1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 4 In the Matter of the STIPULATION OF FACTS, 5 Teaching License of ORDER OF SUSPENSION 6 WILLIAM F. BAYNES AND PROBATION 7 8 9 On or about December 6, 2000, prior to receiving a report from the District, William 10 Baynes' representative notified the Teacher Standards and Practices Commission 11 (Commission) of this matter and of his willingness to cooperate. 12 On or about December 8, 2000, the Commission notified William Baynes that a report 13 had been filed alleging that Mr. Baynes misused his school computer to access sexually explicit 14 material over the Internet. Len Arney, Assistant to the Superintendent, Springfield Public 15 Schools, submitted the report. 16 Mr. Baynes fully cooperated with the Commission's investigation and did not contest the 17 allegations. After review of the matters alleged, Mr. Baynes and the Commission agree that 18 their respective interests, together with the public interest, are best served by a stipulation to 19 certain facts and the imposition of a ninety (90) day suspension, followed by a period of 20 probation of two (2) years. This Order sets forth the facts upon which the parties have agreed 21 and the sanction to be imposed. In entering into this stipulation, Mr. Baynes waives the right to 22 a hearing to contest the finding of fact, conclusion of law and order set forth below. 23 STIPULATION OF FACTS 24 1. Mr. Baynes holds a Basic Teaching License valid June 23, 1998 through September 25 14, 2001. He was employed by Springfield Public Schools from August 1981 to December 31, 26 2000, as a middle school, and for the last few years as a high school history teacher. He is 27 highly regarded as an educator by his colleagues and students.

This stipulation is contingent upon approval and adoption of the Order by the

Commission. If the Commission does not adopt this Order, neither Mr. Baynes nor the

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1	Commission are bound by these Stipulations and Mr. Baynes retains all rights to a hearing on
2	the allegations.
3	IT IS SO STIPULATED:
4 5 6	William F. Baynes Date 12/26/00 12/15/60
7 8 9 10	David V. Myton Executive Director Teacher Standards and Practices Commission
11	ORDER
12	The Oregon Initial Teaching License of William Baynes is suspended for a period of
13	ninety (90) days beginning on January 1, 2001. At the end of this suspension period, Mr.
14	Baynes' teaching license will be reinstated upon complete application and showing by Mr.
15	Baynes that he has undergone an evaluation by a psychotherapist or medical professional
16	acceptable to the Commission, and the evaluator submits a written report to the Commission
17	attesting (1) Mr. Baynes is fit to work with children and teenagers, and (2) there is a high
18	probability he will not use school district equipment to access sexually explicit materials or
19	engage in similar inappropriate behavior. Any costs associated with the assessment or
20	treatment will be the responsibility of Mr. Baynes.
21	Upon the reinstatement of his teaching license, Mr. Baynes shall be placed on probation
22	by the Commission for a period of two (2) years subject to the following conditions:
23	1. Mr. Baynes shall substantially comply with any treatment or counseling as
24	recommended by the individual who completed the evaluation described above. Mr. Baynes
25	shall authorize and sign any consent forms as necessary for the treatment provider or counselor
26	to furnish records to or discuss Mr. Baynes' treatment with the Commission.
27	2. Mr. Baynes shall comply with all Standards for Competent and Ethical Performance
28	under Chapter OAR 584, Division 020.

1	3. Mr. Baynes shall provide information as requested by the Commission to verify that
2	he has complied with the conditions of probation, including a statement from a future employing
3	district that he has complied with the Standards for Competent and Ethical Performance under
4	Chapter OAR 584, Division 020.
5	4. Violation of the terms of this probation may constitute an independent basis for the
6	Commission to impose discipline, up to and including revocation of Mr. Baynes' teaching license
7	subject to Mr. Baynes' right to a hearing on the issue of whether he violated probation.
8	Dated this Athan day of January 2001
9	TEACHER STANDARDS AND PRACTICES COMMISSION
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11 12	By: David V. Myton, Executive Director
13 14	APPROVED AS TO FORM ,
15	Elgabeth Mchanna
16	- cyavan
17	Elizabeth McKanna OSB# 89306
18	Attorney for William F. Baynes