

1 2. On September 15, 2017, the Commission received two reports from the Oregon
2 Department of Human Services (DHS) indicating that Humbert had engaged in
3 conduct that may be considered gross neglect of duty and/or gross unfitness. The
4 reports stated multiple female students had complained that Humbert had
5 inappropriately interacted with them, making them feel uncomfortable. On October
6 27, 2017, the Commission received a School District Misconduct Report related to
7 the same allegations as the DHS reports. SUSD reported Humbert had violated
8 related district policy. The Commission learned that local law enforcement had
9 conducted an investigation and that no criminal charges had been filed.

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11 3. The district received a complaint from the parent of female student MH. MH
12 reported that she had used foul language in Humbert's shop classroom and Humbert
13 said something to the effect that she was too pretty to talk like that. MH reported
14 that Humbert's comment bothered her. A few days later, on or about September 14,
15 2017, SUSD received five additional written complaints from other female students
16 who had been in Humbert's math class the previous year. A summary of their
17 allegations includes:

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19 a. Rubbing his crotch on one student's leg
20 b. Rubbing his crotch on one student's back while walking between desk rows
21 c. Touching one student's buttocks
22 d. Staring at Student's breasts and / or butts
23 e. Rubbing his hand upward from one student's ankle to thigh
24 f. Grabbing one student's leg at the thigh near the crotch
25 g. Rubbing one student's hip area
26 h. Grabbing one student's thigh while squatting down near her desk
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28 All complaining students stated Humbert made them feel uncomfortable. SUSD
29 determined Humbert was in violation of district policies; however, before SUSD could
30 take disciplinary action, Humbert signed a separation agreement on October 25, 2017.
31 Humbert agreed to remain on administrative leave while retiring effective November
32 30, 2017.
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1 **CONCLUSIONS OF LAW**

2 Robert Humbert’s conduct described in each of the sections of paragraph three
3 (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-
4 020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district*
5 *lawful and reasonable rules and regulations*), OAR 584-020-0030(2)(b) (*Skill in*
6 *communicating with administrators, students, staff, parents, and other patrons*), OAR
7 584-020-0040(4)(f) (*Sexual conduct with a student, as defined in OAR 584-020-*
8 *0005(5)(d) Verbal or physical conduct of a sexual nature when directed toward a*
9 *student or when such conduct has the effect of unreasonably interfering with a*
10 *student's educational performance or creates an intimidating, hostile or offensive*
11 *educational environment; and /or (e) Verbal or physical conduct which has the effect*
12 *of unreasonably interfering with a student's educational performance or creates an*
13 *intimidating, hostile or offensive educational environment*); and OAR 584-020-
14 0040(4)(o) as it incorporates, OAR 584-020-0035(1)(c)(D) (*Honoring appropriate*
15 *adult boundaries with students in conduct and conversations at all times*).

16 The Commission’s authority to impose discipline in this matter is based
17 upon ORS 342.175.

18 **FINAL ORDER**

19 The Commission hereby revokes Robert Humbert’s Educator license.
20 IT IS SO ORDERED THIS 23rd day of January, 2019.

21
22 TEACHER STANDARDS AND PRACTICES COMMISSION

23 By: Anthony J. Rosilez
24 Dr. Anthony Rosilez, Executive Director

NOTICE OF APPEAL OR RIGHTS

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3 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY
4 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE
5 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF
6 ORS 183.482 TO THE OREGON COURT OF APPEALS.