

## BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

## OF THE STATE OF OREGON

In the Matter of the  
Administrative License of  
WILLIAM ALLEN HAMPTON

STIPULATION OF FACTS  
AND ORDER OF PUBLIC REPRIMAND

On or about July 20, 1999, the Teacher Standards and Practices Commission issued a Notice of Opportunity for Hearing to William Allen Hampton in which it proposed disciplinary action against Mr. Hampton pursuant to the Commission's authority under ORS 342.175 through 342.190.

The Commission and Mr. Hampton have now stipulated to the Facts and Order of Public Reprimand which follow. In entering into this stipulation, Mr. Hampton has waived his right to hearing. This agreement states the facts upon which the parties have agreed and includes the Commission's Order. In entering this stipulation Mr. Hampton acknowledges that the Commission will impose discipline consisting of a public reprimand.

1. William Allen Hampton holds a Standard Administrative License endorsed for superintendent and administrator and valid from March 25, 1996 to May 31, 2001.

2. On August 7, 1997, Mr. Hampton, in his capacity as Superintendent of the Sweet Home School District, issued a Notice of Pre-Termination Hearing to licensed teacher Staci Bloom charging that she may have violated Teacher Standards and Practices Commission Standards, including charges that she made inappropriate sexual and personal comments to students and that she created a hostile learning environment for students. On October 1, 1997, Bloom signed a resignation agreement with the district effective August 25, 1997.

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3. Mr. Hampton conferred with legal counsel for the school district concerning the dismissal and resignation of Ms. Bloom. Mr. Hampton concluded and his district counsel concurred that it was unnecessary to report Ms. Bloom to the Commission for possible violation of Commission standards. Mr. Hampton did not file a report with the Commission concerning Ms. Bloom.

4. In January 1998, Mr. Hampton received information from district staff that Keith Cantrell, a licensed teacher, had used inappropriate force by pulling a student's hair while disciplining the student. On February 5, 1998, Mr. Hampton informed Cantrell that his actions were inappropriate and warranted removal of Cantrell from the district's substitute teacher list. Mr. Hampton did not report Mr. Cantrell to the Commission for possible violation of Commission standards.

IT IS SO STIPULATED:

David V. Myton  
 David V. Myton  
 Executive Director

9/23/99  
 Date

William Allen Hampton  
 William Allen Hampton

9-13-99  
 Date

**ULTIMATE FINDINGS OF FACT**

1. Mr. Hampton failed to report suspected violations of Commission standards by Staci Bloom, a licensed teacher, after Hampton learned of the suspected violations in August 1997.

2. Mr. Hampton failed to report suspected violations of Commission standards by Keith Cantrell, a licensed teacher, after Hampton learned of the suspected violations in February 1998.

**CONCLUSIONS OF LAW**

2 OAR 584-020-0041 imposes an obligation on the superintendent of a school district to  
3 make a report to the Commission when the superintendent reasonably believes a licensed teacher  
4 has committed an act which may constitute gross neglect of duty. Mr. Hampton failed to meet  
5 this requirement in violation of OAR 584-020-0040(4)(m).

**OPINION**

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7 The purpose of OAR 584-020-0041 is to provide notice to the Commission when a  
8 teacher may have engaged in serious professional misconduct. This allows the Commission to  
9 investigate the matter and to determine whether action is necessary to safeguard the interests of  
10 students and the public. The obligation to report applies even if the superintendent is not certain  
11 that the conduct constitutes a violation of standards.

**ORDER**

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13 The Commission imposes a reprimand upon William Allen Hampton and this Order shall  
14 serve as the reprimand. Absent new evidence of professional misconduct, this Order shall not  
15 serve as an impediment to Mr. Hampton's renewal of his Standard Administrative License for  
16 which he is otherwise eligible in 2001.

17 DATED this 23<sup>rd</sup> day of September 1999.

18 TEACHER STANDARDS AND PRACTICES COMMISSION

19 By: David V. Myton  
20 David V. Myton, Executive Director

21 Approved as to form:

22 James M. Brown  
23 James M. Brown  
Attorney for Mr. Hampton

September 9, 1999  
Date