

1 Stipulation and Final Order and issuance and entry of the Stipulated Final Order
2 below. Haney understands that the probation will be subject to specific terms
3 and conditions.

4 **STIPULATION OF FACTS**

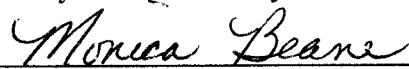
- 5 1. The Commission has licensed Emily Haney since July 10, 2012. Haney's
6 Initial I Teaching License, with endorsements in Elementary-Multiple
7 Subjects (PK-12) and English to Speakers of Other Languages (PK-12), is
8 valid from July 14, 2015, through July 13, 2018. During all relevant times,
9 Haney was employed by the Klamath Falls City School District.
- 10 2. On January 19, 2016, the Commission received information from the
11 Klamath Falls City Schools indicating Haney may have committed acts
12 which constitute gross neglect of duty. Investigation determined that on
13 January 8, 2016, at approximately 1:17 PM, Roosevelt Elementary School
14 Principal Ruth Krieger observed Haney, in her classroom and in the
15 presence of students; with glazed eyes, flushed skin, slurring her words,
16 and smelling of alcohol.
17 Haney admitted to having a history of alcohol abuse and admitted to
18 consuming alcohol prior to coming to work that day. Haney was placed on
19 administrative leave and later resigned her employment.
- 20 3. Haney sought and completed comprehensive treatment for alcohol abuse
21 and has established approximately 17 months of continued sobriety.
22 Haney has continued to participate in ongoing treatment and support
23 programs related to her ongoing sobriety.

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25 IT IS SO STIPULATED:

26 
27 _____
28 Emily Christine Haney

5-8-17

Date

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30 _____
31 Dr. Monica Beane, Executive Director
Teacher Standards and Practices Commission

5-22-17

Date

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CONCLUSION OF LAW

Haney was under the influence of alcohol while on duty and on school property as described above. This conduct constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-020-0040(4)(g) (*Appearing on duty or at any district-sponsored activity while under the influence of alcohol or any controlled substance*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission hereby adopts and incorporates herein the above findings of fact, conclusions of law, and based thereon hereby imposes a Public Reprimand on Emily Christine Haney's Oregon educator license upon adoption of this order.

Furthermore, the Commission shall impose two (2) years of probation upon Haney to commence the date of adoption of this order and subject to the following terms and conditions of probation:

1. Haney will participate and/or continue to participate in any treatment recommendations and recovery programs as recommended by her treatment providers (if any).
2. Haney will, during the first year of probation, report in writing to Commission staff every six months on the status of her sobriety. This may include documentation from Haney's counselor, 12 step program, sponsor, or other recovery support person.
3. Haney will comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

1 Violation of any term or condition of probation shall constitute an independent
2 basis for the Commission to otherwise impose discipline, up to and including
3 revocation of Haney' teaching license, after first providing Haney with notice and
4 opportunity for hearing.

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7 Issued and dated this 21st day of June, 20 17.

8 **TEACHER STANDARDS AND PRACTICES COMMISSION**
9 **STATE OF OREGON**

10
11 By Monica Beane

12 Dr. Monica Beane, Executive Director