1 BEFORE THE TEACHIS STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS Teaching License of 4 AND 5 SANDRA MARIE BAYLESS FINAL ORDER OF REPRIMAND 6 On April 9, 2007, the Teacher Standards and Practices Commission (Commission) received a 7 report from Randal Gravon, Superintendent, Central Point School District, indicating that Sandra 8 Marie Bayless (Bayless) failed to maintain an appropriate professional student-teacher relationship. 9 Ms. Bayless fully cooperated with the Commission's investigation. After review of the matters 10 alleged, Ms. Bayless and the Commission agree that their respective interests, together with the 11 public interest, are best served by a stipulation to certain facts and a public reprimand. 12 This document sets forth the facts upon which the parties have agreed and the stipulated 13 sanction to be imposed. Ms. Bayless stipulates that there is sufficient evidence in the Commission's 14 files and records to support the findings of fact, conclusions of law, and order set forth below. 15 By signing below, Ms. Bayless acknowledges, understands, stipulates, and agrees to the 16 following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of 17 fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any 18 rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Reprimand 19 (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to 20 the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon 21 and subject to approval and adoption by the Commission. If the Commission does not approve and 22 adopt this Stipulation and Final Order, then neither Ms. Bayless nor the Commission are bound by the 23 terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; 24 (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and 25 consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promises or 26 representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has 27 consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with 28 regard to her rights thereto, or waives any and all rights to consult with an attorney prior to entering Page 1 - STIPULATION OF FACTS AND FINAL ORDER OF REPRIMAND - BAYLESS

1	into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. This
2	Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Ms.
3	Bayless stipulates that there are sufficient facts contained in the Commission's files and records to
4	support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Ms.
5	Bayless waives the right to a hearing to contest the findings of fact, conclusion of law and order set
6	forth below.
7	STIPULATION OF FACTS
8	1. Ms. Bayless has been licensed by the Commission since January 7, 2000.
9	Ms. Bayless currently holds an Initial I Teaching License valid April 9, 2006, through
10	April 8, 2010, with endorsements in General Business, Health Education and Multiple Subjects.
11	2. Ms. Bayless taught at the Crater Senior High School, Jackson County School District. Ms.
12	Bayless resigned from her position with the District effective March 19, 2007.
13	3. During the 2006-2007 school year Ms. Bayless corresponded with a student by email. The
14	content of these messages was inappropriate for a student-teacher relationship.
15	IT IS SO STIPULATED AND AGREED TO:
16 17	Sandra M. Bayless Date
18	1 00 (h 1 l 1) 00 10 02
19 20	Victoria Chamberiain, Executive Director Date
21	Teacher Standards and Practices Commission
22	CONCLUSIONS OF LAW
23	Sandra Marie Bayless failed to maintain an appropriate professional student-teacher
24	relationship by demonstrating or expressing professionally inappropriate interest in a student's
25	personal life. This conduct is a violation of OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-
26	0035(1)(c)(A). The Commission has the authority to impose discipline in this matter under ORS
27	342.120 through 342.430 and OAR Chapter 584.
28	111
29	111

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1	FINAL ORDER
2	The Commission adopts and incorporates herein the above finding of facts, conclusions of
3	law, and based thereon, imposes a Public Reprimand on Sandra Marie Bayless. This Order shall
4	serve as the Public Reprimand.
5	Issued and dated this 5^m day of November, 2007.
6 7	TEACHIS STANDARDS AND PRACTICES COMMISSION STATE OF OREGON
8 9 10	By
11	Approved as to form:
12	100
13 14 15	Margaret S. Olney, OSB # 881359 Attorney for Sandra M. Bayless [082007]