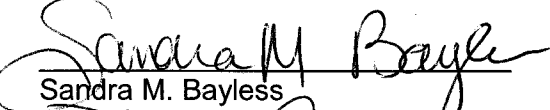


1 into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. This
2 Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Ms.
3 Bayless stipulates that there are sufficient facts contained in the Commission's files and records to
4 support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Ms.
5 Bayless waives the right to a hearing to contest the findings of fact, conclusion of law and order set
6 forth below.

7 **STIPULATION OF FACTS**

- 8 1. Ms. Bayless has been licensed by the Commission since January 7, 2000.
9 Ms. Bayless currently holds an Initial I Teaching License valid April 9, 2006, through
10 April 8, 2010, with endorsements in General Business, Health Education and Multiple Subjects.
11 2. Ms. Bayless taught at the Crater Senior High School, Jackson County School District. Ms.
12 Bayless resigned from her position with the District effective March 19, 2007.
13 3. During the 2006-2007 school year Ms. Bayless corresponded with a student by email. The
14 content of these messages was inappropriate for a student-teacher relationship.

15 **IT IS SO STIPULATED AND AGREED TO:**

16 
17 Sandra M. Bayless 8-27-07
Date

18 
19 Victoria Chamberlain, Executive Director 8-20-07
20 Teacher Standards and Practices Commission Date
21

22 **CONCLUSIONS OF LAW**

23 Sandra Marie Bayless failed to maintain an appropriate professional student-teacher
24 relationship by demonstrating or expressing professionally inappropriate interest in a student's
25 personal life. This conduct is a violation of OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-
26 0035(1)(c)(A). The Commission has the authority to impose discipline in this matter under ORS
27 342.120 through 342.430 and OAR Chapter 584.

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29 ///

1 **FINAL ORDER**

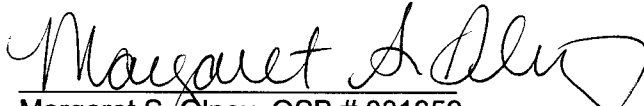
2 The Commission adopts and incorporates herein the above finding of facts, conclusions of
3 law, and based thereon, imposes a Public Reprimand on Sandra Marie Bayless. This Order shall
4 serve as the Public Reprimand.

5 Issued and dated this 5th day of November, 2007.

6 **TEACHIS STANDARDS AND PRACTICES COMMISSION**
7 **STATE OF OREGON**

8 By 
9 Victoria Chamberlain, Executive Director
10

11 Approved as to form:

12 
13 Margaret S. Olney, OSB # 881359
14 Attorney for Sandra M. Bayless
15

[082007]