BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

1 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND 4 **Educator License of:** FINAL ORDER OF 5) REPRIMAND 6 DONALD BRUCE CRAWFORD AND PROBATION 7 8 In December 2011, the Teacher Standards and Practices Commission 9 (Commission) learned that Donald Bruce Crawford (Crawford) was working as an 10 administrator on an expired license when Crawford called TSPC to inquire about the 11 status of his license after learning from the TSPC website that it had expired. This 12 prompted a referral investigation of the licensure of Crawford, an administrator at the 13 Arthur Academy Public Charter School. 14 After review of the matters alleged, Crawford and the Commission agree that 15 their respective interests, together with the public interest, are best served by a 16 stipulation to certain facts, the imposition of a public reprimand on his Educators 17 Licensure followed by a two (2) year probation and monitoring period. 18 By signing below, Crawford acknowledges, understands, stipulates, and agrees to 19 the following: (i) he has been fully advised of his rights to notice and a hearing to contest 20 the findings of fact, conclusions of law, and order set forth below, and fully and finally 21 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 22 Facts and Final Order of Reprimand and Probation (Stipulation and Final Order); (ii) 23 this Stipulation and Final Order is a public document and disclosed to the public upon 24 request by the Commission; (iii) this Stipulation and Final Order is contingent upon and 25 subject to approval and adoption by the Commission. If the Commission does not 26 approve and adopt this Stipulation and Final Order, then neither Crawford nor the 27 Commission are bound by the terms herein; (iv) he has fully read this Stipulation and 28 Final Order, and understands it completely; (v) he voluntarily, without any force or 29 duress, enters into this Stipulation and Final Order and consents to issuance and entry of 30 the Stipulated Final Order below; (vi) he states that no promise or representation has 31 been made to induce him to sign this Stipulation and Final Order; and (vii) he has 32 consulted with an attorney regarding this Stipulation and Final Order and has been fully

advised with regard to his rights thereto, or waives any and all rights to consult with an

attorney prior to entering into this Stipulation and Final Order and issuance and entry of

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1 the Stipulated Final Order below. Crawford understands that the probation will be 2 subject to specific terms and conditions. 3 STIPULATION OF FACTS 1. Crawford was issued an Emergency Charter School Registry for Administrator 4 5 registration on January 24, 2011 valid through April 30, 2011. Subsequently 6 Crawfordwas issued a Charter School Registry for Administrator, issued on 7 January 3, 2012, expires on January 3, 2015. During all relevant times, Crawford 8 was employed by the Arthur Academy Public Charter School. 9 2. According to a PEER form received by TSPC on December 12, 2011, Crawford had 10 worked as the Executive Director for the Arthur Academy from September 2010. 11 until being issued an Emergency License on January 24, 2011, without a valid 12 license or registration as required. TSPC acknowledged receiving materials 13 related to Crawford's application on October 15, 2010. 14 3. Crawford also worked as a charter school administrator without a valid 15 registration or licensure from May 1, 2011 through January 3, 2012. 16 4. Crawford was issued an Emergency Administrator License, valid from January 17 24, 2011, until April 30, 2011, to allow him time to take and pass the required 18 ORELA civil rights exam. Crawford was advised in writing to, "Please contact our 19 office as soon as you receive your score report for the above exam." On March 7, 20 2011, Crawford received an email from TSPC stating that TSPC received 21 Crawford's ORELA Test Scores. Crawford failed to expressly advise TSPC that he 22 had passed the test, because he assumed that the scores were electronically 23 reported to TSPC and would be automatically applied to his account and pending 24 application for Charter School Registry. 25 5. Crawford worked a combined total of approximately twelve (12) months without 26 a valid license or charter school registration. 27 IT IS SO STIPULATED: $\frac{10-30-13}{\text{Date}}$ 10-3/-1328 Donald Bruce Crawford 29 30

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Victoria Chamberlain, Executive Director

Teacher Standards and Practices Commission

1	CONCLUSION OF LAW
2	Donald Bruce Crawford worked as a Charter School Administrator for a
3	combined period of approximately 12 months without a valid charter school registration
4	or a valid educator license; this constitutes gross neglect of duty in violation of ORS
5	342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use
6	professional judgment).
7	The Commission's authority to impose discipline in this matter is based upon
8	ORS 342.175.
9	ORDER
10	The Commission hereby adopts and incorporates herein the above findings of fact,
11	conclusions of law, and based thereon hereby imposes a public reprimand as follows:
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13	Furthermore, the Commission imposes two (2) years of probation upon
14	Crawford to commence the date of successful reinstatement of licensure and
15	subject to the following terms and conditions of probation:
16	1. He will ensure he is always properly licensed or registered as required by law
17	and Commission rule.
18	2. He will comply with the Standards for Competent and Ethical Performance of
19	Oregon Educators under Oregon Administrative Rules Chapter 584, Division
20	020.
21	Violation of any term or condition of probation shall constitute an independent basis for
22	the Commission to otherwise impose discipline, up to and including revocation of
23	Crawford' teaching license, after first providing Crawford with notice and opportunity for
24	hearing.
25 20	Issued and dated this // day of November, 2013.
26	TEACHER STANDARDS AND PRACTICES COMMISSION
27	STATE OF OREGON
28	By William hamberlain
29	By Mall Mammacan
30	Victoria Chamberlain, Executive Director