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1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND 4 Educator License of FINAL ORDER OF SUSPENSION 5 TIFFANY L. EYRE 6 7 On October 10, 2017, the Teacher Standards and Practices Commission 8 (Commission) received a report from the Medford School District (MSD) indicating 9 Tiffany L. Eyre (Eyre) may have committed an act of gross neglect of duty and/or gross 10 unfitness. Specifically, that Eyre was under the influence of intoxicants at Eyre's assigned 11 place of duty, and in doing so, jeopardized students' safety. Furthermore, Eyre was 12 dishonest during the district's investigation. 13 After review of the matters alleged, Eyre and the Commission agree that their 14 respective interests, together with the public interest, are best served by a stipulation to 15 certain facts, the imposition of a thirty (30) day suspension, and a two (2) year period of 16 probation. 17 This Order sets forth the facts upon which the parties have agreed and the 18 sanction to be imposed. Eyre stipulates that there are sufficient facts contained in the 19 Commission's files and records to support the findings of fact and conclusions of law set 20 forth below. In entering into this stipulation, Eyre waives the right to a notice of 21 opportunity for a hearing, and the right to a hearing to contest the findings of fact, 22 conclusions of law and order set forth below. 23 By signing below, Eyre acknowledges, understands, stipulates, and agrees to the 24 following: (i) she has been fully advised of her rights to notice and a hearing to contest 25 the findings of fact, conclusions of law, and order set forth below, and fully and finally 26 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension and Probation (Stipulation and Final Order); (ii) 27 28 this Stipulation and Final Order is a public document and disclosed to the public upon 29 request by the Commission; (iii) this Stipulation and Final Order is contingent upon and 30 subject to approval and adoption by the Commission. If the Commission does not 31 approve and adopt this Stipulation and Final Order, then neither Eyre nor the 32 Commission are bound by the terms herein; (iv) she has fully read this Stipulation and 33 Final Order, and understands it completely; (v) she voluntarily, without any force or 34 duress, enters into this Stipulation and Final Order and consents to issuance and entry of

the Stipulated Final Order below; (vi) she states that no promise or representation has

been made to induce her to sign this Stipulation and Final Order; and (vii) she has
consulted with an attorney regarding this Stipulation and Final Order and has been fully
advised with regard to her rights thereto, or waives any and all rights to consult with an
attorney prior to entering into this Stipulation and Final Order and issuance and entry of
the Stipulated Final Order below.

STIPULATION OF FACTS

- The Commission has licensed Eyre since July 25, 2006. Eyre's Professional
 Teaching License, with an endorsement in Health (PK-12), is valid from March
 28, 2017 through April 23, 2022. During all relevant times, Eyre was employed by
 the Medford School District.
- 2. On October 10, 2017, the Commission received a report from the Medford School District indicating Eyre may have committed an act of gross neglect of duty and/or gross unfitness. Specifically, Eyre reported to work under the influence of alcohol, and in doing so, jeopardized students' safety. Eyre was also found to be dishonest during the district's investigation.
- 3. On or about August 3, 2017, Eyre participated in a river rafting field trip. During this field trip, school staff observed that Eyre was driving erratically, smelled of alcohol, had difficulties balancing, fell several times and had difficulties following instructions. When confronted by a staff member, Eyre denied being under the influence and attributed her behavior to a lack of sleep and medical issues. At the beginning of the rafting trip, the raft Eyre was captaining tipped and the students and another staff member fell into the river. Eyre and a student were able to return to the raft, and the other occupants were safely retrieved by other rafters. When their group stopped later in the day, Eyre was relieved of her rafting responsibilities.
 - In the MSD investigator's initial interview, the investigator asked Eyre 'had you been drinking?' Eyre denied that she had. In a later interview, Eyre admitted to heavily consuming alcohol the night before and being hung-over on the day of the field trip. On October 3, 2017, the MSD notified Eyre of their intent to seek Eyre's termination. On October 26, 2017, Eyre resigned her employment with the MSD.
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1	IT IS SO STIPULATED:
2 3 4 5 6 7 8	Tiffany L. Eyre Trent Danowski, Deputy Director Teacher Standards and Practices Commission Total Date March 26/2019 Date
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10	CONCLUSION OF LAW
11	The conduct described above constitutes gross neglect of duty in violation of ORS
12	342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use
13	professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and reasonable
14	rules and regulations), OAR 584-020-0020 (2)(d) (Skill in the supervision of students),
15	and OAR 584-020-0040(4)(g) (Appearing on duty or at any district-sponsored activity
16	while under the influence alcohol or any controlled substance).
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18	The Commission's authority to impose discipline in this matter is based upon
19	ORS 342.175.
20	ORDER
21	The Commission adopts and incorporates herein the above findings of fact and
22	conclusions of law, and based thereon, imposes a thirty (30) day suspension upon
23	Tiffany L. Eyre's Oregon educator license.
24	Furthermore, the Commission imposes a period of two (2) years of probation
25	upon Eyre's licensure to commence upon reinstatement of her Oregon educator license
26 	and subject to the following terms and conditions of probation:
27	Eyre shall comply with the Standards for Competent and Ethical Performance of
28	Oregon Educators under Oregon Administrative Rules Chapter 584, Division
29	020. April
30	Issued and dated this day of, 2019.
31	TEACHER STANDARDS AND PRACTICES COMMISSION
32	STATE OF OREGON
33	
34	By / the
35	Dr. Anthony Rosilez Executive Director

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