OF THE STATE OF OREGON

	OF THE GIATE OF GREGOR
3 4 5	In the Matter of the) STIPULATION OF FACTS Teaching License of) AND PAUL JEFFREY MAYHEW) FINAL ORDER OF REPRIMAND
6	On December 28, 2006, the Teacher Standards and Practices Commission (Commission)
7	received a report from Sandra Husk, Superintendent, Salem-Keizer School District, indicating that
8	Paul Jeffrey Mayhew (Mayhew) failed to maintain an appropriate professional student-teacher
9	relationship.
10	Mr. Mayhew fully cooperated with the Commission's investigation. After review of the matters
11	alleged, Mr. Mayhew and the Commission agree that their respective interests, together with the
12	public interest, are best served by a stipulation to certain facts and a public reprimand.
13	This document sets forth the facts upon which the parties have agreed and the stipulated
14	sanction to be imposed. Mr. Mayhew stipulates that there is sufficient evidence in the Commission's
1	files and records to support the findings of fact, conclusions of law, and order set forth below.
16	By signing below, Mr. Mayhew acknowledges, understands, stipulates, and agrees to the
17	following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of
18	fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any
19	rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Reprimand
20	(Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to
21	the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon
22	and subject to approval and adoption by the Commission. If the Commission does not approve and
23	adopt this Stipulation and Final Order, then neither Mr. Mayhew nor the Commission are bound by the
24	terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v)
25	he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to
26	issuance and entry of the Stipulated Final Order below; (vi) he states that no promises or
	representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has
28	consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with

1	regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering
	into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. This
3	Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Mr.
4	Mayhew stipulates that there are sufficient facts contained in the Commission's files and records to
5	support the findings of fact and conclusions of law set forth below. In entering into this stipulation, M
6	Mayhew waives the right to a hearing to contest the findings of fact, conclusion of law and order set
7	forth below.
8	STIPULATION OF FACTS
9	1. Mr. Mayhew has been licensed by the Commission since January 28, 2003.
10	Mr. Mayhew currently holds an Initial I Teaching License valid October 30, 2006, through
11	October 11, 2009, with a Music endorsement.
12	2. Mr. Mayhew served as a Choir teacher at McNary High School, Salem-Keizer School
13	District beginning on January 2003. Mr. Mayhew resigned from his position with the District effective
	February 28, 2007.
15	3. On November 13, 2006, the mother of a student found numerous text messages from
16	Mayhew to her son on her son's cell phone.
17	4. The text messages in question concerned topics of personal interest to the educator and
18	student. The text messages also contained invitations to meet the student at a coffee shop and a
19	bookstore. There is no evidence of any sexual or romantic activity.
20	IT IS SO STIPULATED AND AGREED TO:
21 22	Paul Jeffrey Mayhew Date
23 24 25	Victoria Chambertain, Executive Director Date
26 26	Victoria Chamberlain, Executive Director Date Teacher Standards and Practices Commission
27	CONCLUSIONS OF LAW

Paul Jeffrey Mayhew's failure to maintain an appropriate professional student-teacher relationship by not demonstrating or expressing professionally inappropriate interest in a student's

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1	personal life is a violation of OAR 584-020-0035(1)(c)(A), a deviation from professional standards of
	ethics as that rule incorporates OAR 584-020-0010(5) use of professional judgment. The
3	Commission has the authority to impose discipline in this matter under ORS 342.120 through 342.430
4	and OAR Chapter 584.
5	FINAL ORDER
6	The Commission adopts and incorporates herein the above finding of facts, conclusions of
7	law, and based thereon, imposes a Public Reprimand on Paul Jeffrey Mayhew. This Order shall
8	serve as the Public Reprimand.
9	Issued and dated this 6 day of August, 2007.
10 11	TEACHIS STANDARDS AND PRACTICES COMMISSION STATE OF OREGON
12 13 14	By Wictoria Chamberlain, Executive Director
15	Approved as to form:
17 18	Elizabeth A. Joffe, OSB # 94024
19	Attorney for Paul Jeffrey Mayhew [022107]