1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the) STIPULATION OF FACTS AND 4 **Educator License of**) FINAL ORDER OF 5 REBECCA FERN BEELER) PUBLIC REPRIMAND 6 7 On February 18, 2014, the Commission received information from the 8 InterMountain Education Service District (IMESD) regarding Rebecca Fern Beeler 9 (Beeler). It was reported that Beeler may have violated professional standards by failing 10 to provide 60 days' notice of resignation as required by contract and State Law ORS 11 342.553(1). 12 After review of the matters alleged, Beeler and the Commission agree that their 13 respective interests, together with the public interest, are best served by a stipulation to 14 certain facts and the imposition of a public reprimand. 15 By signing below, Beeler acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest 16 17 the findings of fact, conclusions of law, and order set forth below, and fully and finally 18 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 19 Facts and Final Order of Reprimand (Stipulation and Final Order); (ii) this Stipulation 20 and Final Order is a public document and disclosed to the public upon request by the 21 Commission; (iii) this Stipulation and Final Order is contingent upon and subject to 22 approval and adoption by the Commission. If the Commission does not approve and 23 adopt this Stipulation and Final Order, then neither Beeler nor the Commission are 24 bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and 25 understands it completely; (v) she voluntarily, without any force or duress, enters into 26 this Stipulation and Final Order and consents to issuance and entry of the Stipulated 27 Final Order below; (vi) she states that no promise or representation has been made to 28 induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an 29 attorney regarding this Stipulation and Final Order and has been fully advised with 30 regard to her rights thereto, or waives any and all rights to consult with an attorney prior 31 to entering into this Stipulation and Final Order and issuance and entry of the Stipulated 32 Final Order below. 33 STIPULATION OF FACTS

 Rebecca Beeler has been licensed by the Commission since September 24, 2008. Beeler holds an Initial School Psychologist License with an endorsement in School Psychologist

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1	(PP-12), valid from September 20, 2011, through September 18, 2015. During all relevant
2	times, Beeler was employed by the InterMountain Education Service District (IMESD).
3	2. On February 18, 2014, the Commission was notified by IMESD that Beeler may have
4	violated professional standards by failing to provide 60 days' notice of resignation as
5	required by contract and State Law ORS 342.553(1).
6	3. The Commission conducted an investigation and determined the following:
7	a. On July 12, 2013, Beeler signed a Probationary Licensed Employee Contract with
8	the InterMountain Education Service District for the 2013 – 2014 school year.
9	Under the Conditions of the Contract, the contract is binding unless the educator
10	gives 60 days written notice of termination to the district superintendent or be
11	subject to possible discipline as set forth under ORS 342.553(1).
12	b. On January 21, 2014, Beeler sent an email resignation to Leigh Nolte, the
13	Director of School Psychology and Behavioral Services. Beeler stated in her email,
14	"I believe it would be best if I resign effective immediately." Following Beeler's
15	resignation email, school officials reminded Beeler of the 60 day notice
16	requirement for teacher resignations under contract, State law, and rule. Beeler
17	had union representation available during her decision process, and elected to
18	resign without further notice. Beeler explained that her decision to resign was
19	motivated by ongoing issues within the department.
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21	IT IS SO STIPULATED:
22 23 24 25 26 27 28	Rebecca Bules Rebecca Bules Date Date Victoria Chamberlain, Executive Director Teacher Standards and Practices Commission
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30	CONCLUSION OF LAW
31	Rebecca Fern Beeler failed to complete her contract and failed to provide the
32	required 60 day notice of resignation, as detailed above. This conduct constitutes gross
33	neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it
34	incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-

7	0025(2)(e) (Using district lawful and reasonable rules and regulations); and OAR 584
2	020-0040(4)(j) (Resignation from a contract in violation of ORS 342.553).
3	The Commission's authority to impose discipline in this matter is based upon
4	ORS 342.175.
5	ORDER
6	The Commission adopts and incorporates herein the above findings of fact and
7	conclusions of law, and based thereon, imposes a Public Reprimand on Rebecca Fern
8	Beeler's Initial School Psychologist License.
9	Issued and dated this
10 11	TEACHER STANDARDS AND PRACTICES COMMISSION STATE OF OREGON
12 13	By Willo hamberlain
14	Victoria Chamberlain, Executive Director

CERTIFICATE OF MAILING

I HEREBY CERTIFY that I served the foregoing Stipulation of Facts and Final Order of Public Reprimand, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail — Return Receipt Requested, addressed to:

Rebecca Fern Beeler 15130 S Maple Lane Road Unit 25 Oregon City, OR 97045-8880

DATED this ________ day of April, 2015.

Patty Liddel

Investigative Assistant

Certificate of Mailing – Beeler, Rebecca Fern

DO: Liddell