1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the 4 Teaching License of STIPULATION OF FACTS, 5 DONALD LEE BRAND ORDER OF SUSPENSION 6 AND PROBATION 7 8 On November 5, 2001, the Teacher Standards and Practices Commission (Commission) 9 received a report from William Jones, Superintendent of Jackson County School District 10 indicating that Donald Lee Brand (Brand) had been charged with insubordination and neglect of 11 duty regarding student records. 12 After a review of the matters alleged, Mr. Brand and the Commission agree that their 13 respective interests, together with the public interest, are best served by a stipulation to certain 14 facts, the imposition of a ninety (90) day suspension of his teaching license followed by a 15 probation of two (2) years. This Order sets forth the facts upon which the parties have agreed 16 and the sanction to be imposed. In entering into this stipulation, Mr. Brand waives the right to a 17 hearing to contest the finding of fact, conclusion of law and order set forth below. 18 STIPULATION OF FACTS 19 1. Donald Lee Brand has been serving as a licensed educator in Oregon since 1987. 20 His current Standard Teaching License was on August 10, 2000, valid until June 21, 2006, with 21 Basic Elementary and Standard Handicapped Learner I Endorsements. 22 2. Mr. Brand began his employment with the Jackson County School District in 23 November of 1996. He was assigned as a Special Education Teacher at Eagle Point High 24 School. 25 On May 4, 2000, the District placed Mr. Brand on a "Pre-Program of Assistance" 26 focusing on improved: human relations and communication skills; student learning; and IEP 27 Plans.

1	4. During the spring and fall of 2001, Mr. Brand failed to maintain accurate school
2	records for student under his responsibility by reporting certain students were attending school
3	when, in fact the students were absent and by giving students credit for school work that the
4	students had not completed.
5	5. On October 11, 2001, the school district placed Mr. Brand on administrative leave.
6	Subsequently he went on a medical leave, and he has not returned to the classroom. On
7	February 26, 2002, Mr. Brand resigned from his teaching position effective June 30, 2002, and
8	agreed to remain on unpaid leave for the remainder of the school year.
9	IT IS SO STIPULATED:
10	
11	Donald Las Frant 8-1-02
12 13	Donald Lee Brand Date
14	Linda Aamek 7/9/02
15	Linda Samek, Deputy Director Date
16 17	Teacher Standards and Practices Commission
18	CONCLUSIONS OF LAW
19	Mr. Brand violated OAR 584-020-0040(4)(c) by failing to maintain accurate student
20	records concerning attendance and course work. The Commission's authority to impose
21	discipline in this matter is based upon ORS 342.175(1)(b).
22	ORDER
23	Donald Lee Brand's Standard Teaching License is suspended for a period of ninety (90)
24	days beginning on August 2, 2002. At the end of this suspension period, Mr. Brand's Teaching
25	License shall be reinstated upon submission of a complete application with required fees and
26	supporting documentation pursuant to OAR 584-050-0015(3).
27	Furthermore, the Commission imposes a two (2) year probation upon Donald Lee Branc
28	to commence on the date of reinstatement of licensure subject to the condition that Mr. Brand

•	outling with all oldindards for competent and Ethical Ferformance under Chapter 304, Division
2	020.
3	Violation of any of the terms of probation shall constitute an independent basis for the
4	Commission to revoke Mr. Brand's teaching license or otherwise impose discipline, after first
5	providing Mr. Brand's with notice and opportunity for hearing.
6	Dated this and day of August 2002.
7	TEACHER STANDARDS AND PRACTICES COMMISSION
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9	By: Mille Mancherfain
11	Approved as to Form:
12	$A \cap A = A \cap A$
13 14	Margaret & Place OSB # 88125
15	Margaret S. Olney, OSB # 88135 Attorney for Donald Lee Brand [070902]
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