1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2	OF THE STATE OF OREGON
3 4 5 6	In the Matter of the) STIPULATION OF FACTS AND Educator License of) FINAL ORDER OF REPRIMAND AND PROBATION) AND PROBATION
7	On November 15, 2011, the Teacher Standards and Practices Commission
8	(Commission) received a report from the North Clackamas School District alleging
9	professional misconduct on the part of licensed educator, Daniel E. Williamson
10	(Williamson).
11	After review of the matters alleged, Williamson and the Commission agree that
12	their respective interests, together with the public interest, are best served by a
13	stipulation to certain facts and the imposition of a public reprimand and a four year
14	probation period.
15	By signing below, Williamson acknowledges, understands, stipulates, and agrees
16	to the following: (i) he has been fully advised of his rights to notice and a hearing to
17	contest the findings of fact, conclusions of law, and order set forth below, and fully and
18	finally waives all such rights and any rights to appeal or otherwise challenge this
19	Stipulation of Facts and Final Order of Reprimand and Probation (Stipulation and Final
20	Order); (ii) this Stipulation and Final Order is a public document and disclosed to the
21	public upon request by the Commission; (iii) this Stipulation and Final Order is
22	contingent upon and subject to approval and adoption by the Commission. If the
23	Commission does not approve and adopt this Stipulation and Final Order, then neither
24	Williamson nor the Commission are bound by the terms herein; (iv) he has fully read
25	this Stipulation and Final Order, and understands it completely; (v) he voluntarily,
26	without any force or duress, enters into this Stipulation and Final Order and consents to
27	issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or
28	representation has been made to induce him to sign this Stipulation and Final Order;
29	and (vii) he has consulted with an attorney regarding this Stipulation and Final Order
30	and has been fully advised with regard to his rights thereto, or waives any and all rights
31	to consult with an attorney prior to entering into this Stipulation and Final Order and
32	issuance and entry of the Stipulated Final Order below.
33	STIPULATION OF FACTS
34	1. Daniel E. Williamson has been licensed by the Commission since September 18, 1979.
35	Williamson's Standard Teaching License, with an endorsement in Standard Biology

1 (020), was issued on August 21, 2011, and expires on August 20, 2016. During all 2 relevant times, Williamson was employed by the North Clackamas School District. 3 2. On November 15, 2011, the Commission received a report that Williamson had exercised 4 poor judgment in student management. An investigation was conducted by both the 5 district and the Commission. Investigations determined that while substituting at 6 Milwaukie High School, Williamson and a student (JF) engaged in a confrontation in 7 front of the classroom. JF was disruptive, vulgar, profane and disrespectful. 8 Williamson's responses included verbally embarrassing JF in front of other students, 9 telling the classroom that "JF didn't get enough attention from his mommy and daddy", and physically grabbing JF's hood and backpack and redirecting him closer to face 10 Williamson, Williamson then sought to resolve the matter by having a discussion with 11 JF. At one point, Williamson said in response to JF "Obviously you don't want this to 12 13 end, so I'll tell you what, I'm going to take off my glasses,.... put my hands behind my back, and if you desire you can take three free shots at me, but after that I think the law 14 would say that I have a right to defend myself." 15 16 17 IT IS SO STIPULATED: 18 Date 2014 2-24-14 19 20 21 22 23 Victoria Chambers in Executive Director Teacher Standards and Practices Commission 24 CONCLUSION OF LAW 25 Daniel E. Williamson verbally demeaned a student in front of other students and 26 placed his hand on the student's hoody sweatshirt. During the conflict, Williamson 27 attempted to resolve the situation but the student remained antagonistic. Williamson 28 erred when he made the comment to the student, "Obviously you don't want this to end, 29 so I'll tell you what, I'm going to take off my glasses,... put my hands behind my back, 30

and if you desire you can take three free shots at me, but after that I think the law

would say that I have a right to defend myself." This conduct constitutes gross neglect

of duty in violation of ORS 342.175 (1)(b); OAR 584-020-0040(4)(n) as it incorporates

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1	OAR 584-020-0010(5) (Use professional judgment),OAR 584-020-0020(2)(d) (Skill in
2	the supervision of students), OAR 584-020-0025(2)(e)(Using district lawful and
3	reasonable rules and regulations), and OAR 584-020-0030(2)(b) (Skill in
4	communicating with administrators, students, staff, parents, and other patrons).
5	The Commission's authority to impose discipline in this matter is based upon
6	ORS 342.175.
7	ORDER
8	Based on the foregoing, the Commission hereby orders as follows:
9	1. The Commission adopts and incorporates herein the above findings of fact and
0	conclusions of law, and based thereon, imposes a Public Reprimand on
1	Daniel E. Williamson's Educator License;
2	2. Williamson is hereby placed on probation for a period of one (1) year from the
3	date this order is signed by the Commission subject to the following conditions:
4	a. Williamson shall comply with the Standards for Competent and Ethical
5	Performance of Oregon Educators under Oregon Administrative Rules
16	Chapter 584, Division 020.
17	Violation of any term or condition of probation shall constitute an independent
18	basis for the Commission to revoke Williamson's teaching license or otherwise impose
19	discipline, after first providing Williamson with notice and opportunity for hearing
20	Issued and dated this March, 2014.
21 22	TEACHER STANDARDS AND PRACTICES COMMISSION STATE OF OREGON
23 24 25	By Julius Mamberlain Victoria Chamberlain, Executive Director