1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2	OF THE STATE OF OREGON
3 4 5	In the Matter of the ) STIPULATION OF FACTS, Teaching License of ) AND FINAL ORDER STEPHEN JOHN FLESHER ) OF REPRIMAND
6	On or about May 26, 2006, the Teacher Standards and Practices Commission
7	(Commission) received information that Stephen John Flesher (Flesher) used unreasonable
8	physical force against a student.
9	Mr. Flesher fully cooperated with the Commission's investigation in this matter. After
10	review of the matters alleged, Mr. Flesher and the Commission agree that their respective
11	interests, together with the public interest, are best served by a stipulation to certain facts, and a
12	reprimand.
13	This document sets forth the facts upon which the parties have agreed and the
14	stipulated sanction to be imposed. Mr. Flesher stipulates that there is sufficient evidence in the
15	Commission's files and records to support the findings of fact, conclusions of law, and order set
16	forth below.
17	By signing below, Mr. Flesher acknowledges, understands, stipulates, and agrees to the
18	following: (i) he has been fully advised of his rights to notice and a hearing to contest the
19	findings of fact, conclusions of law, and order set forth below, and fully and finally waives all
20	such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final
21	Order of Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public
22	document and disclosed to the public upon request by the Commission; (iii) this Stipulation and
23	Final Order is contingent upon and subject to approval and adoption by the Commission. If the
24	Commission does not approve and adopt this Stipulation and Final Order, then neither Mr.
25	Flesher nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation
26	and Final Order, and understands it completely; (v) he voluntarily, without any force or duress,
27	enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated

1	Final Order below; (vi) he states that no promises or representation has been made to induce
2	him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney
3	regarding this Stipulation and Final Order and has been fully advised with regard to his rights
4	thereto, or waives any and all rights to consult with an attorney prior to entering into this
5	Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.
6	STIPULATION OF FACTS
7	1. The Commission has licensed Stephen John Flesher since June 24, 1988. Mr.
8	Flesher currently holds an Initial Administrator License, issued March 21, 2005 valid through
9	October 6, 2008.
10	2. Mr. Flesher worked at Southridge High School in the Beaverton School District until
11	his resignation from the District on June 16, 2006.
12	3. On February 28, 2006, Mr. Flesher slapped a female student who used inappropriate
13	language in his presence.
14	4. When questioned about the incident Mr. Flesher, in order to demonstrate what he
15	thought was light contact, slapped another teacher and subsequently the Vice Principal and
16	Principal.
17	5. Police investigated the incident and found no injury to anyone involved. Mr. Flesher
18	was not prosecuted for this incident.
19	IT IS SO STIPULATED AND AGREED TO:
20 21	4. 22. 08
22	Stephen Yohn Flesher Date  Mc Manwellan 4-16-08
23	Victoria Chamberlain, Executive Director Date
24	Teacher Standards and Practices Commission
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1 **CONCLUSIONS OF LAW** 2 Stephen John Flesher used unreasonable physical force against a student. This 3 misconduct constitutes Gross Neglect of Duty in violation of OAR 584-020-0040(4)(d). Mr. 4 Flesher slapped three coworkers during their questioning of his use of force against a student. 5 This misconduct constitutes Gross Neglect of Duty in violation of OAR 584-020-0040(4)(d). The 6 Commission's authority to impose discipline in this matter is based upon ORS 342.120 through 7 342.430 and OAR Chapter 584. 8 Issued and dated this day of May, 2008. 9 TEACHER STANDARDS AND PRACTICES COMMISSION 10 STATE OF OREGON 11 12 13 Victoria Chamberlain, Executive Director 14 15 Approved as to form: 16 17 18 Tom Doyle OSB# 972511 19 Atterney for Stephen John Flesher [04102008] 20