

1 Education (018) and Standard Physical Education (018), valid from October 19,
2 2014, through October 18, 2019. During all relevant times, Bowman was
3 employed by the Portland Public School District.

4 2. On September 22, 2015, the Commission received a report from the Oregon
5 Department of Human Services (DHS) alleging that Bowman physically grabbed
6 a student by his shirt, leaving a visible mark on the student's neck area. On
7 February 16, 2016, the Commission received a report from Portland Public
8 Schools indicating that Bowman may have violated professional standards,
9 specifically, being overly aggressive and striking a gym door near a student's
10 head, causing the door's window to break. A confrontation with the student
11 occurred shortly thereafter. Subsequent investigation determined the following
12 events occurred:

13 a. On September 18, 2015, student SBL complained that Bowman had
14 grabbed SBL by his shirt as he was running past Bowman during an indoor
15 soccer game. SBL reported that Bowman grabbed him by his shirt, pulled
16 him close to Bowman's face and yelled at him to calm down. SBL reported
17 that Bowman pulling him by his shirt resulted in leaving a mark on SBL's
18 neck that caused him discomfort. On October 2, 2016, the district issued
19 Bowman a letter of concern and expectations for violating student
20 discipline policy.

21 b. On February 9, 2016, while students were lined up waiting for the gym
22 doors to be opened, student EWK was banging on the door. Bowman
23 approached the door from the student side and struck the door or window
24 causing the window to crack. Several student witnesses stated that
25 Bowman made a comment implying that "it was a good thing that was not
26 somebody's head" or something similar to that effect. Soon after letting the
27 students into the gym, EWK, while inspecting the damage to the window,
28 locked himself out of the gym again. EWK began banging on the door for
29 someone to let him back inside. EWK reported that Bowman opened the
30 door, and while passing him, Bowman made physical contact with him
31 ("bumped" him) and stated to EWK "Attitude". The student became
32 verbal, began yelling and cursing at Bowman. This escalation caused a

1 significant distraction to the class and required intervention of another
2 teacher to diffuse the situation. On May 27, 2016, as a result of Bowman's
3 actions, the district made recommendation to discharge Bowman's
4 employment. On July 19, 2016, Bowman resigned his employment with
5 the district.

6 CONCLUSIONS OF LAW

7 Tim Bowman engaged in unprofessional conduct as described in section 2 above. The
8 conduct in section 2(a) above conduct constitutes Gross Neglect of Duty in violation of ORS
9 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
10 *professional judgment*), and OAR 584-020-0020(2)(d) (*Skill in the supervision of*
11 *students*). The conduct in section 2(b) above conduct constitutes Gross Neglect of Duty in
12 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-
13 0010(5) (*Use professional judgment*), OAR 584-020-0020(2)(d) (*Skill in the supervision of*
14 *students*), OAR 584-020-0030(2)(b) (*Skill in communicating with administrators,*
15 *students, staff, parents, and other patrons*); and OAR 584-020-0040(4)(e) (*Violent or*
16 *destructive behavior on school premises or at a school-sponsored activity*).

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18 The Commission's authority to impose discipline in this matter is based upon ORS
19 342.175.

20 FINAL ORDER

21 The Commission hereby issues a Public Reprimand upon Tim Bowman's Educator
22 licensure, and places Bowman on probation for a period of two (2) years from the date of
23 this order. This probation period is subject to the following terms and conditions:

- 24 1. Bowman shall comply with the Standards for Competent and Ethical Performance
25 of Oregon Educators under Oregon Administrative Rules Chapter 584, Division
26 020.

27 Violation of any term or condition of probation shall constitute an independent
28 basis for the Commission to revoke Bowman's teaching license or otherwise
29 impose discipline, after first providing Bowman with notice and opportunity for
30 hearing.


1 IT IS SO ORDERED THIS 16th day of January, 2018.

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TEACHER STANDARDS AND PRACTICES COMMISSION

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By: 
Anthony J. Rosilez, Executive Director

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NOTICE OF APPEAL OR RIGHTS

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YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW
MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM
THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE
PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.