



1           2.     During the 1996-97, 1997-98 school years, Suek was  
2 employed as a teacher at Walker Middle School in the Salem-Keizer  
3 School District (the "District").

4           3.     In September 1997, a staff member reported that Suek  
5 and a co-worker were romantically involved.

6           4.     The District conducted an investigation into these  
7 allegations. When questioned, Suek admitted that during the  
8 Spring and Fall of 1997, he and the co-worker had engaged in a  
9 consensual romantic relationship during school time and on school  
10 premises on several occasions.

11          5.     On October 31, 1997, Suek resigned his teaching  
12 position.

13          Suek enters into this Stipulation of Facts with the  
14 knowledge that TSPC will adopt an Order requiring the issuance of  
15 a public reprimand, placing Suek on one year of probation and  
16 imposing additional conditions while on probation. This  
17 Stipulation is contingent upon the approval and adoption of the  
18 Order by the Commission. If the Commission does not adopt this  
19 Order, neither Suek nor the Commission are bound by these  
20 stipulations and he retains all rights to a hearing on the  
21 allegations.

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1 IT IS SO STIPULATED:

2  
3 Raymond John Suck Sr.  
4 Raymond John Suck, Sr.

11/24/98  
Date

5  
6 David V. Myton  
7 David V. Myton, Executive Secretary  
8 Teacher Standards and Practices Commission

12/2/98  
Date

9 **CONCLUSIONS OF LAW**

10 The conduct described in the paragraph 4 of the Findings of  
11 Fact constitutes gross neglect of duty as that term is defined  
12 under ORS 342.175(1) and OAR 584-20-040(4), as Suck engaged in  
13 inappropriate conduct with a co-worker during instruction time on  
14 school premises.

15 **OPINION**

16 In consideration of Suck's long, unblemished employment  
17 record, and the nature of the inappropriate conduct, the  
18 Commission believes that the sanction of public reprimand and  
19 probation is appropriate.

20 **ORDER**

21 The Commission issues a public reprimand against Suck. The  
22 Findings of Fact, Conclusions of Law and Order herein shall serve  
23 as the public reprimand. Suck will also be placed on probation  
24 for a period of one (1) year subject to the following conditions:

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26 ///

1 1. Suek shall comply with all Commission requirement, including  
2 but not limited to, those articulated in OAR 584 chapter 20 — the  
3 standards for competent and ethical performance by Oregon educators.

4 2. Suek will provide to the Commission such information as  
5 requested to verify that he has complied with the conditions of  
6 probation, including a statement from his employing district that  
7 he has complied with the standards for competent and ethical  
8 performance.

9 3. Suek will notify the Commission's Executive Director of  
10 any discipline or investigation occurring during the period of  
11 probation.

12 Violation of any terms of probation shall constitute a basis  
13 for the Commission to revoke Suek's license, after first  
14 providing to Suek notice and an opportunity.

15 DATED this 2<sup>nd</sup> day of December 1998.

16 TEACHER STANDARDS AND PRACTICES COMMISSION

17  
18 By: David V. Myton  
19 David V. Myton, Executive Director

20 Approved as to Form:

21 Margaret A. Olney  
22 Margaret Olney  
23 Attorney for Suek

11-30-98  
Date

24 Gary C. Cordy  
25 Gary C. Cordy  
26 Attorney for TSPC

11-16-98  
Date

26 tjh/KMG/JGG12DEA