



1 in violation of OAR 584-020-0040(5)(e). Admission of or engaging in acts constituting criminal  
2 conduct, even in the absence of a conviction.

3 4. Mr. Richards was untruthful or misleading in his responses to questions posed to him by  
4 the investigator in connection with the Commission's investigation. This conduct constitutes gross  
5 neglect of duty in violation of OAR 584-020-0040(4) and (4)(c). (Knowing falsification of any  
6 document or knowing misrepresentation directly related to licensure, employment, or professional  
7 duties).

8 5. Mr. Richards was untruthful or misleading in his responses to questions posed to him by  
9 the investigator concerning the arrest warrant issued for Telephonic Harassment. This misconduct  
10 constitutes gross neglect of duty in violation of OAR 584-020-0040(4)(o), as it incorporates OAR 584-  
11 020-0035(3)(a). Substantial deviation from professional standards of competency set forth in OAR  
12 584-020-0035: (a) Maintain the dignity of the professional by respecting and obeying the law,  
13 exemplifying personal integrity and honesty.

#### 14 **CONCLUSIONS OF LAW**

15 Mr. Richards' conviction for DUII and arrest warrant for Telephonic Harassment constitutes  
16 Gross Unfitness in violation of OAR 584-020-0040(5)(c) and 584-020-0040(5)(e). Mr. Richards'  
17 untruthful responses to the investigator constitutes Gross Neglect of Duty in violation of OAR 584-  
18 020-040(4)(c) and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(3)(a). The  
19 Commission's authority to impose discipline in this matter is based upon ORS 342.175.

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1 **ORDER**

2 The Commission hereby revokes Richard William Richards' right to apply for a teaching  
3 license.

4 IT IS SO ORDERED this 11<sup>th</sup> day of February, 2008.

5 **TEACHER STANDARDS AND PRACTICES COMMISSION**

6  
7 By: 

8 Victoria Chamberlain, Executive Director  
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10 **NOTICE OF APPEAL OR RIGHTS**

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12 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE  
13 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF  
14 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE  
15 OREGON COURT OF APPEALS.

CERTIFICATE OF MAILING

I hereby certify that I served the foregoing order by mailing a true copy thereof certified by me as such by U.S. First Class Mail and U.S. Certified Mail—Return Receipt Requested, addressed to:

Richard William Richards  
PO Box 4643  
Brookings OR 97415-0081

Dated this 24<sup>th</sup> day of March, 2008.

By: Melody Hanson  
Melody Hanson, Executive Assistant