

1 consult with an attorney prior to entering into this Stipulation and Final Order and
2 issuance and entry of the Stipulated Final Order below.

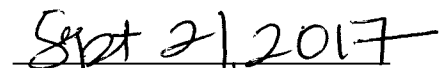
3 **STIPULATION OF FACTS**

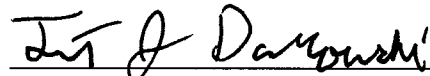
- 4 1. The Commission has licensed DeCristo since October 24, 1996. DeCristo's
5 Professional Teaching License, with endorsements Elementary-Multiple Subjects
6 (PK-12), English to Speakers of Other Languages (PK-12), and Reading
7 Intervention (PK-12), is valid from November 18, 2015, through November 18,
8 2021. During all relevant times, DeCristo was employed by the Reynolds School
9 District.
- 10 2. On July 17, 2014, the Commission received a report from the Reynolds School
11 District alleging DeCristo had violated professional standards involving testing
12 improprieties in the course of an English Language Proficiency Assessment
13 (ELPA) test DeCristo administered. District and Commission investigations
14 determined that on or about March 31, 2014, through April 2, 2014, DeCristo
15 improperly assisted students taking the ELPA test in violation of testing
16 protocols. DeCristo improperly assisted students by whispering word(s) to
17 students while the students were speaking into the test. Investigation determined
18 DeCristo had been properly trained to administer the test, and DeCristo signed
19 the "Test Administrator Assurance of Test Security" form indicating she
20 understood testing protocol and requirements. As a result of DeCristo's conduct,
21 multiple students had their test invalidated.

22
23 IT IS SO STIPULATED:

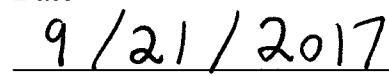
24 

25
26 Erin Boland DeCristo


Date

27 

28
29 Trent Danowski, Co-Interim Executive Director
30 Teacher Standards and Practices Commission


Date

31
32 **CONCLUSION OF LAW**

33 The conduct described above constitutes gross neglect of duty in violation of ORS
34 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-
35 0010(2)(*Encourage scholarship*), OAR 584-020-0010(4)(*Raise educational standards*),
36 OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using*

1 district lawful and reasonable rules and regulations); and OAR 584-020-0040(4)(o) as it
2 incorporates OAR 584-020-0035(3)(a)(*Maintain the dignity of the profession by*
3 *respecting and obeying the law, exemplifying personal integrity and honesty*).
4

5 The Commission's authority to impose discipline in this matter is based upon
6 ORS 342.175.

7 **ORDER**

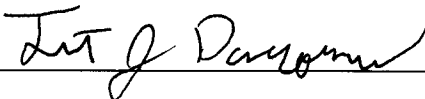
8 The Commission adopts and incorporates herein the above findings of fact and
9 conclusions of law, and based thereon, imposes a Public Reprimand on Erin Boland
10 DeCristo's Oregon educator licenses.

11 Furthermore, the Commission imposes a period of four (4) years of probation
12 upon DeCristo's Oregon educator license to commence from the date this order is signed
13 by the Commission and subject to the following condition(s):

- 14 1. DeCristo shall comply with the Standards for Competent and Ethical
15 Performance of Oregon Educators under Oregon Administrative Rules Chapter
16 584, Division 020.

17
18 Issued and dated this 9th day of November, 2017.

19 **TEACHER STANDARDS AND PRACTICES COMMISSION**
20 **STATE OF OREGON**

21
22 By 

23 Trent Danowski, Co-Interim Executive Director