OF THE STATE OF OREGON

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3	In the Matter of the)	STIPULATION OF FACTS,
4	Teaching License of	ý	FINAL ORDER OF REPRIMAND
5	LARRY LEON FRENCH	j ·	AND PROBATION

On March 21, 2006, the Teacher Standards and Practices Commission (Commission) received a report from Mark Burrows, Superintendent, Morrow County School District indicating that Larry Leon French (French) used his school computer to send unauthorized emails to associates.

Mr. French fully cooperated with the Commission's investigation in this matter. After review of the matters alleged, Mr. French and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, a reprimand followed by a three (3) year probation. Mr. French understands that the probation will be subject to specific terms and conditions.

This document sets forth the facts upon which the parties have agreed and the stipulated sanction to be imposed. Mr. French stipulates that there is sufficient evidence in the Commission's files and records to support the findings of fact, conclusions of law, and order set forth below.

By signing below, Mr. French acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts, Final Order of Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Mr. French nor the Commission are bound by the terms herein; (iv) he has fully

1 read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and 3 entry of the Stipulated Final Order below; (vi) he states that no promises or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with 5 an attorney regarding this Stipulation and Final Order and has been fully advised with regard to 6 his rights thereto, or waives any and all rights to consult with an attorney prior to entering into 7 this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. 8 STIPULATION OF FACTS 9 1. The Commission licensed Larry Leon French beginning January 12, 1970. Mr. 10 French holds a Standard Teaching License issued March 5, 2006, valid until March 4, 2011, 11 with Basic Physical Education, Basic Social Studies and Standard Health Education 12 Endorsements. 2. A District-owned computer with Internet access was present in Mr. French classroom 13 for his use in connection with his assigned responsibilities. The District has an acceptable use **1**5 policy. The District's policy prohibits the use or attempted use of equipment for sending 16 "questionable" emails to staff members. 17 3. In the fall of 2005, Mr. French was reprimanded by the District for improper use of the 18

Internet when he sent "questionable" emails, with pictures to staff members. District records indicate that Mr. French used his classroom computer on February 27th and 28th, March 2nd and 14th to send another email containing "degrading photos" to staff members in violation of District policy regarding Internet use.

IT IS SO STIPULATED AND AGREED TO:

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© French 2

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Victoria Chamberlain, Executive Director 27

Teacher Standards and Practices Commission

8/7/06 Date 8-15-06

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Larry Leon French used the computer equipment owned by his employer, Morrow School District, located on school premises, to send "questionable" emails to staff member 4 Mr. French was fully aware that sending these emails to staff members at the workplace of District owned computer was inappropriate and in violation of District policy CONCLUSIONS OF LAW Larry Leon French' inappropriate use of a District computer constitutes Gross Neg discipline in this matter is based upon ORS 342.120 through 342.430 and OAR Chapter 5 FINAL ORDER The Commission hereby adopts and incorporates herein the above findings of fact conclusions of law and hereby imposes a Public Reprimand on Larry Leon French. This shall serve as the Public Reprimand. Furthermore, the Commission places Mr. French on Probation for a period of three years probation subject to the following terms and conditions: 1. Mr. French shall comply with the Standards for Competent and Ethical Perform of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.	ers. using a plect of
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Violation of any term or condition of probation shall constitute an independent bas	is for
19 the Commission to revoke Mr. French' teaching license or otherwise impose discipline, af	ter first
20 providing Mr. French with notice and opportunity for hearing.	
21 Issued and dated this <u>3</u> day of November, 2006.	
TEACHER STANDARDS AND PRACTICES COMMISSION STATE OF OREGON	
24 25 By Julian Jamuulau 26 Victoria Chamberlain, Executive Director [073106]	