

1 payments and/or other materials. The Commission's investigation determined Varis had worked for
2 a period of approximately one year (October 17, 2011 – November 14, 2012) without a valid
3 Teaching License or Charter School Registration.

4 **CONCLUSIONS OF LAW**

5 Varis's conduct described in section two (2) above, constitutes gross neglect of duty in
6 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-
7 0010(5) (*Use professional judgment*); OAR 584-020-0040(4)(r) (Knowingly working without a
8 license); and OAR 584-020-0040(4)(c) (*knowing falsification of any document or knowing*
9 *misrepresentation directly related to licensure, employment, or professional duties*).


10 The Commission's authority to impose discipline in this matter is based upon
11 ORS 342.175.

12 **FINAL ORDER**

13 The Commission hereby issues a thirty (30) day suspension, followed by a four year
14 period of probation upon Alec J Varis' educator license.

15 IT IS SO ORDERED THIS 19th day of June, 2013.

16 TEACHER STANDARDS AND PRACTICES COMMISSION

17 
18 By: _____
19 Victoria Chamberlain, Executive Director
20
21

22 **NOTICE OF APPEAL OR RIGHTS**

23
24 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE
25 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF
26 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO
27 THE OREGON COURT OF APPEALS.

CERTIFICATE OF MAILING

I hereby certify that I served the foregoing notice of final order, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail—Return Receipt Requested, addressed to:

Alec J Varis
1748 SE 12th Ave
Portland, OR 97214

Dated this 19th day of June, 2013.

By: Patty Liddell
Patty Liddell
Investigative Assistant