1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2	OF THE STATE OF OREGON
3 4 5 6	In the Matter of the ) STIPULATION OF FACTS, Teaching License of ) SURRENDER AND FINAL ORDER MICHAEL JOHN ALLISON ) OF REVOCATION OF LICENSURE
7	On or about August 31, 2009, the Teacher Standards and Practices Commission
8	(Commission) received a report indicating possible inappropriate conduct by Michael
9	Allison (Allison), a teacher in the Gresham-Barlow School District.
10	After review of the matters alleged, Mr. Allison and the Commission agree that
11	their respective interests, together with the public interest, are best served by surrender
12	of Allison's license, a stipulation to certain facts and the revocation of his teaching
13	license, pursuant to ORS 342.175(1).
14	By signing below, Mr. Allison acknowledges, understands, stipulates, and agrees
15	to the following: (i) he has been fully advised of his rights to notice and a hearing to
16	contest the findings of fact, conclusions of law, and order set forth below, and fully and
17	finally waives all such rights and any rights to appeal or otherwise challenge this
18	Stipulation of Facts and Final Order of Revocation (Stipulation and Final Order); (ii) this
19	Stipulation and Final Order is a public document and disclosed to the public upon
20	request by the Commission; (iii) this Stipulation and Final Order is contingent upon and
21	subject to approval and adoption by the Commission. If the Commission does not
22	approve and adopt this Stipulation and Final Order, then neither Mr. Allison nor the
23	Commission are bound by the terms herein; (iv) he has fully read this Stipulation and
24	Final Order, and understands it completely; (v) he voluntarily, without any force or
25	duress, enters into this Stipulation and Final Order and consents to issuance and entry
26	of the Stipulated Final Order below; (vi) he states that no promise or representation has
27	been made to induce him to sign this Stipulation and Final Order; and (vii) he has
28	consulted with an attorney regarding this Stipulation and Final Order and has been fully

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1 advised with regard to his rights thereto, or waives any and all rights to consult with an 2 attorney prior to entering into this Stipulation and Final Order and issuance and entry of 3 the Stipulated Final Order below. 4 STIPULATION OF FACTS 5 1. The Commission has licensed Mr. Allison since April 1, 2002. Allison currently 6 holds a Standard Teaching License, with endorsements in Basic Health and 7 Basic Physical education, issued May 5, 2005 and valid through October 8, 2010. 8 2. On or about July 9, 2009, the Gresham-Barlow School District officials received 9 information regarding alleged inappropriate conduct between Mr. Allison and a 10 female student. 11 3. Friends of the female student reported to school officials that Mr. Allison 12 communicated with the female student via text message and cell phone calls. 13 Friends of the female student characterized this correspondence as flirtatious. 14 4. Friends of the female student alleged various intimate physical contact between 15 Mr. Allison and the female student. Mr. Allison denied making inappropriate 16 physical contact. 17 5. A school district investigation uncovered allegations that Mr. Allison was often 18 alone with the female student during athletic training. 19 6. Mr. Allison did not report to school district officials the romantic notes left on his 20 car by this female student. 21 7. Gresham-Barlow School District placed Mr. Allison on administrative leave 22 pending the outcome of the district's investigation. Mr. Allison subsequently 23 resigned from the Gresham-Barlow School District on August 24, 2009. 24 111 25 111 26 111

1	IT IS SO STIPULATED:
2 3 4 5 6 7 8	Michael John Allison  Michael John Allison  Victoria Chamberlain Executive Director  Teacher Standards and Practices Commission
9	111
10	CONCLUSION OF LAW
11	Mr. Allison communicated inappropriately with a female student via cell phone
12	and text messaging, as described in paragraphs 2 and 3 above. This conduct
13	constitutes Gross Neglect of Duty in violation of OAR 584-020-0040(4)(o) as it
14	incorporates OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with
15	students in conduct and conversations at all times).
16	Mr. Allison failed to maintain an appropriate professional relationship with a
17	student, as described in paragraphs 2, 4 and 5 above. This conduct constitutes Gross
18	Neglect of Duty in violation of OAR 584-020-0035(1)(c). (Maintain an appropriate
19	professional student-teacher relationship).
20	Mr. Allison failed to report to school district officials that a student had romantic
21	feelings toward him, as described in paragraph 6 above. This conduct constitutes Gross
22	Neglect of Duty in violation of OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-
23	0035(1)(c)(C) (Reporting to the educator's supervisor if the educator has reason to
24	believe a student is or may be becoming romantically attached to the educator).
25	It was alleged that Mr. Allison engaged in inappropriate physical contact with a
26	female student, as described in paragraph 4 above. This conduct constitutes Gross
27	Neglect of Duty in violation of OAR 584-020-0040(4)(f) (Sexual conduct with a student).
28	The Commission's authority to impose discipline in this matter is based upon ORS
20	3.42 1.75

1 **ORDER** 2 Based on the stipulated facts and conclusion of law, the Commission hereby 3 accepts the surrender of the Standard Teaching License of Michael John Allison and 4 revokes his license from the date of this order. 5 Issued and dated this day of May, 2010. 6 7 **TEACHER STANDARDS AND PRACTICES COMMISSION** 8 STATE OF OREGON 10 11 Victoria Chamberlain, Executive Director 12