## 1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND 4 ) **Educator License of** FINAL ORDER OF PUBLIC 5 JAMES DANIEL CONRAD REPRIMAND 6 7 On February 9, 2015, the Teacher Standards and Practices Commission 8 (Commission) received a report from the Klamath County School District alleging 9 professional misconduct on the part of licensed educator, James Daniel Conrad 10 (Conrad). 11 After review of the matters alleged, Conrad and the Commission agree that their 12 respective interests, together with the public interest, are best served by a stipulation to 13 certain facts and the imposition of a Public Reprimand. 14 This Order sets forth the facts upon which the parties have agreed and the 15 sanction to be imposed. Conrad stipulates that there are sufficient facts contained in the 16 Commission's files and records to support the findings of fact and conclusions of law set 17 forth below. In entering into this stipulation, Conrad waives the right to a hearing to 18 contest the findings of fact, conclusions of law and order set forth below. 19 By signing below, Conrad acknowledges, understands, stipulates, and agrees to 20 the following: (i) he has been fully advised of his rights to notice and a hearing to contest 21 the findings of fact, conclusions of law, and order set forth below, and fully and finally 22 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 23 Facts and Final Order of Reprimand (Stipulation and Final Order); (ii) this Stipulation 24 and Final Order is a public document and disclosed to the public upon request by the 25 Commission; (iii) this Stipulation and Final Order is contingent upon and subject to 26 approval and adoption by the Commission. If the Commission does not approve and 27 adopt this Stipulation and Final Order, then neither Conrad nor the Commission are 28 bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and 29 understands it completely; (v) he voluntarily, without any force or duress, enters into 30 this Stipulation and Final Order and consents to issuance and entry of the Stipulated 31 Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an 32

attorney regarding this Stipulation and Final Order and has been fully advised with

regard to his rights thereto, or waives any and all rights to consult with an attorney prior

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1 to entering into this Stipulation and Final Order and issuance and entry of the Stipulated 2 Final Order below. 3 STIPULATION OF FACTS 4 1. The Commission has licensed Conrad since August 25, 2007. Conrad's Initial I 5 Teaching License, with an endorsement in Music (ML/HS), was valid from May 6 14, 2014, and expired on June 26, 2017. During all relevant times, Conrad was 7 employed by the Klamath County School District. 8 9 2. On February 9, 2015, the Commission received a school district report indicating 10 Conrad may have committed acts which constitute gross neglect of duty. 11 Investigation determined that on or about January 16, 2015, Conrad took 12 students on an overnight fieldtrip to compete in the All-State Choir Competition 13 in Eugene. In violation of district policy and previous directives, Conrad failed to 14 provide building administration with required field trip documentation including 15 a list of students attending, an itinerary of events, location of stay / 16 accommodations, and a list of chaperones. Conrad claims this was inadvertent as 17 he had provided the information to parents and to his substitute, and had 18 thought he emailed it to the building administration, but he later discovered the 19 email was in his outbox and had not been sent. The Klamath County School 20 District issued Conrad a written reprimand for his conduct. The letter referenced 21 a previous history of not complying with district policy, directives, and protocols 22 related to established field trip requirements. 23 24 IT IS SO STIPULATED: 25 3-20-18 Date 3-27-2018 26 27 Yames Daniel Conrad 28 29 30 Trent Danowski, Deputy Director 31 **Teacher Standards and Practices Commission** 32

1	CONCLUSION OF LAW
2	The conduct described above constitutes gross neglect of duty in violation of ORS
3	342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use
4	professional judgment) and OAR 584-020-0025(2)(e) (Using district lawful and
5	reasonable rules and regulations).
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7	The Commission's authority to impose discipline in this matter is based upon
8	ORS 342.175.
9	ORDER
10	The Commission adopts and incorporates herein the above findings of fact and
11	conclusions of law, and based thereon, imposes a Public Reprimand on James Daniel
12	Conrad's Oregon educator license.
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15	Issued and dated this <u>day</u> of April, 2018.
6	TEACHER STANDARDS AND PRACTICES COMMISSION
7	STATE OF OREGON
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19	By
20	Dr. Anthony Rosilez, Executive Director