

1 Facility, beginning September 1, 1998. Ms. Ingram resigned in lieu of termination on September
2 27, 2000, after it was reported to administration that she was involved in a personal relationship
3 with a former inmate/student of the facility.

4 3. Subsequent to the former student's eighteenth birthday, in violation of Oregon Youth
5 Authority Policy, Ms. Ingram became involved in a sexual relationship with the former male
6 student.

7 4. Ms. Ingram is remorseful for her behavior and acknowledges her behavior was
8 inappropriate.

9 This stipulation is contingent upon approval and adoption of the Order by the
10 Commission. If the Commission does not adopt this Order, neither Ms. Ingram nor the
11 Commission are bound by these Stipulations and Ms. Ingram retains all rights to a hearing on
12 the allegations.

13 IT IS SO STIPULATED:

14 Tami D. Ingram
15 Tami Denise Ingram
16

6/21/01
Date

17 David V. Myton
18 David V. Myton Executive Director
19 Teacher Standards and Practices Commission
20

6/18/01
Date

21 **CONCLUSION OF LAW**

22 Ms. Ingram violated Standards of Competent and Ethical Performance of Oregon
23 Educators in failing to demonstrate skill in using district lawful and reasonable rules and
24 regulations as set forth in OAR 584-020-0025(2)(e). Her conduct in this matter also
25 demonstrated failure to use professional judgment in violation of OAR 584-020-0010(5) and
26 failure to refrain from exploiting a professional relationship with any student.

27 **ORDER**

28 The Commission suspends the right of Tami Denise Ingram to apply for reinstatement of
29 an Oregon Teaching License effective July 13, 2001, for a period of one year. At the end of this

1 suspension period, Ms. Ingram' Teaching License shall be reinstated providing she meets the
2 following conditions:


- 3 1. Submission of complete application with required supporting documentation and fees;
- 4 2. Submission of documentation that she has completed (at her own expense), an
5 intensive education program regarding appropriate boundaries with students, including sexual
6 harassment education conducted by a qualified trainer approved in advance by the
7 Commission. This intensive training shall consist of, at least, five (5) one and one-half (1 ½)
8 hour sessions. Ms. Ingram shall provide the trainer with a copy of this Order. The program
9 trainer shall provide the Commission with a report of successful program completion; and
- 10 3. Submission of documentation that she has undergone an evaluation by a
11 psychotherapist or medical professional acceptable to the Commission. The evaluator shall
12 submit a written report to the Commission attesting (1) Ms. Ingram is fit to work with children
13 and teenagers, and (2) there is a high probability she will not engage in similar inappropriate
14 behavior. Any costs associated with the assessment or treatment will be the responsibility of
15 Ms. Ingram.

16 Upon reinstatement of her teaching license, Ms. Ingram shall be placed on probation
17 for a period of four (4) years and subject to the condition that she comply with all Standards for
18 Competent and Ethical Performance under Chapter OAR 584, Division 020.

19 Violation of the terms of this probation may constitute an independent basis for the
20 Commission to impose discipline, up to and including revocation of Ms. Ingram's teaching
21 license subject to Ms. Ingram's right to a hearing on the issue of whether she violated probation.

22 Dated this 11th day of July 2001

23 TEACHER STANDARDS AND PRACTICES COMMISSION

24
25 By: 
26 _____
David V. Myton, Executive Director