BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

OF THE STATE OF OREGON

3	In the Matter of the Teaching License of	
4	RONALD GENE OSTEDLOU	

STIPULATION OF FACTS AND ORDER OF SUSPENSION

The Teacher Standards and Practices Commission (Commission) issued a notice of opportunity for hearing on October 27, 2004 to Ronald Gene Osterloh. The notice was subsequently amended on July 12, 2005. Mr. Osterloh requested a hearing, and the case was assigned to Administrative Law Judge Ken L. Betterton and scheduled for hearing on December 12, 2005.

After a review of the matters alleged, the Commission and Mr. Osterloh have agreed that their respective interests, together with the public interests, are served by a stipulation to certain facts and the suspension of Mr. Osterloh's teaching license, followed by a period of probation upon reinstatement.

Mr. Osterloh continues to deny the allegations contained in the Amended Notice of Hearing. However, he stipulates that there is sufficient evidence contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below, and he understands that the Commission will enter these findings and conclusions and impose the discipline set forth in this order.

In entering into this stipulation, Mr. Osterloh waives his right to a hearing and understands that the Commission will suspend his teaching license for a period of 150 days. This stipulation and proposed order are contingent on approval by the full Commission. If the Commission does not approve this stipulation and order, it is understood that any waiver of

1	rights by Mr. Osterloh is therefore revoked. It is further understood that the statements contained
9 ₂	in this stipulation may not be used by either the Commission or Mr. Osterloh for any reason if
3	the Commission fails to approve the stipulation and proposed order.
4	It is so stipulated:
5	Ronald Gene Osterloh Date 10/6/05
6	Willow Chamberlain 10-13-05
7 (Victoria Chamberlain, Executive Director Date
8	Teacher Standards and Practices Commission
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10	FINDINGS OF FACT
11	1. Mr. Osterloh holds a Standard Teaching License with endorsements in basic
12	speech and language arts.
3	2. Mr. Osterloh has been employed as a teacher for the Enterprise School District
14	since 1985.
15	3. In February 2004, Mr. Osterloh had inappropriate physical contact with a 17-year
	old female exchange student who was living with Mr. Osterloh and his family. The exchange
16	student also attended Enterprise High School.
17	4. The inappropriate physical conduct consisted of Mr. Osterloh giving the student a
18	massage while he was alone with the student on the living room floor of his residence. During
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20	this occasion, Mr. Osterloh rubbed the student's back and massaged the student's back using his
21	chin.
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1	5. The above conduct was alarming and offensive to the student and had the effect of
2	creating an intimidating, hostile and defensive environment which unreasonably interfered with
3	the student's educational performance.
4	6. At a jury trial, Mr. Osterloh was found not guilty of criminal conduct relating to
5	this incident.
6	CONCLUSIONS OF LAW
7	1. Mr. Osterloh's conduct constituted gross neglect of duty in violation of OAR 584-
8	020-0040(4)(f) and 584-020-0040(4)(o) as that rule incorporates OAR 584-020-0035(1).
9	ORDER
10	The Commission suspends the Oregon Teaching License of Ronald Gene Osterloh for a
11	period of 150 days, and the suspension shall commence on the third day of November, 2005.
12	At the expiration at the period of suspension, Mr. Osterloh may apply for reinstatement of
13	his license as provided under OAR 584-050-0015, and the license shall be reinstated if Mr.
14	Osterloh meets the following conditions:
15	1. Mr. Osterloh shall, at his own expense, undergo an evaluation by a mental health
16	professional who is acceptable to the Commission. Mr. Osterloh shall provide a copy of this
17	order to the evaluator as well as a copy of the Commission's preliminary investigation report, as
18	well as any other materials that the evaluator deems appropriate. The evaluator shall submit a
19	report directly to the Commission, and the report shall address the issue of whether Mr. Osterloh
20	is fit to work with students and whether there is a strong probability that he will not engage in
21	sexually inappropriate behavior of a physical nature or verbal nature with few students in the

future. The evaluator's report shall also contain a description of the processes, testing and

techniques used in the evaluation and an explanation of the evaluator's findings. The evaluation

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)	snall also contain a recommendation as to whether Mr. Osterloh should participate in any
2	continuing treatment of counseling.
3	2. Upon reinstatement, Mr. Osterloh shall be placed on probation for a period of two
4	years subject to the following conditions:
5	1. Mr. Osterloh shall participate in counseling or training in the area of
6	sexually inappropriate conduct and teacher-student boundaries as recommended by the evaluator.
7	2. Mr. Osterloh shall comply with all standards for competent and ethical
8	performance of educators under OAR 584 Division 20.
9	ya (Morandaa)
10	DATED this 7 day of Morenber 2005.
11	TEACHER STANDARDS AND PRACTICES COMMISSION
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13	By: Wolf Manufellaun Victoria Chamberlain, Executive Director
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