



- 1 a. On February 6, 2007, the Commission received a report from North  
2 Marion School District (NMSD) alleging that Shepherd had violated  
3 Professional Standards by using inappropriate language or terms towards  
4 students. Shepherd was placed on a plan of assistance by NMSD and the  
5 Commission took “No Further Action” on the report.
- 6 b. On June 9, 2014, the Commission received a second report from NMSD  
7 alleging that Shepherd had engaged in inappropriate conduct with  
8 students. The reported allegations spanned approximately 7 years,  
9 including the previously reported conduct considered by the Commission  
10 in 2007. The conduct reported included Shepherd using pet names for  
11 both male and female students, inappropriate conduct by holding a  
12 student’s face in Shepherd’s hands and patting/slapping a student on the  
13 cheek while verbally correcting behavior, poking a stick of lumber at a  
14 male student who had been unsafely operating a table saw, poking a  
15 female student in the ribs to get her to move out of Shepherd’s way from a  
16 doorway, using inappropriate terms towards students or equipment like -  
17 “Dumb-Ass Bar” (nail puller), “Insubordinate ass”, “slimy weasel”, and  
18 “Princess” - as well as a general lack of respect for students.
- 19 c. NMSD provided a history of local incidents and six related “reprimands”  
20 documented from January 2011 through June of 2014. This case was  
21 presented to the Commission on April 8, 2016, where they elected to  
22 revoke Shepherd’s Oregon teaching license. Shepherd did not request a  
23 hearing to contest the charges, and Shepherd’s case defaulted, resulting in  
24 a revocation on August 15, 2016. Shepherd’s revocation was based on  
25 violations of the following Commission rules:

26 Gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-  
27 020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize the*  
28 *worth and dignity of all persons and respect for each individual*), OAR  
29 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0030(2)(b)  
30 (*Skill in communicating with administrators, students, staff, parents,*  
31 *and other patrons*); and OAR 584-020-0040(4)(o) as it incorporates,

1 OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries  
2 with students in conduct and conversations at all times).

3 **CONCLUSIONS OF LAW**

4 TL Joe Shepherd's conduct described above is grounds for denial of his application  
5 under ORS 342.143(2). The Commission denies Shepherd's reinstatement application for  
6 the following reasons:

- 7 a) The information Shepherd submitted, along with Shepherd's reinstatement  
8 documents, does not establish that Shepherd possess good moral character,  
9 trustworthiness, or physical and mental health to hold an educator's license; and  
10 b) The conduct Shepherd engaged in that resulted in Shepherd's revocation.

11  
12 The Commission's authority to impose discipline in this matter is based upon ORS  
13 342.175.

14  
15 **FINAL ORDER**

16 The Commission hereby denies TL Joe Shepherd's application for licensure and  
17 revokes TL Joe Shepherd's Right to Apply for an Educator License.

18 IT IS SO ORDERED THIS 1<sup>st</sup> day of June, 2018.

19 TEACHER STANDARDS AND PRACTICES COMMISSION

20  
21 By: Anthony J. Rosilez  
22 Dr. Anthony Rosilez, Executive Director

23  
24 **NOTICE OF APPEAL OR RIGHTS**

25  
26 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW  
27 MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM  
28 THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE  
29 PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.