1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 STIPULATION OF FACTS AND In the Matter of the 4 **Educator License of** FINAL ORDER OF REPRIMAND 5 EMILY CHRISTINE HANEY AND PROBATION 6 7 On or about January 19, 2016, the Teacher Standards and Practices 8 Commission (Commission) received a report from the Klamath Falls City School 9 District indicating that Emily Christine Haney (Haney) was suspected of violating 10 11 District Policies and Professional Standards. 12 After review of the matters alleged, Haney and the Commission agree that their respective interests, together with the public interest, are best served by a 13 stipulation to certain facts, the imposition of a public reprimand of her Oregon 14 educator license, followed by two (2) years of probation. 15 16 By signing below, Haney acknowledges, understands, stipulates, and 17 agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth 18 below, and fully and finally waives all such rights and any rights to appeal or 19 otherwise challenge this Stipulation of Facts and Final Order of Reprimand and 20 Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a 21 public document and disclosed to the public upon request by the Commission; 22 (iii) this Stipulation and Final Order is contingent upon and subject to approval 23 and adoption by the Commission. If the Commission does not approve and adopt 24 this Stipulation and Final Order, then neither Haney nor the Commission are 25 bound by the terms herein; (iv) she has fully read this Stipulation and Final 26 Order, and understands it completely; (v) she voluntarily, without any force or 27 duress, enters into this Stipulation and Final Order and consents to issuance and 28 entry of the Stipulated Final Order below; (vi) she states that no promise or 29 representation has been made to induce her to sign this Stipulation and Final 30 31 Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or 32 waives any and all rights to consult with an attorney prior to entering into this 33

- 1 Stipulation and Final Order and issuance and entry of the Stipulated Final Order
- 2 helow. Haney understands that the probation will be subject to specific terms
- 3 and conditions.

STIPULATION OF FACTS

- 1. The Commission has licensed Emily Haney since July 10, 2012. Haney's Initial I Teaching License, with endorsements in Elementary-Multiple Subjects (PK-12) and English to Speakers of Other Languages (PK-12), is valid from July 14, 2015, through July 13, 2018. During all relevant times, Haney was employed by the Klamath Falls City School District.
- 2. On January 19, 2016, the Commission received information from the Klamath Falls City Schools indicating Haney may have committed acts which constitute gross neglect of duty. Investigation determined that on January 8, 2016, at approximately 1:17 PM, Roosevelt Elementary School Principal Ruth Krieger observed Haney, in her classroom and in the presence of students; with glazed eyes, flushed skin, slurring her words, and smelling of alcohol.
 - Haney admitted to having a history of alcohol abuse and admitted to consuming alcohol prior to coming to work that day. Haney was placed on administrative leave and later resigned her employment.
 - 3. Haney sought and completed comprehensive treatment for alcohol abuse and has established approximately 17 months of continued sobriety.

 Haney has continued to participate in ongoing treatment and support programs related to her ongoing sobriety.

25 IT IS SOSTIPULATED:

26 Emily Christine Haney

28 Date

29 Dr. Monica Beane, Executive Director

30 Teacher Standards and Practices Commission

5-8-17

Date

5-8-17

Date

CONCLUSION OF LAW

1	CONCLUSION OF LAW
2	Haney was under the influence of alcohol while on duty and on school
3	property as described above. This conduct constitutes gross neglect of duty in
4	violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR
5	584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using
6	district lawful and reasonable rules and regulations); and OAR 584-020-
7	0040(4)(g) (Appearing on duty or at any district-sponsored activity while
8	under the influence of alcohol or any controlled substance).
9	
10	The Commission's authority to impose discipline in this matter is based
11	upon ORS 342.175.
12	ORDER
13	The Commission hereby adopts and incorporates herein the above
14	findings of fact, conclusions of law, and based thereon hereby imposes a Public
15	Reprimand on Emily Christine Haney's Oregon educator license upon adoption
16	of this order.
17	Furthermore, the Commission shall impose two (2) years of probation
18	upon Haney to commence the date of adoption of this order and subject to the
19	following terms and conditions of probation:
20	
21	 Haney will participate and/or continue to participate in any treatment
22	recommendations and recovery programs as recommended by her
23	treatment providers (if any).
24	2. Haney will, during the first year of probation, report in writing to
25	Commission staff every six months on the status of her sohriety. This
26	may include documentation from Haney's counselor, 12 step program,
27	sponsor, or other recovery support person.
28	3. Haney will comply with the Standards for Competent and Ethical
29	Performance of Oregon Educators under Oregon Administrative Rules
30	Chapter 584, Division 020.

31

1	Violation of any term or condition of probation shall constitute an independent
2	hasis for the Commission to otherwise impose discipline, up to and including
3	revocation of Haney' teaching license, after first providing Haney with notice and
4	opportunity for hearing.
5	///
6	
7	Issued and dated this 215 th day of
8	TEACHER STANDARDS AND PRACTICES COMMISSION
9	STATE OF OREGON
10	$(-1)^{2}$
11	By Monica Beane
12	Dr. Monica Beane. Executive Director