BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

?	OF THE STATE OF OREGON				
3 4 5	In the Matter of the) STIPULATION OF FACTS, Teaching License of) ORDER OF SUSPENSION NATHAN POWELL PARKER) AND PROBATION				
6	On or about November 13, 2003, the Teacher Standards and Practices				
7	Commission (Commission) received a report from R. Michael Carter, Superintendent,				
8	Rainier School District, indicating that Nathan Powell Parker (Parker) used his school				
9	computer to access sexually explicit material on the Internet.				
10	Mr. Parker fully cooperated with the Commission's investigation. After review of				
11	the matters alleged, Mr. Parker and the Commission agree that their respective				
12	interests, together with the public interest, are best served by a stipulation to certain				
13	facts and the imposition of a ninety (90) day suspension of licensure followed by a				
	period of probation upon reinstatement.				
15	This Order sets forth the facts upon which the parties have agreed and the				
16	sanction to be imposed. Mr. Parker stipulates that there are sufficient facts contained i				
17	the Commission's files and records to support the findings of fact and conclusions of la				
18	set forth below. In entering into this stipulation, Mr. Parker waives the right to a hearing				
19	to contest the findings of fact, conclusions of law and order set forth below.				
20	Mr. Parker understands that the probation will be subject to specific conditions.				
21	This stipulation is contingent upon approval and adoption of the Order by the				
22	Commission. If the Commission does not adopt this Order, neither Mr. Parker nor the				
23	Commission are bound by these Stipulations and Mr. Parker retains all rights to a				
24	hearing on the allegations.				
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STIPULATION OF FACTS

- 1. Mr. Parker holds a Standard Teaching License issued October 24, 2002, valid through October 16, 2007, with a Standard Music Endorsement.
- 2. Mr. Parker was employed by the Rainier School District beginning in June
 1999 until resignation in lieu of termination effective November 19, 2003.
 - 3. A District-owned computer with Internet access was present in Mr. Parker's office for his use in connection with his assigned responsibilities. The District has a clearly defined, acceptable use policy. The District's policy prohibits the use or attempted use of equipment for Internet access of sexually explicit materials.
 - 4. Mr. Parker used his classroom computer on multiple occasions to access sexually explicit materials through the District's Internet connection in violation of District policy regarding Internet use during non-student contact hours.
 - 5. On or about October 16, 2003, Nathan Parker distributed an article to two staff members at Rainier High School that he downloaded from the Internet and copied on school equipment. A staff member reported that article was inappropriate and offensive.
 - 6. Mr. Parker completed boundaries training conducted by attorneys with the firm of McKanna Bishop Joffe and Sullivan.
 - 7. Mr. Parker admits that he should not have used the District computer for viewing sexually explicit materials and has expressed remorse for doing so and wants to assure the Commission that he will not engage in any such activity in the future.

22	/TJ/\$/\$0	STIP	ULATED	:
23	1/5/4		14	
24	Nathan F	owell	Parker	

Victoria hamberlain

Victoria Chamberlain, Executive Director

12/30/03 Date /2-30-03

Date

27 Teacher Standards and Practices Commission

1 **ULTIMATE FINDING OF FACT** Nathan Powell Parker used the computer equipment owned by his employer, 3 Rainier School District, located on school premises, to access sexually explicit 4 materials. Mr. Parker was fully aware that accessing such materials at the workplace 5 using a District owned computer was inappropriate. 6 **CONCLUSION OF LAW** 7 Nathan Powell Parker's inappropriate use of a District computer constitutes 8 Gross Neglect of Duty in violation of OAR 584-020-0040(4)(q). The Commission's 9 authority to impose discipline in this matter is based upon ORS 342.175. 10 /// 11 ///

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Nathan Powell Parker's Standard Teaching License is suspended for a period of ninety (90) days effective on January 10, 2004. At the end of this suspension period,

4 Mr. Parker's Standard Teaching License will be reinstated upon:

1. Submission of a complete application and fees pursuant to OAR 584-050-0015(3); and

2. Submission of documentation that he has undergone an evaluation by a psychotherapist or medical professional acceptable to the Commission, and the evaluator submits a written report to the Commission attesting (a) Mr. Parker is fit to work with children and teenagers, and (b) there is a high probability he will not use school district equipment to access sexually explicit materials or engage in similar inappropriate behavior. Any costs associated with the assessment or treatment will be the responsibility of Mr. Parker.

Upon the reinstatement of licensure, Mr. Parker shall be placed on probation by the Commission for a period of two (2) years, subject to the following conditions:

- Mr. Parker shall substantially comply with any treatment or counseling as recommended by the individual who completed the evaluation described above.
 Mr. Parker shall authorize and sign any consent forms as necessary for the treatment provider or counselor to furnish records to or discuss Mr. Parker's treatment with the Commission.
- Mr. Parker shall comply with all Standards for Competent and Ethical
 Performance of Oregon Educators under Oregon Administrative Rules, Chapter 584,
 Division 020.
- 3. Mr. Parker shall provide information as requested by the Commission to verify that he has complied with the conditions of probation, including a statement from a Page 4 STIPULATION OF FACTS, ORDER OF SUSPENSION AND PROBATION PARKER

tuture employing district that he has complied with the Standards for Competent and
Ethical Performance of Oregon Educators.
Violation of the terms of this probation may constitute an independent basis for
the Commission to impose discipline, up to and including revocation of Mr. Parker's
teaching license subject to Mr. Parker's right to a hearing on the issue of whether he
violated probation.
IT IS SO ORDERED this 15th day of January 2004.
TEACHER STANDARDS AND PRACTICES COMMISSION
By:Victoria Chamberlain, Executive Director
APPROVED AS TO FORM
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Elizabeth McKanna OSB# 89306
Attorney for Nathan Powell Parker [123003]