1	STATE OF OREGON '
2	TEACHER STANDARDS AND PRACTICES COMMISSION
3	In the Matter of the)
4	Teaching License of) STIPULATION, PUBLIC AMY ANN BAUER) REPRIMAND AND ORDER OF
5) PROBATION
6	On December 2, 1997, the Teacher Standards and Practices
7	Commission (Commission) issued a Notice of Opportunity for
8	Hearing to Amy Ann Bauer (Ms. Bauer). Ms. Bauer requested a
9	hearing to contest the allegation in the Notice. After a review
10	of the matters alleged, the parties have agreed their respective
11	interests, together with the public interest, are best served by
12	a Stipulation to certain facts, a public reprimand, and order of
13	probation. This agreement sets forth the facts upon which the
14	parties have agreed, the sanction to be imposed, and the
15	Commission's Order.
L6	In entering this Stipulation, Ms. Bauer understands that she
L7	is waiving her right to a hearing and further understands that
18	the Commission will impose the sanctions set forth below. This
L9	Stipulation and Proposed Order is subject to review and approval
20	by the full Commission. Should the Commission fail to approve
21	this Stipulation and Order as written, it is understood that any
22	waiver rights by Ms. Bauer is therefore revoked and that the
23	statements in the Stipulation may not be used by the Commission
24	or Ms. Bauer for any reason.
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DEPARTMENT OF JUSTICE 1162 Court Street N.E. Salem. Oregon 97310

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Salem, Oregon 97310 (503) 378-6003

STIPULATION

- Ms. Bauer and the Commission stipulate as follows:
- 3 1. Ms. Bauer holds a Standard Teaching License with
- 4 endorsements in Language Arts and Social Studies.
- 5 2. On March 6, 1997, Ms. Bauer was assigned as a
- 6 substitute teacher for a fourth grade class at Gaffney Lane
- 7 Elementary School in the Oregon City school district.
- 8 3. On the above date, at about the time of the lunch
- 9 recess, Ms. Bauer responded inappropriately towards a student who
- 10 had left the lunch room area without permission. Ms. Bauer
- 11 reprimanded the student in an overly harsh and overly emotionally
- 12 manner that tended to escalate rather than ameliorate the
- 13 situation. In her interaction with the student, Ms. Bauer
- 14 grasped the student by the arm in a manner that was
- 15 inappropriate, especially when considered in combination with Ms.
- 16 Bauer's words and demeanor.

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- 17 4. Ms. Bauer was employed as an eighth grade teacher with
- 18 the Sheridan School District from the fall of 1994 until February
- 19 3, 1995, when she resigned from her position with the district.
- 20 At the time of her resignation, Ms. Bauer had been placed on a
- 21 plan of assistance and her position with the district was under
- 22 close review for unsatisfactory performance.
- 5. On August 16, 1996, Ms. Bauer submitted an application
- 24 for renewal of her Oregon Teaching License in which she answered
- 25 "No" to the question: "Have you ever resigned from an educational
- 26 position or school-related employment while under investigation
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1	for conduct or unsatisfactory service?"
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ے 4	Anythin Jaiver 5-22-98
5	Amy Ann Bauer Date
6	
7	6/5/98
8	David V. Myton Date
9	Executive Secretary Teacher Standards and Practices Commission
10	CONCLUSIONS OF LAW
11	1. Ms. Bauer violated OAR 584-020-0020(2)(d) and 584-020-
12	0025(2)(a) in her interactions with a fourth grade student on
13	March 6, 1997.
14	2. Ms. Bauer violated OAR 584-020-0040 by providing false
15	or misleading information on her 1996 application for renewal of
16	her Oregon Teaching License.
17	DISCUSSION
18	Ms. Bauer acted excessively and inappropriately in her
19	interactions with a fourth grade student when Ms. Bauer was
20	working as a substitute teacher for the Oregon City School
21	District. Ms. Bauer also submitted materially inaccurate
22	information to the Commission concerning the circumstances under
23	which she resigned her position with the Sheridan School
24	District. In imposing a sanction, the Commission takes into
25	account that Ms. Bauer is a relatively new teacher, and that she
26	is currently employed in a teaching position. Based on these
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\ _	considerations, the commission will impose a public reprimarid and
2	period of probation.
3	ORDER
4	The Commission imposes a public reprimand, and this order
5	shall serve as the public reprimand. The Commission also places
6	Amy Ann Bauer on probation for a period of two years from the
7	date of this order. Ms. Bauer's probation shall be subject to
8	the conditions that she obey all laws and comply with all
9	standards for Competent and Ethical Performance of Oregon
10	Educators under OAR 584, Division 20. Failure of Ms. Bauer to
11	comply with any condition of probation may serve as the basis for
12	the Commission to impose additional sanctions up to and including
13	revocation of Ms. Bauer's Teaching License.
14	Dated this day of May, 1998.
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17	Hamellyon
18	David V. Myton Executive Director
19	Teacher Standards and Practice Commission
20	Approved as to form:
21	San hall
22	Sean Lyell
23	Attorney at Law
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26	JGM:jgm:ras:/JGG11E5A

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