1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON 2 3 In the Matter of the Teaching License of: STIPULATION OF FACTS, 4 PUBLIC REPRIMAND, AND RAYMOND JOHN SUEK, SR. ORDER OF PROBATION 5 6 7 On or about May 20, 1998, the Teacher Standards and 8 Practices Commission (the "Commission") issued a Notice of 9 Opportunity for Hearing to Raymond John Suek, Sr ("Suek") in 10 which the Commission proposed to suspend or revoke his teaching 11 license or otherwise impose discipline under ORS 342.177. Commission and Suek have now reviewed the matters alleged and 12 agree that their respective interests, together with the public 13 14 interest, are best served by a stipulation to certain facts, the 15 issuance of a public reprimand and placement on probation for a 16 period of one (1) year. This agreement sets forth the facts upon 17 which the parties have agreed and the sanctions to be imposed. In entering into this Stipulation, Suek waives his right to a 18 19 hearing to contest any of the findings set forth below. 20 FINDINGS OF FACT 21 Suek agrees and stipulates that evidence in the record 22 exists to support the following Findings of Fact by the 23 Commission: 24 Suek holds a current standard teaching license. /// 25 26 ///

PAGE 1 - STIPULATION OF FACTS, PUBLIC REPRIMAND, AND ORDER OF PROBATION

- 1 2. During the 1996-97, 1997-98 school years, Suek was
- 2 employed as a teacher at Walker Middle School in the Salem-Keizer
- 3 School District (the "District").
- 4 3. In September 1997, a staff member reported that Suek
- 5 and a co-worker were romantically involved.
- 6 4. The District conducted an investigation into these
- 7 allegations. When questioned, Suek admitted that during the
- 8 Spring and Fall of 1997, he and the co-worker had engaged in a
- 9 consensual romantic relationship during school time and on school
- 10 premises on several occasions.
- 5. On October 31, 1997, Suek resigned his teaching
- 12 position.
- 13 Suek enters into this Stipulation of Facts with the
- 14 knowledge that TSPC will adopt an Order requiring the issuance of
- 15 a public reprimand, placing Suek on one year of probation and
- 16 imposing additional conditions while on probation. This
- 17 Stipulation is contingent upon the approval and adoption of the
- 18 Order by the Commission. If the Commission does not adopt this
- 19 Order, neither Suek nor the Commission are bound by these
- 20 stipulations and he retains all rights to a hearing on the
- 21 allegations.
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1	IT IS SO STIPULATED:
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3	Rymod Jank St. 11/24/98
4	Raymond John Suck, Sr. Date //
5	Daniel Musta 12/2/98
6	David V. Myton, Executive Secretary Date
7	Teacher Standards and Practices Commission
8	CONCLUSIONS OF LAW
9	The conduct described in the paragraph 4 of the Findings of
10	Fact constitutes gross neglect of duty as that term is defined
11	under ORS 342.175(1) and OAR 584-20-040(4), as Suek engaged in
12	inappropriate conduct with a co-worker during instruction time on
13	school premises.
14	OPINION
15	In consideration of Suek's long, unblemished employment
16	record, and the nature of the inappropriate conduct, the
17	Commission believes that the sanction of public reprimand and
18	probation is appropriate.
19	ORDER
20	The Commission issues a public reprimand against Suek. The
21	Findings of Fact, Conclusions of Law and Order herein shall serve
22	as the public reprimand. Suck will also be placed on probation
23	for a period of one (1) year subject to the following conditions:
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PAGE 3 - STIPULATION OF FACTS, PUBLIC REPRIMAND, AND ORDER OF PROBATION

1	1. Suek shall comply with all Commission requirement, including
2	but not limited to, those articulated in OAR 584 chapter 20 — the
3	standards for competent and ethical performance by Oregon educators.
4	2. Suek will provide to the Commission such information as
5	requested to verify that he has complied with the conditions of
6	probation, including a statement from his employing district that
7	he has complied with the standards for competent and ethical
8	performance.
9	3. Suek will notify the Commission's Executive Director of
10	any discipline or investigation occurring during the period of
11	probation.
12	Violation of any terms of probation shall constitute a basis
13	for the Commission to revoke Suek's license, after first
14	providing to Suek notice and an opportunity.
15	DATED this 2nd day of December 1998.
16	TEACHER STANDARDS AND PRACTICES COMMISSION
17	
18	By: David V. Myton, Executive Director
19	Approved as to Form:
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21	Margaret Olney Date
22	Attorney for Suek
23	
24	Gary C. /Cordy 1/-/6-98 Date
25	Attorney for TSPC
26	tjh/KMG/JGG12DEA

PAGE 4 - STIPULATION OF FACTS, PUBLIC REPRIMAND, AND ORDER OF PROBATION