



- 1 2. On August 30, 2012, the Commission received a report from the Klamath County  
2 School District alleging Saluskin violated professional standards and practices.  
3 Specifically, the report alleged Saluskin may have been providing a place where  
4 minor aged students could consume alcohol and smoke marijuana, and that this  
5 information had been investigated by law enforcement. Subsequent investigation  
6 determined the following:
- 7 a. On May 29, 2012, Saluskin was issued a written reprimand following a school  
8 district investigation into allegations Saluskin was sharing overly personal  
9 information with students. In the course of this investigation, Saluskin admitted  
10 sharing personal information with students, which included her use of alcohol,  
11 personal information about her marriage, husband and personal life. It was also  
12 determined that Saluskin allowed students to frequent her residence. This  
13 reprimand provided Saluskin with specific guidelines and directives for her future  
14 behavior and boundaries.
- 15 b. On August 14, 2012, a patron and employee of the Klamath County School District  
16 reported discovering her son and another student at Saluskin's residence. The  
17 students were observed consuming alcohol and smoking marijuana in Saluskin's  
18 home. Police later investigated, and while they were unable to determine who  
19 supplied the alcohol or the marijuana to the students, they did confirm that the  
20 students were smoking marijuana and drinking alcohol in Saluskin's home. For  
21 unknown reasons, the county decided not to prosecute Saluskin for frequenting or  
22 providing a place where controlled substances are used. Klamath County School  
23 District declined to renew Saluskin's contract, and her employment was  
24 terminated.
- 25 3. On September 25, 2014, the Commission learned Saluskin's employment at the  
26 Eugene School District as an Educational Assistant had been terminated. The  
27 reasons for Saluskin's termination included that her conduct described in section (b)  
28 above, could constitute child neglect, and Saluskin failed to disclose required  
29 background information and made false statements during her pre-employment  
30 background process with Eugene.  
31  
32

1 **CONCLUSIONS OF LAW**

2 Saluskin’s conduct described in section two above constitutes gross neglect of duty in  
3 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-  
4 0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and*  
5 *reasonable rules and regulations*), OAR 584-020-0030(2)(b) (*Skill in communicating with*  
6 *administrators, students, staff, parents, and other patrons*); OAR 584-020-0040(4)(o) as  
7 it incorporates OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with*  
8 *students in conduct and conversations at all times*), and OAR 584-020-0035(3)(a)  
9 (*Maintain the dignity of the profession by respecting and obeying the law, exemplifying*  
10 *personal integrity and honesty*).


11 Saluskin’s conduct described in section three above constitutes gross neglect of duty  
12 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(c)(Falsification of any document  
13 or knowing misrepresentation directly related to licensure, employment, or professional  
14 duties).

15  
16 The Commission’s authority to impose discipline in this matter is based upon ORS  
17 342.175.

18 **FINAL ORDER**

19 The Commission hereby revokes Michele Kay Saluskin’s Educator license.  
20 IT IS SO ORDERED THIS 25<sup>th</sup> day of March, 2015.

21 TEACHER STANDARDS AND PRACTICES COMMISSION

22 By:   
23 Victoria Chamberlain, Executive Director  
24

25 **NOTICE OF APPEAL OR RIGHTS**

26  
27 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW  
28 MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM  
29 THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE  
30 PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.

CERTIFICATE OF MAILING

I hereby certify that I served the foregoing notice of final order, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail—Return Receipt Requested, addressed to:

Michele Kay Saluskin  
1326 Oak Patch RD Apt 46  
Eugene, OR 97402-3257

Dated this 25<sup>th</sup> day of March, 2015.

By: Patty Liddell  
Patty Liddell  
Investigative Assistant