon educator license, and a one (1) year period of probation.

13 This document sets forth the facts upon which the parties have agreed and the stipulated  
14 sanction to be imposed. Dillon stipulates that there is sufficient evidence in the Commission's  
15 files and records to support the findings of fact, conclusions of law, and order set forth below.

16 By signing below, Dillon acknowledges, understands, stipulates, and agrees to the  
17 following: (i) she has been fully advised of her rights to notice and a hearing to contest the  
18 findings of fact, conclusions of law, and order set forth below, and fully and finally waives all  
19 such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final  
20 Order of Suspension and Probation (Stipulation and Final Order); (ii) this Stipulation and Final  
21 Order is a public document and disclosed to the public upon request by the Commission; (iii)  
22 this Stipulation and Final Order is contingent upon and subject to approval and adoption by the  
23 Commission. If the Commission does not approve and adopt this Stipulation and Final Order,  
24 then neither Dillon nor the Commission are bound by the terms herein; (iv) she has fully read  
25 this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any  
26 force or duress, enters into this Stipulation and Final Order and consents to issuance and entry  
27 of the Stipulated Final Order below; (vi) she states that no promises or representation has been  
28 made to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an  
29 attorney regarding this Stipulation and Final Order and has been fully advised with regard to  
30 her rights thereto, or waives any and all rights to consult with an attorney prior to entering into  
31 this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

32 **STIPULATION OF FACTS**

33 1) The Commission has licensed Dillon since July 27, 2005. Dillon currently holds a Substitute  
34 Teaching License, with an endorsement in Substitute Any Specialty (PP-12), valid from

1 September 19, 2016, through May 12, 2020. During all relevant times, Dillon was employed  
2 by the Klamath Falls City Schools (KFCS).

3 2) On May 18, 2017, the Commission received a district report alleging that on April 21, 2017,  
4 Dillon allowed student ID to exit class early in order to leave campus and pick up Dillon's  
5 prescription drugs. Investigation determined that the student had volunteered to pick up  
6 Dillon's prescription from a nearby pharmacy. The prescription in question was for pain  
7 medication. Dillon did call the pharmacy and was advised that she could have the  
8 prescription picked up by another person. At the time, student ID was an adult and allowed  
9 to leave campus. Reports indicate Dillon allowed ID to leave class approximately 10-15  
10 minutes early. Student ID and student IG left class early to accommodate picking up the  
11 medication. Dillon contends that she did not authorize IG to participate and that ID just  
12 took IG with her when she left. On or about May 12, 2017, for reasons related to Dillon's  
13 described conduct, KFCS removed Dillon from the substitute teacher list.

14  
15 IT IS SO STIPULATED:

16 Tracy Maureen Dillon

17 Tracy Maureen Dillon

18 Trent Danowski

19 Trent Danowski, Deputy Director

20 Teacher Standards and Practices Commission

12-9-18

Date

5/15/2018

Date

21  
22 **CONCLUSIONS OF LAW**

23 Tracy Maureen Dillon's conduct as described in above constitutes gross neglect of duty in  
24 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-  
25 0010(5) (*Use professional judgment*), OAR 584-020-0020(2)(d) (*Skill in the supervision of*  
26 *students*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and*  
27 *regulations*); and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-  
28 0035(1)(b) (*Refrain from exploiting professional relationships with any student for personal*  
29 *gain, or in support of persons or issues*).

30  
31 The Commission's authority to impose discipline in this matter is based upon ORS  
32 342.175.

33  
34 **ORDER**

1 The Commission hereby adopts and incorporates herein the above stipulation of facts,  
2 conclusions of law, and based thereon hereby imposes a sixty (60) day suspension upon Dillon's  
3 Oregon educator license as follows:

4 Tracy Maureen Dillon's Oregon educator license is suspended for sixty (60) days  
5 following the adoption of this order.

6 Furthermore, the Commission imposes a one (1) year period of probation upon Dillon to  
7 commence upon reinstatement of her Oregon educator license and subject to the following  
8 terms and conditions of probation:

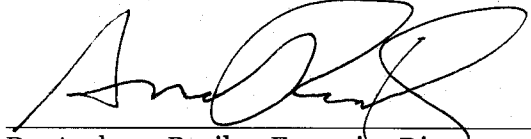
- 9 1. Dillon shall comply with the Standards for Competent and Ethical Performance  
10 of Oregon Educators under Oregon Administrative Rules Chapter 584, Division  
11 020.

12 Violation of any term or condition of probation shall constitute an independent basis for the  
13 Commission to revoke Dillon's Oregon educator license or otherwise impose discipline, after  
14 first providing Dillon with notice and opportunity for hearing

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IT IS SO ORDERED this 20 day of June, 2018.

TEACHER STANDARDS AND PRACTICES COMMISSION

By:   
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Dr. Anthony Rosilez, Executive Director