## 1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the ) STIPULATION OF FACTS AND 4 Educator License of ) FINAL ORDER OF REPRIMAND 5 ERIN BOLAND DE CRISTO ) AND PROBATION 6 7 On or about July 17, 2014, the Teacher Standards and Practices Commission 8 (Commission) received a report from the Reynolds School District indicating Erin 9 DeCristo (DeCristo) may have committed an act of gross neglect of duty and/or gross 10 unfitness. 11 After review of the matters alleged, DeCristo and the Commission agree that their 12 respective interests, together with the public interest, are best served by a stipulation to 13 certain facts, the imposition of a public reprimand, and a period of probation. 14 This Order sets forth the facts upon which the parties have agreed and the 15 sanction to be imposed. DeCristo stipulates that there are sufficient facts contained in 16 the Commission's files and records to support the findings of fact and conclusions of law 17 set forth below. In entering into this stipulation, DeCristo waives the right to a hearing 18 to contest the findings of fact, conclusions of law and order set forth below. 19 By signing below, DeCristo acknowledges, understands, stipulates, and agrees to 20 the following: (i) she has been fully advised of her rights to notice and a hearing to 21 contest the findings of fact, conclusions of law, and order set forth below, and fully and 22 finally waives all such rights and any rights to appeal or otherwise challenge this 23 Stipulation of Facts and Final Order of Reprimand and Probation (Stipulation and Final 24 Order); (ii) this Stipulation and Final Order is a public document and disclosed to the 25 public upon request by the Commission; (iii) this Stipulation and Final Order is 26 contingent upon and subject to approval and adoption by the Commission. If the 27 Commission does not approve and adopt this Stipulation and Final Order, then neither 28 DeCristo nor the Commission are bound by the terms herein; (iv) she has fully read this 29 Stipulation and Final Order, and understands it completely; (v) she voluntarily, without 30 any force or duress, enters into this Stipulation and Final Order and consents to issuance 31 and entry of the Stipulated Final Order below; (vi) she states that no promise or 32 representation has been made to induce her to sign this Stipulation and Final Order; and 33 (vii) she has consulted with an attorney regarding this Stipulation and Final Order and 34 has been fully advised with regard to her rights thereto, or waives any and all rights to

1 consult with an attorney prior to entering into this Stipulation and Final Order and 2 issuance and entry of the Stipulated Final Order below. 3 STIPULATION OF FACTS 4 1. The Commission has licensed DeCristo since October 24, 1996. DeCristo's 5 Professional Teaching License, with endorsements Elementary-Multiple Subjects 6 (PK-12), English to Speakers of Other Languages (PK-12), and Reading 7 Intervention (PK-12), is valid from November 18, 2015, through November 18, 8 2021. During all relevant times, DeCristo was employed by the Reynolds School 9 District. 10 2. On July 17, 2014, the Commission received a report from the Reynolds School 11 District alleging DeCristo had violated professional standards involving testing 12 improprieties in the course of an English Language Proficiency Assessment 13 (ELPA) test DeCristo administered. District and Commission investigations 14 determined that on or about March 31, 2014, through April 2, 2014, DeCristo 15 improperly assisted students taking the ELPA test in violation of testing 16 protocols. DeCristo improperly assisted students by whispering word(s) to 17 students while the students were speaking into the test. Investigation determined 18 DeCristo had been properly trained to administer the test, and DeCristo signed 19 the "Test Administrator Assurance of Test Security" form indicating she 20 understood testing protocol and requirements. As a result of DeCristo's conduct, 21 multiple students had their test invalidated. 22 23 IT IS SO STIPULATED: 24 25 26 27 28 29 Trent Danowski, Co-Interim Executive Director 30 **Teacher Standards and Practices Commission** 31 32 **CONCLUSION OF LAW** 33 The conduct described above constitutes gross neglect of duty in violation of ORS 34 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-35 0010(2)(Encourage scholarship), OAR 584-020-0010(4)(Raise educational standards),

OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using

36

1	district lawful and reasonable rules and regulations); and OAR 584-020-0040(4)(0) as it
2	incorporates OAR 584-020-0035(3)(a)(Maintain the dignity of the profession by
3	respecting and obeying the law, exemplifying personal integrity and honesty).
4	
5	The Commission's authority to impose discipline in this matter is based upon
6	ORS 342.175.
7	ORDER
8	The Commission adopts and incorporates herein the above findings of fact and
9	conclusions of law, and based thereon, imposes a Public Reprimand on Erin Boland
10	DeCristo's Oregon educator licenses.
11	Furthermore, the Commission imposes a period of four (4) years of probation
12	upon DeCristo's Oregon educator license to commence from the date this order is signed
13	by the Commission and subject to the following condition(s):
14	1. DeCristo shall comply with the Standards for Competent and Ethical
15	Performance of Oregon Educators under Oregon Administrative Rules Chapter
16	584, Division 020.
17	
18	Issued and dated this 4 by day of November, 2017.
19	TEACHER STANDARDS AND PRACTICES COMMISSION
20	STATE OF OREGON
21	
22	By Int & Dayson
23	Trent Danowski, Co-Interim Executive Director