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**BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON**

**In the Matter of the ) STIPULATION OF FACTS AND  
Educator License of ) FINAL ORDER OF  
JODI D. STITH ) PUBLIC REPRIMAND**

**On August 17, 2017, the Teacher Standards and Practices Commission  
(Commission) received a report from the Molalla River School District, advising that  
Jodi D. Stith (Stith) may have violated professional standards.**

**After review of the matters alleged, Stith and the Commission agree that their  
respective interests, together with the public interest, are best served by a stipulation to  
certain facts and the imposition of a public reprimand.**

**This Order sets forth the facts upon which the parties have agreed and the  
sanction to be imposed. Stith stipulates that there are sufficient facts contained in the  
Commission's files and records to support the findings of fact and conclusions of law set  
forth below. In entering into this stipulation, Stith waives the right to a hearing to  
contest the findings of fact, conclusions of law and order set forth below.**

**By signing below, Stith acknowledges, understands, stipulates, and agrees to the  
following: (i) she has been fully advised of her rights to notice and a hearing to contest  
the findings of fact, conclusions of law, and order set forth below, and fully and finally  
waives all such rights and any rights to appeal or otherwise challenge this Stipulation of  
Facts and Final Order of Public Reprimand (Stipulation and Final Order); (ii) this  
Stipulation and Final Order is a public document and disclosed to the public upon  
request by the Commission; (iii) this Stipulation and Final Order is contingent upon and  
subject to approval and adoption by the Commission. If the Commission does not  
approve and adopt this Stipulation and Final Order, then neither Stith nor the  
Commission are bound by the terms herein; (iv) she has fully read this Stipulation and  
Final Order, and understands it completely; (v) she voluntarily, without any force or  
duress, enters into this Stipulation and Final Order and consents to issuance and entry of  
the Stipulated Final Order below; (vi) she states that no promise or representation has  
been made to induce her to sign this Stipulation and Final Order; and (vii) she has  
consulted with an attorney regarding this Stipulation and Final Order and has been fully  
advised with regard to her rights thereto, or waives any and all rights to consult with an**

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of  
2 the Stipulated Final Order below.

3  
4 **STIPULATION OF FACTS**


5 1. The Commission has licensed Stith since July 3, 2007. Stith holds a Preliminary  
6 Teaching License, with endorsements in Elementary – Multiple Subjects (PK-12)  
7 and English to Speakers of Other Languages (PK-12), valid from August 2, 2016,  
8 through April 18, 2020. During all relevant times, Stith was employed by the  
9 Molalla River School District.

10  
11 2. On August 17, 2017, the Commission received information from the Molalla River  
12 School district (MRSD) indicating Stith may have committed acts which  
13 constitute gross neglect of duty. MRSD reported that on or about December 12,  
14 2016, Stith had reported to work while still sick and under the influence of  
15 medications that affected Stith's ability to perform her duties.


16  
17 Investigation determined that on December 12, 2016, school officials were  
18 notified by staff that Stith appeared unconscious in her classroom with students  
19 present. Co-workers experienced difficulty in rousing Stith awake. Stith's  
20 students were escorted out of the classroom and Stith's family was called to pick  
21 her up. It was later learned that Stith had been suffering from an illness and was  
22 likely dehydrated. Stith had taken her regularly prescribed medications and had  
23 taken an over- the- counter cold medication in an attempt to work that day  
24 because the school was having a holiday presentation that Stith did not want to  
25 miss sharing with her students. As a result, Stith was unable to properly perform  
26 her duties or supervise her classroom. The students in Stith's classroom reported  
27 they had tried but had been unable to wake Stith up. Stith received medical  
28 attention and was cleared to return to work several days later.

29  
30 MRSD issued Stith a reprimand and five days off without pay for failure to be  
31 forthcoming about her medical condition on December 12, 2016, despite  
32 admittedly feeling disoriented throughout the day. There have been no other  
33 reports of similar incidents since the December 12, 2016 occurrence.  
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1 IT IS SO STIPULATED:

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3 \_\_\_\_\_  
4 Jodi D. Stith

1-4-2019  
\_\_\_\_\_  
Date

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6 \_\_\_\_\_  
7 Trent Danowski, Deputy Director  
Teacher Standards and Practices Commission

01/04/2019  
\_\_\_\_\_  
Date

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9

**CONCLUSION OF LAW**

10 The conduct described above constitutes gross neglect of duty in violation of ORS  
11 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0040(4)(n) as  
12 it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-  
13 0020(2)(d) (*Skill in the supervision of students*); and OAR 584-020-0025(2)(e) (*Using*  
14 *district lawful and reasonable rules and regulations*).

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The Commission's authority to impose discipline in this matter is based upon  
ORS 342.175.

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**ORDER**

19 The Commission adopts and incorporates herein the above findings of fact and  
20 conclusions of law, and based thereon, imposes a public reprimand on Jodi D. Stith's  
21 Oregon educator licenses.

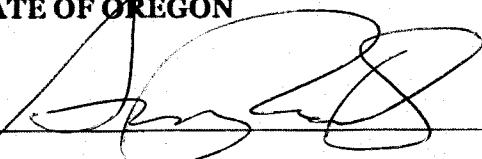
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Issued and dated this  day of February 2019.

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**TEACHER STANDARDS AND PRACTICES COMMISSION**  
**STATE OF OREGON**

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By   
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Dr. Anthony Rosilez, Executive Director