1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2	OF THE STATE OF OREGON
3 4 5 6	In the Matter of the ) STIPULATION OF FACTS, Teaching License of ) ORDER OF REPRIMAND PATRICK ARTHUR AVERY ) AND PROBATION )
7	On or about May 3, 2001, the Teacher Standards and Practices Commission
8	(Commission) received a report from Stan Turner, Superintendent, Eugene Public
9	Schools indicating that on March 11 to 12, 2001, Patrick Avery took eleven students
10	from South Eugene High School to Battleground Washington, to watch a play at the
11	high school where he formerly taught. Mr. Avery did not obtain prior approval from the
12	district; permission slips from the parents; or complete any of the school and district
13	required field trip forms. Mr. Turner also reported that Mr. Avery and underage students
14	consumed alcohol while staying overnight at a local high school student's residence in
15	Battleground, Washington.
16	Mr. Avery fully cooperated with the Commission's investigation. After review of
17	the matters alleged, Mr. Avery and the Commission agree that their respective interests,
18	together with the public interest, are best served by a stipulation to certain facts and the
19	imposition of a Public Reprimand, followed by a period of probation of two (2) years.
20	This Order sets forth the facts upon which the parties have agreed and the sanction to
21	be imposed. In entering into this stipulation, Mr. Avery waives the right to a hearing to
22	contest the findings of fact, conclusion of law and order set forth below. Mr. Avery
23	understands that the probation with be subject to specific conditions.
24	7/7 RECEIVED
25	AUG 21 2001 Teachers Standards and Practices Commission
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- Mr. Avery holds a Basic Oregon Teaching License with Standard Drama and
   Basic Language Arts Endorsements issued on August 2, 2000 valid until October 31,
- Mr. Avery is employed Eugene Public Schools as a Drama Teacher at South
   Eugene High School. He recently completed his first probationary year.
- 3. On March 10, 2001, Mr. Avery and eleven South Eugene High School students met at the school and traveled to Battleground, Washington, to attend a play at Battleground High School. Mr. Avery failed to make appropriate arrangements with the District regarding the field trip, transportation and over night accommodations. Mr. Avery and the students returned to Eugene, Oregon on March 11, 2001.
  - 4. After attending the play on March 10, 2001, Mr. Avery and the students "camped out" in the yard of a Battleground High School student where the cast party was held. The Battleground students openly consumed alcoholic beverages. Mr. Avery admits that he consumed two beers. During the party Mr. Avery was not aware any of his student consuming alcohol. However, when the students returned to Eugene, three students admitted to consuming beer at the party.
  - 5. Mr. Avery accepts responsibility for his behavior and acknowledges his behavior was inappropriate.
  - This stipulation is contingent upon approval and adoption of the Order by the Commission. If the Commission does not adopt this Order, neither Mr. Avery nor the Commission are bound by these Stipulations and Mr. Avery retains all rights to a hearing on the allegations.

1.	IT IS SO STIPULATED:
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3 4	Patrick Arthur Avery Date
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6 7 8	David V. Myton Executive Director Teacher Standards and Practices Commission
9	CONCLUSIONS OF LAW
10	By failing to follow District policy regarding field trips Mr. Avery violated OAR 584-
11	020-0025(2)(e). In failing to properly supervise students Mr. Avery violated OAR 584-
12	020-0020(2)(d). Mr. Avery's consumption of alcoholic beverage in front of students at
13	what should have been a school sponsored event violated OAR 584-020-0040(4)(g).
14	Each one of these violations are grounds for a finding of Gross Neglect of duty under
15	OAR 584-020-0040.
16	ORDER
17	The Commission imposes a Public Reprimand on Mr. Avery. This Stipulation of
18	Facts, Order and Probation constitutes the Reprimand. Furthermore, the Commission
19	imposes a two (2) year probation upon Mr. Avery subject to the following conditions:
20	1. Mr. Avery shall at his own expense, participate in an intensive education
21	program regarding appropriate boundaries with students conducted by a qualified
22	trainer approved advance by the Commission. This intensive training shall consist of, at
23	least, five (5) one and one-half (1 $\frac{1}{2}$ ) hour sessions. The educator will provide the
24	trainer with a copy of this Order and a copy of the reprimand issued by Eugene Public

Schools dated April 23, 2001. As a condition of probation the educator shall complete

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	the education program within one year of the date of this order. The program trainer w
2	provide the Commission with a report of successful program completion.
3	2. Mr. Avery shall comply with all Standards for Competent and Ethical
4	Performance under Chapter OAR 584, Division 020.
5	Violation of the terms of this probation may constitute an independent basis for
6	the Commission to impose discipline, up to and including revocation of Mr. Avery's
7	teaching license subject Mr. Avery's right to a hearing on the issue of whether he
8	violated probation.
9	Dated this 147 day of September 2001
10	TEACHER STANDARDS AND PRACTICES COMMISSION
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12	By:
13	David V. Myton, Executive Director
14	Approved as to form:
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16	dig aboth McKanso
17	Elizabeth McKanna, OSB #89306
18	Attorney for Patrick Arthur Avery [081601]