1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND 4 **Educator License of**) FINAL ORDER OF REPRIMAND 5 NATHAN D. HELLAND 6 7 On February 24, 2017, the Teacher Standards and Practices Commission 8 (Commission) received a report from the North Bend School District alleging 9 professional misconduct on the part of licensed educator, Nathan D. Helland (Helland). 10 After review of the matters alleged, Helland and the Commission agree that their 11 respective interests, together with the public interest, are best served by a stipulation to 12 certain facts and the imposition of a Public Reprimand. 13 This Order sets forth the facts upon which the parties have agreed and the 14 sanction to be imposed. Helland stipulates that there are sufficient facts contained in the 15 Commission's files and records to support the findings of fact and conclusions of law set 16 forth below. In entering into this stipulation, Helland waives the right to a hearing to 17 contest the findings of fact, conclusions of law and order set forth below. 18 By signing below, Helland acknowledges, understands, stipulates, and agrees to 19 the following: (i) he has been fully advised of his rights to notice and a hearing to contest 20 the findings of fact, conclusions of law, and order set forth below, and fully and finally 21 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 22 Facts and Final Order of Reprimand (Stipulation and Final Order); (ii) this Stipulation 23 and Final Order is a public document and disclosed to the public upon request by the 24 Commission; (iii) this Stipulation and Final Order is contingent upon and subject to 25 approval and adoption by the Commission. If the Commission does not approve and 26 adopt this Stipulation and Final Order, then neither Helland nor the Commission are 27 bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and 28 understands it completely; (v) he voluntarily, without any force or duress, enters into 29 this Stipulation and Final Order and consents to issuance and entry of the Stipulated 30 Final Order below; (vi) he states that no promise or representation has been made to 31 induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an

attorney regarding this Stipulation and Final Order and has been fully advised with

regard to his rights thereto, or waives any and all rights to consult with an attorney prior

to entering into this Stipulation and Final Order and issuance and entry of the Stipulated

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Final Order below.

1 STIPULATION OF FACTS 2 1. The Commission has licensed Helland since September 8, 2005. Helland's Initial 3 II Teaching License, with endorsements in Language Arts (HS, ML) and Multiple 4 Subjects (MIDLVL), is valid from September 17, 2014 through March 30, 2018. 5 During all relevant times, Helland was employed by the North Bend School 6 District. 7 8 2. On February 24, 2017, the Commission received a report from the North Bend 9 School District indicating Helland may have committed an act of gross neglect of 10 duty and/or gross unfitness by taking personal property from another educator 11 while visiting another school at a Speech and Debate competition. 12 13 3. Investigation determined that from February 17-18, 2017, Helland as the teacher 14 and coach of the North Bend High School (NBMSHS) Speech and Debate team, 15 supervised NBMSHS students at a two-day speech and debate competition held 16 at Grants Pass High School (GPHS). Helland was also a judge for parts of the 17 competition. 18 19 Helland was assigned a GPHS classroom for his activities at the event. While 20 sitting at the desk, Helland notice a box containing Magic: The Gathering (MTG) 21 trading / playing cards. Helland placed the box in his bag and removed them 22 from the classroom. The GPHS teacher, and owner of the cards, reported the 23 theft to authorities. Later review of school video coverage showed that Mr. 24 Helland took the cards. 25 26 When North Bend school officials questioned Helland, he immediately admitted 27 to taking the box and cards. Per an agreement with the victim and school 28 officials, Helland returned the stolen property, and the victim declined to press 29 criminal charges. NBSD found Helland to be in violation of local policy and 30 issued Helland a five-day suspension without pay and a Last Chance Agreement 31 for his conduct. 32 33 As a result of this incident, Helland sought counseling to understand why he took 34 those cards. Through this counseling, Helland has gained understanding of this

1	unlawful and self-destructive behavior and developed strategies to manage his
2	stress. He has continued as an employee at North Bend without incident.
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5	IT IS SQ STIPULATED:
6 7 8 9 10 11	Nathan D. Helland Trent Danowski, Deputy Director Teacher Standards and Practices Commission 3/17/18 Date 3/15/18
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4	CONCLUSION OF LAW
5	The conduct described above constitutes gross neglect of duty in violation of ORS
6	342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1)
7	(Recognize the worth and dignity of all persons and respect for each individual), OAR
8	584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using
9	district lawful and reasonable rules and regulations), and OAR 584-020-0040(4)(0) as
20	it incorporates OAR 584-020-0035(3)(a)(Maintain the dignity of the profession by
21	respecting and obeying the law, exemplifying personal integrity and honesty).
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23	The Commission's authority to impose discipline in this matter is based upon
24	ORS 342.175.
25	ORDER
26	The Commission adopts and incorporates herein the above findings of fact and
27	conclusions of law, and based thereon, imposes a Public Reprimand on Nathan D.
28	Helland's Oregon educator license.
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30	Issued and dated this day of April, 2018.
31	TEACHER STANDARDS AND PRACTICES COMMISSION
32	STATE OF OREGON
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34	By the You
35	Dr. Anthony Rosilez, Evecutive Director