

1 respecting and obeying the law, exemplifying personal integrity and honesty"). Your conduct
2 establishes grounds for discipline under ORS 342.175(1)(b) (gross neglect of duty).

3 2. Your request on March 1, 2006, and subsequent neglected teaching duties including
4 arranging for other teachers to cover classes, abusing the substitute teacher request policy and not
5 accounting for attendance of students violated OAR 584-020-0040(3)(c) and (4)(n) ("Substantial
6 deviation from professional standards of competency set forth in OAR 584-020-0010 through 584-
7 020-0030"). Your alleged substantial deviation from professional standards regarding competency is
8 further defined in OAR 584-020-0010(5), 584-020-0020(2)(d) and 584-020-0025(2)(c) and (e) ("use of
9 professional judgment," "skill in supervision of students," "using and maintaining student records as
10 required by federal and state law and district policies and procedures," and "using district lawful and
11 reasonable rules and regulations," respectively). Your conduct establishes grounds for discipline
12 under ORS 342.175(1)(b) (gross neglect of duty).

13 **CONCLUSIONS OF LAW**

14 Ms. DeSanto falsified an emergency leave request form. This conduct constitutes Gross
15 Neglect of Duty, in violation of OAR 584-020-0040(3)(c), OAR 584-020-0040(4)(c) and OAR 584-020-
16 0040(4)(o) as it incorporates OAR 584-020-0035(3)(a). Ms DeSanto neglected her teaching duties.
17 This conduct violates OAR 584-020-0040(3)(c) and OAR 584-020-0040(4)(n) as it incorporates OAR
18 584-0020-0010(5), 584-020-0020(2)(d) and 584-020-0025(2)(c) and (e). The Commission's authority
19 to impose discipline in this matter is based upon ORS 342.175.

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1 **ORDER**

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3 The Commission adopts and incorporates herein the above findings of facts and conclusions
4 of law, and based thereon, hereby revokes the Initial I Teaching License of Heather Diana DeSanto.

5 IT IS SO ORDERED this 11th day of August, 2008.

6 TEACHER STANDARDS AND PRACTICES COMMISSION

7
8 By:


Victoria Chamberlain, Executive Director

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11 NOTICE OF APPEAL OR RIGHTS

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13 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE
14 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF
15 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE
16 OREGON COURT OF APPEALS.

CERTIFICATE OF MAILING

I hereby certify that I served the foregoing order by mailing a true copy thereof certified by me as such by U.S. First Class Mail and U.S. Certified Mail—Return Receipt Requested, addressed to:

Heather Diana DeSanto
6715 SW Pine St
Tigard, OR 97223

Dated this 23rd day of December, 2008.

By: Melody Hanson
Melody Hanson, Executive Assistant to the Commission