

- 1 4. On or about October 8, 1998 Puckett failed to demonstrate skills and
2 professional demeanor at Rex Putnam High School where he was employed as a
3 substitute teacher when he failed to demonstrate skill in the supervision of
4 students; failed to demonstrate skill in establishing and maintaining classroom
5 management that is conducive to learning; and failed to demonstrate skill in
6 using district reasonable rules, regulations and curriculum. On October 4,
7 1998 he asked, "Are there any hot girls in this class?" and suggested to a female
8 student that if they were married, age difference wouldn't be such a big deal.
9 When confronted by school administrators, he denied making the statements
10 and insisted that he was not that stupid.
11
- 12 5. On or about October 26, 1998, Puckett failed to demonstrate skills and
13 professional demeanor at Milwaukie High School where he was serving as a
14 substitute teacher when he failed to demonstrate skill in establishing and
15 maintaining classroom management that is conducive to learning, failed to
16 demonstrate a commitment to use professional judgment; and failed to
17 demonstrate skill in communicating with students. Puckett told the students
18 in first period English that one day, at his sister's house, he smoked a lot of
19 marijuana. He said that a woman came to the door and he wanted to take the
20 woman's clothes off and just, "Do it right there."
21
- 22 6. On October 27, 1998, while substituting at Milwaukie High School, Puckett
23 sought personal gain and sexually harassed AC, a female student, when he told
24 her she stood out in a crowd, that she was a beautiful woman and asked her to
25 see him outside of school for personal reasons.
26
- 27 7. On or about November 13, 1998 and November 20, 1998, Puckett failed to
28 demonstrate skills and professional demeanor at Oregon City High School
29 (Freshman Campus) where he was employed as a substitute teacher when he
30 read comic books in the classroom during instructional time, failed to report to
31 areas he was required to supervise, released students early from classes,
32 continued to send students to the Library and the Computer Lab after students
33 had been sent back to class due to overcrowding, and challenged the class to a
34 push-up contests in which several students competed.
35

36 ULTIMATE FINDINGS OF FACT

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38 Mr. Puckett's conduct as described in the above findings of fact constitutes gross
39 neglect of duty under OAR 584-020-0040(4)(l)(n) and (o).
40

41 CONCLUSIONS OF LAW

42
43 Under ORS 342.175 to 190, the Commission may revoke or suspend a license or
44 impose other disciplinary sanctions when an educator violates Standards of
45 Competent and Ethical Performance for Oregon Educators.
46

ORDER

The Commission revokes the Basic Teaching License #282251, issued to Douglas James Puckett, for gross neglect of duty.

Dated this 19th day of May, 1999.

TEACHER STANDARDS AND PRACTICES COMMISSION

By: David V. Myton
David V. Myton, Executive Director

NOTICE OF APPEAL OR RIGHTS

YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.

DVM/cs

CERTIFICATE OF MAILING

I hereby certify that I served the foregoing order by mailing a true copy thereof certified by me as such by regular U.S. mail and by U.S. Certified Mail with Return Receipt Requested to:

Douglas James Puckett
2500 NE 201st Avenue, Unit 48
Fairview, OR 97024-9723

Dated this 20th day of May, 1999.

By: Charlene A. Smith
Charlene A. Smith
Secretary to the Commission