

1 regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering
2 into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. This
3 Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Mr.
4 Mayhew stipulates that there are sufficient facts contained in the Commission's files and records to
5 support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Mr.
6 Mayhew waives the right to a hearing to contest the findings of fact, conclusion of law and order set
7 forth below.

8 **STIPULATION OF FACTS**

9 1. Mr. Mayhew has been licensed by the Commission since January 28, 2003.
10 Mr. Mayhew currently holds an Initial I Teaching License valid October 30, 2006, through
11 October 11, 2009, with a Music endorsement.

12 2. Mr. Mayhew served as a Choir teacher at McNary High School, Salem-Keizer School
13 District beginning on January 2003. Mr. Mayhew resigned from his position with the District effective
14 February 28, 2007.

15 3. On November 13, 2006, the mother of a student found numerous text messages from
16 Mayhew to her son on her son's cell phone.

17 4. The text messages in question concerned topics of personal interest to the educator and
18 student. The text messages also contained invitations to meet the student at a coffee shop and a
19 bookstore. There is no evidence of any sexual or romantic activity.

20 **IT IS SO STIPULATED AND AGREED TO:**

21 Paul Jeffrey Mayhew
22 Paul Jeffrey Mayhew

7-10-07
Date

23 Victoria Chamberlain
24 Victoria Chamberlain, Executive Director
25 Teacher Standards and Practices Commission
26

8-6-07
Date

27 **CONCLUSIONS OF LAW**

28 Paul Jeffrey Mayhew's failure to maintain an appropriate professional student-teacher
29 relationship by not demonstrating or expressing professionally inappropriate interest in a student's

1 personal life is a violation of OAR 584-020-0035(1)(c)(A), a deviation from professional standards of
2 ethics as that rule incorporates OAR 584-020-0010(5) use of professional judgment. The
3 Commission has the authority to impose discipline in this matter under ORS 342.120 through 342.430
4 and OAR Chapter 584.

5 **FINAL ORDER**

6 The Commission adopts and incorporates herein the above finding of facts, conclusions of
7 law, and based thereon, imposes a Public Reprimand on Paul Jeffrey Mayhew. This Order shall
8 serve as the Public Reprimand.

9 Issued and dated this 6th day of August, 2007.

10 **TEACHIS STANDARDS AND PRACTICES COMMISSION**
11 **STATE OF OREGON**

12 By *Victoria Chamberlain*
13 Victoria Chamberlain, Executive Director
14

15 Approved as to form:

17 *Elizabeth A. Joffe*
18 Elizabeth A. Joffe, OSB # 94624
19 Attorney for Paul Jeffrey Mayhew

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