



1 advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior  
2 to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order  
3 below.

4 **STIPULATION OF FACTS**

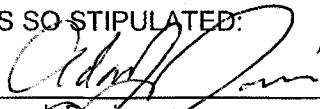
5 1. The Commission has licensed Adam Davis since September 13, 2004. Mr. Davis currently  
6 holds an Initial Teaching License with multiple subjects and multiple subjects self contained  
7 endorsements and with elementary and middle level authorizations valid through April 6, 2008. He  
8 also holds a Conditional Permit valid December 6, 2006, through December 5, 2009, for a Physical  
9 Education Endorsement valid for the Middle and High School authorization levels.

10 2. In 2004 the Commission disciplined Mr. Davis for serving without proper licensure between  
11 2001 and 2003 in the Reynolds School District.

12 3. On or about February 6, 2007, Davis playfully pinched a student's nose playfully leaving a  
13 bruise. Mr. Davis admits to "flicking" the same student on the head with his fingers the previous day.

14 4. Mr. Davis was placed on administrative leave following this incident. Although police  
15 investigated no criminal prosecution resulted from this incident.

16 IT IS SO STIPULATED:

17   
18 Adam J. Davis

01-16-2008  
Date

19   
20 Victoria Chamberlain, Executive Director  
21 Teacher Standards and Practices Commission

02-11-08  
Date

22 **CONCLUSIONS OF LAW**

23 Adam J. Davis used unreasonable physical force against a female students when he pinched  
24 her nose leaving a bruise. This misconduct constitutes Gross Neglect of Duty in violation of OAR  
25 584-020-0040(4)(d). Unreasonable physical force against students, fellow employees, or visitors to  
26 the school, except as permitted under ORS 339.250. The Commission has authority to impose  
27 discipline in this matter under ORS 342.120 through 342.430 and OAR Chapter 584.

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**ORDER**

The Commission hereby adopts and incorporates herein the above findings of fact and imposes a Public Reprimand on Adam J. Davis. This Stipulation of Facts, Order and Probation constitute the Reprimand.

Furthermore, the Commission places Mr. Davis on Probation for a period of two (2) years from the date of this order subject to the following terms and conditions of probation:

1. During the period of his probation, Mr. Davis shall submit to the Commission documentation that he has undergone training, approved in advance by the Commission, which addresses interaction with students, specifically appropriate physical contact with students.

2. Mr. Davis shall provide reports every six (6) months during his probation, on or before August 7, 2008; February 7, 2009; August 7, 2009; and February 7, 2010;

2. Mr. Davis shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules, Chapter 584, Division 020.

Violation of any term or condition of probation shall constitute an independent basis for the Commission to revoke Mr. Davis' licensure or otherwise impose discipline, after first providing Mr. Davis with notice and opportunity for hearing.

Issued and dated this 11<sup>th</sup> day of February, 2008.

**TEACHER STANDARDS AND PRACTICES COMMISSION  
STATE OF OREGON**

By *Victoria Chamberlain*  
Victoria Chamberlain, Executive Director

Approved as to form:

*Aruna A. Masih*  
Aruna A. Masih, OSB# 973241  
Attorney for Adam J. Davis

Account # 43203